




ANNUAL REPORT | JAN-DEC 2022



**MADALAH acknowledges and pays tribute to the Whadjuk Noongar Peoples,
the Traditional Custodians of the Lands on which we work
and we pay our respects to their Elders – past, present and emerging.**

**This acknowledgement extends to the First Peoples' land across
the state of Western Australia which is home to
many of our supported students.**

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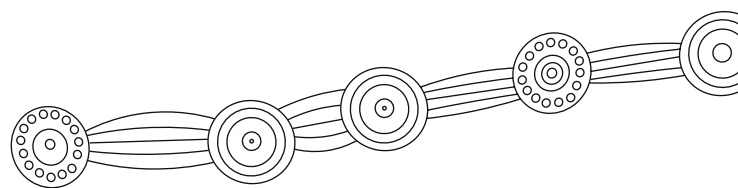
MADALAH Shop 7/1-7 Dundee St, LEEMING, WA 6149

DISCLAIMER: MADALAH recognises and values the continuity of cultural, educational and spiritual practices of First Peoples.
We wish to advise our First Peoples this report may contain the names or images of people who have passed away.

Contents

Annual Report

JAN-DEC 2022



| | |
|----------------------------------------------------------|-------|
| About Us | 4 |
| Message from the Chair | 5 |
| CEO Reflection | 6-7 |
| Our People | 8-9 |
| MADALAH Scholarship Program | 10 |
| Our Partner Schools | 11 |
| Student Success Stories | 12-15 |
| Mentoring Program | 16-19 |
| Partners & Supporters | 20-25 |
| Orientation | 26-27 |
| Regional Tours | 28-29 |
| Education & Well-Being Days | 30-31 |
| Youth Leadership Summit | 32-33 |
| MADALAH & Future Footprints Graduation & Awards Ceremony | 34-35 |
| 2022 Graduates - Secondary | 36-39 |
| 2022 Graduates - Tertiary | 40 |
| A Message From Our Tertiary Scholars | 41 |
| Student Showcase | 42-43 |
| Canberra Trip | 44-45 |
| Employment & Education Housing (EEH) Program | 46 |
| MADALAH Audit Report and Financial Statements | 47-68 |

About Us



*Empowering Indigenous students,
helping them transform their lives through education and training.*

MADALAH Limited is a not-for-profit Company limited by guarantee.

Its mission is to empower Indigenous students, helping them transform their lives through education and training. In accordance with the Company constitution, the income and property of the Company must only be applied towards the promotion of the objects of the Company which are non-profit in nature.

MADALAH is a charity registered with the Australian Charities and Not-for-profits Commission (ACNC) as a Public Benevolent Institution (PBI). As a PBI the company is endorsed by the Australian Taxation Office (ATO) as a Deductible Gift Recipient (DGR) and is compliant with requirements to maintain such DGR status.

Message from the Chair

JEANICE KRAKOUER



In 2022, MADALAH supported 416 scholarship students; 84 of these students completed Year 12 and 17 completed their university studies.

We wish them well in their future endeavours and look forward to continuing to support our secondary students through Year 13.

Many of our 2022 graduates are now being supported by MADALAH to undertake tertiary education, or have signed on as MADALAH mentors. We will continue to offer guidance and potential opportunities to all graduates that may assist them with their future career aspirations.

We, as usual, hosted our annual MADALAH events which increased student engagement, including additional mentoring sessions and school visits; all of which played a critical part in maintaining our student's health, well-being, and connection to culture.

2022 has been a wonderful success and we would like to thank our Patrons, Ambassadors, the MADALAH Board, Staff and all our corporate partners for their unwavering support.

Jeanice Krakouer
MADALAH CHAIR

Our events are a critical part in maintaining our student's health, well-being, and connection to culture.



CEO Reflection

LAURA TAYLOR



During the year MADALAH supported 416 young people. Our team have carried out 245 school visits, and our mentors conducted 92 mentoring sessions, we carried out multiple social and emotional wellbeing reviews, monitored and supported students at educational risk, created individual leadership plans for all students and focused on career pathway plans with our seniors!

Our students' positive interactions and yarns have been some of the many highlights for our MADALAH sessions throughout the year.

In order to contribute to Closing the Gap in 2022, we successfully partnered with Fortescue Metals Group, Gold Road Resources, Kariyarra Aboriginal Corporation, Northern Star Resources, South32 and the Roy Hill Community Foundation! This meant we were able to support an additional 50 scholars who would have otherwise been turned away. I am very proud that these organisations chose MADALAH and we are very grateful for the opportunity to facilitate these scholarships on their behalf.

A focus this year, for me, was to ensure our newly expanded team had the support and opportunity for professional development training to ensure the support we provide to our young people is culturally appropriate, safe and supportive of their wellbeing.

As a team we completed Aboriginal Mental Health First Aid, Code of Conduct & Disclosure, Sexual Health, Bronze Medallion, Case Note Writing and Salesforce Training. We attended the WA Mental Health Conference and both the Indigenous Emerging Business Forums held in Perth and in the Pilbara.

We also attended the Indigenous Education & Boarding Australia - National Symposium; the experience of which was invaluable. We spent three days connecting with experienced educators and boarding professionals from sectors such as boarding providers, scholarship providers, representatives from ABSTUDY, school staff, transition services and research experts in Indigenous education throughout Australia. It was inspiring to hear what works and to share what we do at MADALAH. We also sat on a panel to take part in discussions about scholarships and student retention.

In addition to educating ourselves, our Student & Family Support team, all of whom are Indigenous and from throughout WA, collaborated to create a MADALAH cultural education training program. The purpose of the program is to educate school staff and to help guide and support them on how best to engage with Indigenous students when navigating the Western school system. We facilitated this at a handful of our partner schools and look forward to rolling this out further in 2023.



416 YOUNG
INDIGENOUS PEOPLE



23 PARTNER
SCHOOLS



245 SCHOOL
VISITS



92 MENTORING
SESSIONS

A highlight at the end of the year was taking our newly appointed Head Girl and Head Boy on a visit to Canberra where we attended Parliament House, met with the National Indigenous Australians Agency and toured the Australian National University whilst connecting with one of our Tertiary scholars there.

I would like to personally thank all of our students, their families, our partner schools and communities who have played a key role in working together to support our 416 young people to achieve their educational outcomes this year.

I would also like to thank the National Indigenous Australians Agency and all of our corporate partners for their financial support, the positive relationships we share and the additional support and benefit this brings to our young people.

I would like to congratulate and thank the MADALAH Board led by Chair Jeanice Krakouer for their continued investment of time, support and dedication and to my amazing team, thank you for your hard work, support and relentless passion in supporting our young people in 2022.

Laura Taylor
MADALAH CEO

*The support we provide to our
young people is culturally
appropriate, safe and
supportive of their wellbeing.*



Our People

BOARD & EXECUTIVES



JEANICE KRAKOUER
Chair



PHILIP PAUL
Managing Director



GARRY SMITH
Director



CLINTON WOLF
Director



MATTHEW HANSEN
Director



NICOLE MERSON
Director

The Board provides direction, control and accountability for the overall governance, strategy and performance of the organisation. The Board considers the mix of skills and attributes that are necessary for it to discharge its responsibilities to a high standard and in an effective manner. The Board delