


ANNUAL REPORT

1ST JULY 2018 TO 31ST DECEMBER 2019





MADALAH acknowledges the traditional owners and custodians of this land. We pay our respect to Elders past and present, their descendants who are with us today, and those who will follow in their footsteps.

MADALAH ANNUAL REPORT 2018/19 © 2020

MADALAH
Shop 7/1-7 Dundee St,
LEEMING, WA 6149

DISCLAIMER: All efforts have been made to ensure the information contained in this document is accurate at the time of printing.

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OUR MISSION

To empower Indigenous people to transform their lives through education and training

MESSAGE FROM THE CO-CHAIRS

DR. KIM HAMES & JEANICE KRAKOUER



2019 marks a significant milestone for MADALAH. It represents 10 years of providing educational opportunities via scholarships and training to Indigenous students in Western Australia. We are encouraged and confident in the performance of both our teams in Perth and in Broome, delivering excellence in service whilst maintaining a healthy budget. We have enjoyed working with both teams as they navigate through changes in the organisation and have shared in their success.

We would like to thank the Department of Prime Minister and Cabinet for nominating MADALAH for an extension to our contract till 2022. A further contribution of \$10 million represents a huge increase in funding and a demonstration of confidence shown in our organisation to meet our obligations under the Indigenous Advancement Strategy.

In 2019, MADALAH supported 253 scholarship students. We provided scholarships to 214 secondary students and 39 tertiary students. 40 of these students completed Year 12 and six graduated from university. We wish them well in their future endeavours and look forward to further supporting some of the Year 12's as they undertake tertiary education.

25 local students were supported from funds that were raised at the 2018 MADALAH Ball. We thank those that attended and supported us and look forward to seeing you at our next fundraising event as we attempt to support even more students.

The demand for supported accommodation in Broome continues to outstrip supply. The team in Broome continues to look at innovative ways to support youth as they transition from school and into the workplace. We would like to further congratulate our team in Broome for winning the 2019 Broome Chamber of Commerce awards for the second year running. A great achievement!

Having spent some time with the team, we would like to encourage the Department of Communities to continue their investment in programs like these that yield results for the community and for individuals.

Whilst we have enjoyed numerous successes over the year, we would like to pay tribute to our friend and former ambassador Ningali Lawford Wolf. A champion of the arts, Ningali was also passionate about supporting Indigenous youth in education and training. MADALAH will be forever grateful for the exceptional work that she has done in promoting our program both in Australia and to an International audience.

Finally, we would like to thank, the MADALAH Board and all our Corporate Partners for their unwavering support.

DR. KIM HAMES
MADALAH CO-CHAIR

JEANICE KRAKOUER
MADALAH CO-CHAIR



**MARRA
WORRA
WORRA**
ABORIGINAL
CORPORATION

JobTrail
5 5 5 5 5 5 5

Murdoch
UNIVERSITY


MADALAH


MADALAH

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PEST
HILL**
LAWYERS

AUSCO

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MADALAH

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AVF

mph **MURDOCH
PEST
HILL**
LAWYERS

MESSAGE FROM THE CEO

PHIL PAUL



Reflection.

Since joining MADALAH in 2013, I have enjoyed seeing it grow and now flourish. MADALAH's success is a reflection of the contribution of its staff. Although we are small compared to many of our peers, MADALAH continues to punch above its weight.

The road to 10 years has been rocky and at times challenging. However, I am grateful that we have had the opportunity ourselves to change and become a more focused and resilient organisation.

Our achievements today represent a lot of goodwill from our partners and the community as a whole.

As CEO, the best part of my job is working with a dedicated and resourceful team. I have learnt so much from my team and it clearly demonstrates their understanding and passion towards achieving outcomes for the students and participants being supported.

Maintaining fiscal discipline, establishing a brand and achieving program outcomes are some of the areas that have been strengthened over the last 10 years. The journey continues.....

I would like to congratulate the MADALAH Board for their resolute and unwavering support. The Board, led by Co-Chairs Jeanice Krakouer and Dr Kim Hames provides direction and oversight in critical areas, ensuring that the organisation remains viable.

A handwritten signature in black ink, appearing to read 'Phil Paul'.

PHIL PAUL
MADALAH CEO

CONSTITUTION

MADALAH Limited is constituted as a company limited by guarantee. Its Mission is to empower Indigenous students, helping them transform their lives through education and training. The income and property of the company must only be applied towards the promotion of the objects of the company which are non-profit in nature.

MADALAH is a charity registered with the Australian Charities and Not-for profits Commission (ACNC) as a Public Benevolent Institution (PBI). As a PBI the company is endorsed by the Australian Taxation Office (ATO) as a Deductible Gift Recipient (DGR) and is compliant with requirements to maintain such DGR status.



THE BOARD

The Board provides direction, control and accountability for the overall governance, strategy and performance of the organisation. The Board considers the mix of skills and attributes that are necessary for it to discharge its responsibilities to a high standard and in an effective manner.



DR. KIM HAMES
CO-CHAIR



JEANICE KRAKOUER
CO-CHAIR



GARRY SMITH
DIRECTOR



MATT HANSEN
DIRECTOR



TONY BEVAN
DIRECTOR



CLINTON WOLF
DIRECTOR



PHIL PAUL
CEO / DIRECTOR

The Board delegates the management of the business and affairs of the company to the Chief Executive Officer who has the power to act and enables efficient and effective operation of the company on a day-to day basis.

THE STAFF



PHIL PAUL CEO

LAURA TAYLOR GENERAL MANAGER

CHE WYATT MARKETING AND EVENTS OFFICER

LOUISE MASON SCHOLARSHIPS ADMINISTRATOR

MERLE CARTER ADMINISTRATIVE ASSISTANT

ALEX CARKEEK EMPLOYMENT AND EDUCATION HOUSING PROGRAM MANAGER

LAUREN OLIVER EMPLOYMENT AND EDUCATION HOUSING CASE SUPPORT WORKER

JANIS MADDERN BOOKKEEPER

MADALAH SCHOLARSHIP PROGRAM

Since 2009, MADALAH has been providing scholarships to students wishing to attend our partner secondary schools in Western Australia and universities throughout Australia.

In addition to helping Indigenous students achieve their educational aspirations, MADALAH supports the development of a pool of positive role models and future leaders who will inspire others and illustrate the successes that can be achieved through education.

We believe that education is the key to minimising generational disadvantage and we are committed to creating educational opportunities to ensure the best possible future for Indigenous Australians.



Australian Government
Department of the Prime Minister and Cabinet

Our Scholarship Program is funded by the Department of Prime Minister and Cabinet.

OUR FUNDING

253

TOTAL STUDENTS

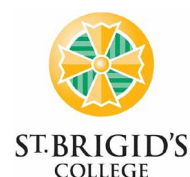
214

SECONDARY STUDENTS

39

TERTIARY STUDENTS

OUR PARTNER SCHOOLS



Our current Partner Schools have been carefully selected to ensure they are culturally inclusive and can provide the level of support and resources required to support our scholarship recipients.

We also work closely with a range of support networks to ensure we recreate a positive community whilst students are living away from home.



STUDENT PROFILES



TIED TO CULTURE

Tied to Culture is a newly established tie design company run by three Year 12 2019 graduates from Christ Church Grammar: Isaiah, Liam and Dontay. The boys worked together to design a series of professional and stylish Indigenous-inspired tie designs, perfect for dressing up or down. The tie designs provide a simple way to celebrate and embrace Indigenous art and culture.

Through their venture the boys have learned about not only business, innovation and marketing – it's also enabled them to turn a small profit to purchase school requirements and a first car for one of the boys. In 2019, the three boys were selected as a finalist in the WA Youth Awards, Cultural Endeavours category.



JASMIN STEWART

Jasmin Stewart in 2019 played an integral part of an undefeated Fremantle Dockers AFLW team in her debut season. Jasmin was on both a secondary and tertiary scholarship and continues to endorse and credit MADALAH for our support. Jasmin said in an interview with ABC Goldfields/Esperance "MADALAH supported me for 7 years and gave me the opportunity to go to a really good private school, just that alone opened up so many doors for me."

MADALAH MENTORING PROGRAM

In 2019 MADALAH introduced a mentoring program which saw MADALAH Alumni and/or current tertiary students return to their secondary schools to mentor the 214 year 7-12 students who were on a scholarship with us. Mentoring is a proven approach to drive learning and personal development, with other benefits including increased engagement and support (both academically and personally). The mentoring program sees our mentors visit each of our 16 partner schools twice a term; delivering tailored sessions that explore themes such as Storytelling & Role Modelling, Mental Health & Well-being and Leadership for example.

The students are given the opportunity to talk about their day/week and their future aspirations, as well as participate in team building activities that look at motivating students to work together and develop their strengths. In 2020 our mentors will also attend and join in with our partner school's NAIDOC Celebrations. Our mentors are also available for 1-1 mentoring and/or academic tutoring as requested. We believe these sessions are meaningful for all involved and only add to the wrap around support already provided to students by MADALAH, the Indigenous Liaison Officers and the wider staff teams at each of our partner schools.

OUR MENTORS



MERLE CARTER



BROOKLYN NANNUP



CHEYENNE CARTER



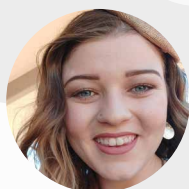
JADEN DZUBIEL



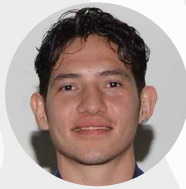
GERTIE O'MEARA



MARLON JOHNS



DANIELLE GIBB



RAHNJE DELVIN



YARLULU THOMAS



IGO CAREERS EXPO

On the 11th June MADALAH held a careers event in partnership with IGO and brought all Years 10-12 students from our 16 partner schools together to enjoy an interactive event allowing students to experience a unique insight into an exciting career in mining. Students moved from room to room to learn about the following; corporate, environment/community, wellness & safety, geology, information technology, trades and metallurgy/processing.

We had 62 students attend, who were surveyed before and again after the event, the majority of which had a much better understanding of the mining sector and some even suggested they wanted to explore this as a career pathway.



2019 GRADUATION DINNER

In 2019 MADALAH hosted a Graduation Dinner for the first time, kindly sponsored by Murdoch University & Kulbardi Aboriginal Centre. We celebrated a total of 46 graduates on the evening, 40 secondary students and six tertiary students. A wonderful turnout from our students, partner schools and corporate partners made for a successful graduation event which was also the culmination of hard work by MADALAH staff, school staff and most importantly the students. We also acknowledged four individual students who had excelled throughout the year, each student being nominated for one of the following categories: Arts, Sporting, Academics and Leadership. As another group of fantastic individuals complete their secondary education we are looking forward to staying connected and following them and their future achievements.



Kulbardi
MURDOCH UNIVERSITY

Congratulations to our MADALAH Excellence Award winners for 2019...

Entertainment & The Arts Excellence in memory of Ningali Lawford Wolf – **Joshua Trindall**
Academic Excellence – **Macy Altham**
Sporting Excellence – **Liam Henry**
Service & Leadership Excellence – **Lachlan Sibosado**

2019 HONOUR BOARD

The Honour Board recognises all students that have graduated from Secondary School and Tertiary Scholarships.



Dominic Bradshaw
Aquinas College



Amos Smith
Guildford Grammar School



Brooklyn Roberts
Penrhos College



Jiljee Cuimara
Carmel Adventist School



Joshua Trindall
Guildford Grammar School



Mikayla Morrison
Perth College



Liam Henry
Christ Church Grammar School



Latrell Sibasado
Guildford Grammar School



Tyler Daniel
Perth College



Jaaron Davis
Christ Church Grammar School



Tyrah Kelly
Iona Presentation College



Charlie Thomas
Scotch College



Isaiah Butters
Christ Church Grammar School



Latoya Jones
Iona Presentation College



Tarkyn Ward
Scotch College



Dontay Bolton
Christ Church Grammar School



Mia Borrinelli
Iona Presentation College



Lyrik Abdullah
St Brigid's College



Paige Corunna
St Brigid's College



Tyrone Papertalk
Nagle Catholic College



Jason Doyle
SEDA



Ruby Lockyer
St Mary's Anglican Girls' School



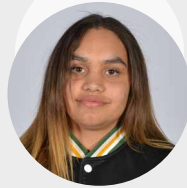
Courtney Groves
Nagle Catholic College



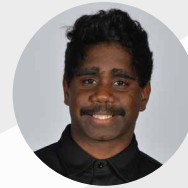
Jesse McCarron
SEDA



Maddi Rogers
St Mary's Anglican Girls' School



Destiny McIntosh
Nagle Catholic College



Josiah Kelly
SEDA



Jordan Schlinder-Thomas
Trinity College



Macy Altham
Nagle Catholic College



Leigha Martino
SEDA



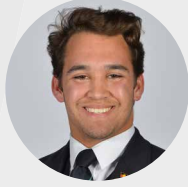
Kobe Bagshaw
Trinity College



Dakota Woodley
SEDA



Reesha Quaresimin
SEDA



Lachlan Sibosado
Trinity College



Ella James
SEDA



Shakayla Walley
SEDA



Leroy Pigram
Trinity College



Hope Ugle-Hayward
SEDA



Sharyce Krakouer
SEDA



Tanisha Anderson
SEDA



Mariah Lwoy
UWA



Kyla Rassip-James
Curtin University



Marlon Johns
ECU



Reuben Williams
UWA



Duana Nickels
Curtin University



Jack Orr
ECU



Marnie Lenehan
Charles Sturt University



The background image shows a stage with several bright spotlights shining down. In the center, there are logos for 'This is Us. MADALAH BALL 2019', 'igo', and 'MADALAH' with a star icon. The overall scene is dark with blue and white light beams.

This is Us.
MADALAH BALL
2019

igo

MADALAH

MADALAH BALL 2019

The MADALAH Ball is coordinated to raise important funds for our scholarship program. The Ball also provides an opportunity to highlight the unique talents of our students. In 2019, two of our MADALAH Alumni, Duana Nickels and Kimsani Bin Salleh, acted as Masters of Ceremonies for the second year, and were fearless in front of our largest ever crowd of 850 guests.

For the first time, the entertainment for the event was delivered solely by MADALAH students. Guildford Grammar performed an incredible rendition of Solid Rock for the opening, followed by Dontay Bolton and Isiah Butters, year 12 students from Christ Church Grammar, speaking about setting up an Indigenous business selling ties whilst at school (and our guests walked away with ties as their gift for attending the evening). Trinity College band Diversity played two incredible original songs, and the girls from Perth College performed a unique dance entitled Mara Keny.

The MADALAH Ball 2019 raised enough funds to enable an additional 38 recipients to access a scholarship to a MADALAH partner school in 2020. This means that since the first Ball in 2016, 87 young people that would not have received a MADALAH scholarship, have had the opportunity to access a fantastic education.

We would like to thank our sponsors and guests for their generosity on the evening.

PRESENTING PARTNER



SUPPORTING PARTNERS





EMPLOYMENT AND EDUCATION HOUSING (EEH) PROGRAM

Nyirrwa Murrgurlayi, aptly named 'house for the purpose of work' in the local Aboriginal Yawuru language has continued to be able to contribute to the ever-growing tenacity of young Aboriginal, Torres Strait Islander and Non-Indigenous people in the Kimberley region of Western Australia. Our facility in Broome, provides the support and stability many of our young people in the Kimberley require to be able to focus on and commit to their training and employment goals.

The Employment and Education Housing (EEH) Program that is delivered within the facility is a Department of Communities initiative. The EEH Program ensures that the participants staying at our facility are guided toward a fulfilled life. This comes to fruition with our team encouraging each participant to determine their interests, set achievable goals and build their capacity as independent individuals. The team at Nyirrwa Murrgurlayi consists of a Program Manager, Case Support Worker and 4 Residential Skill Workers. Together, the team builds an environment that fosters opportunities to learn life skills, such as cooking and how to budget, while also creating a safe living environment that allows participants to feel comfortable and at home while they are focusing on getting ahead.

Nyirrwa Murrgurlayi is a large comfortable house with 12 bedrooms, 3 bathrooms and a shared kitchen, laundry and lounge areas. The outdoor area has a covered swimming pool, BBQ and sheltered garden. The facility operates as a shared home, where each individual is responsible for their own room and belongings, most participate in daily household chores, help, encourage and support each other.

The guidelines here at Nyirrwa Murrgurlayi are simple: Respect each other, be dedicated to your individual goals and actively be a part of our community.

The EEH program is funded by the Department of Communities (Housing) which has invested in a number of EEH program facilities across WA, with funding from the Australian Government under the National Partnership Agreement on Remote Indigenous Housing, or NAPARI.

THE TEAM

- **Alex Carkeek**
- **Lauren Oliver**
- **Wiremu Campbell**
- **Terri-Lee Shadforth**
- **Rhys Anderson**
- **Ningali Lawford-Wolf**

This report is printed with permission of Ningali Lawford-Wolf's children.

“BECAUSE OF HER, WE CAN!” – NAIDOC COMMUNITY ART PIECE

NAIDOC 2018 was a fantastic opportunity for our team to get creative and celebrate our beautiful facility. We began developing an art piece that would reflect the year's NAIDOC theme, “Because of Her, we can!”. The art piece has a vision of reflecting the diverse culture of our participants, staff and community alike while paying tribute to the NAIDOC theme and celebrating the role of women in our lives and community. The final result was very successful. We liaised with local artist, Helen Ockerby, who helped to design the artwork and we began to create the piece and share it with community members at various NAIDOC events across Broome. The art piece was a wonderful success – painted by the many hands of our community members at differing events and having a permanent art station at the Nyirrwa Murrugurlayi facility for our participants and staff to jump in and paint!

The piece was revealed at the Nyirrwa Murrugurlayi open evening later in 2018 – in the presence of those who contributed to the piece, along with local services, agencies and employers in the community. Our participants designed and made the food that was served on the night, as well as operating the ‘mocktail bar’ that we had set up. We had local music and welcome to country with local Yawuru woman, Natalie Dean. We also had the honour of listening to our vibrant and passionate MADALAH Ambassador, Ningali Lawford-Wolf.

BROOME SMALL BUSINESS AWARDS – NOT FOR PROFIT CATEGORY WINNER 2019

For the second year running, our Broome EEH Program won the Non Profit Organisation Award at the Broome Small Business Awards. It is a wonderful achievement for the program to be noted by the community as one that is forging pathways for young people in the Kimberley.

This year, our whole Broome team attended the awards, accompanied by MADALAH Ltd. CEO Phil Paul and long standing board member, Garry Smith. It was wonderful to share our success with our Residential Skill Workers and Perth team members together.





OUR WORK IN ACTION

EEH PROGRAM

Terrance Lockyer-Cox is a determined and kind-hearted young Aboriginal man from Broome. At the young age of 21, Terrance moved back to Broome after working fulltime in Dampier Peninsula's small community, Djarindjin. Terrance was aware of the EEH Program through friends he knew who were staying at Nyirrwa Murrgurlayi. Every day or two, Terrance would arrive to the facility on his push bike with documentation supporting his application for accommodation until he fulfilled the necessary eligibility requirements.

His persistence and determination are qualities that we not only saw during his application process, but have continued throughout his journey at Nyirrwa Murrgurlayi so far. Lauren Oliver, our Case Support Worker (CSW) referred Terrance to the local Transition to Work Program to assist him to search and apply for employment opportunities in Broome. Terrance had enrolled in fulltime online study, completing his Diploma in Business and had already obtained his Certificate IV prior to moving in.

Since being accommodated in February 2019, Terrance has continued to achieve the goals he set with our CSW early on in his journey. Terrance is currently completing his log book hours for his driver's licence through Life Without Barriers, while working on his Diploma studies independently in his free time.

The Transition to Work program assisted Terrance in identifying a job opportunity at local Organisation, Nyamba Buru Yawuru in a reception/administrator role.

Not surprisingly, Terrance was successful in his application and has been working full-time with Nyamba Buru Yawuru for the past month. The end goal for Terrance is to complete his Diploma, acquire his driver's licence and continue working to become an independent young member of our community.

Terrance's success has been shared on social media by both our Nyirrwa Murrgurlayi Facebook page and the Transition to Work Program team praising Terrance's hard work and achievements.

We can't wait to see what Terrance accomplishes next!



MADALAH LIMITED

ABN: 51 136 001 397

Abridged audit report

For the Period Ended 31 December 2019

Scope

I have audited the abridged financial report of MADALAH LIMITED for the period 1 July 2019 to 31 December 2019 as set out on the following page in accordance with Australian Auditing Standards.

Audit Opinion

In my opinion, the information reported in the abridged financial report of MADALAH LIMITED is consistent with the special purpose financial report from which it is derived and upon which we expressed an unqualified audit opinion in our report to the members. For a better understanding of the entity's financial position and performance, as represented by the results of its operations and its cash flows for the period, and the scope of our audit, this report should be read in conjunction with the special purpose financial report for the period 1 July 2019 to 31 December 2019 and our audit report.

Australian Audit

Robert John Campbell, CA CPA

Registered Company Auditor No. 334773

Director

Perth, Western Australia

Dated: **20 July 2020**

MADALAH LIMITED

ABN: 51 136 001 397



Abridged financial report for the period from 1 July 2019 to 31 December 2019

	Restated			For the period	Restated
	31 December	30 June		1 July to	For the year
	2019	2019		31 December	ended 30 June
	\$	\$		2019	2019
				\$	\$
STATEMENT OF FINANCIAL POSITION			STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME		
AS AT 31 DECEMBER 2019			1 JULY 2019 TO 31 DECEMBER 2019		
CURRENT ASSETS			Grant - Department of Prime Minister and Cabinet	1,644,171	3,344,272
Cash assets	2,671,422	4,299,655	Grant - Department of Housing	234,471	470,051
Receivables	288,987	362,745	Grant Woodside	27,400	55,900
Other assets	43,866	84,162	Rent Income	33,883	70,806
TOTAL CURRENT ASSETS	3,004,275	4,746,562	Other income	9,989	242,412
NON CURRENT ASSETS			Madalah Ball	433,243	355,062
Property, Plant & Equipment	5,156	16,307	Fundraising income	1,990	12,122
Right-of-use assets	93,441	118,818	Interest	2,487	10,132
TOTAL NON CURRENT ASSETS	98,597	135,125	Scholarships	(1,478,791)	(2,942,666)
TOTAL ASSETS	3,102,872	4,881,687	Housing program	(37,053)	(72,295)
CURRENT LIABILITIES			Advertising and promotion	(2,835)	(10,319)
Payables	328,964	485,687	Employment:		
Grants received in advance	720,396	2,391,335	Housing	(346,693)	(313,310)
Lease Liability	50,630	24,846	Scholarships	(164,785)	(369,330)
TOTAL CURRENT LIABILITIES	1,099,990	2,901,868	Other	-	(20,417)
NON CURRENT LIABILITIES			Audit fees	(6,000)	(10,500)
Lease Liability	42,046	90,852	Rental expenses	(5,908)	(9,036)
Provisions	11,151	16,758	Madalah Ball expenses	(242,454)	(224,726)
TOTAL NON CURRENT LIABILITIES	53,197	107,610	Administration	(25,639)	(249,095)
TOTAL LIABILITIES	1,153,187	3,009,478	PROFIT/(LOSS)	77,476	339,063
NET ASSETS	1,949,685	1,872,209	Other comprehensive income	-	-
EQUITY			Total changes in equity	77,476	339,063
Retained Earnings	1,433,166	1,495,408	STATEMENT OF CASH FLOWS		
Reserves	516,519	376,801	FOR THE PERIOD ENDED 31 DECEMBER 2019		
TOTAL EQUITY	1,949,685	1,872,209	Cash flows from Operating Activities		
STATEMENT OF CHANGES IN EQUITY			Receipts from operations	590,364	4,001,801
Beginning Equity	1,872,209	1,533,147	Payments to suppliers and employees	(2,194,973)	(4,163,410)
Profit/(Loss) for the period	77,476	339,062	Net cash used in operating activities	(1,604,609)	(161,609)
Closing Equity	1,949,685	1,872,209	Cash flows from Investing Activities		
			Purchase property, plant & equipment	(1,270)	-
			Interest received	2,487	10,132
			Net cash generated by investing activities	1,217	10,132
			Cash flows from Financing Activities		
			Payments for leasing	(24,841)	(49,349)
			Net cash used in financing activities	(24,841)	(49,349)
			Net decrease in cash held	(1,628,233)	(200,826)
			Cash at beginning of financial year	4,299,655	4,500,481
			Cash at end of financial year	2,671,422	4,299,655

2019 GRADUATION







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DISCLAIMER: All efforts have been made to ensure the information contained in this document is accurate at the time of printing.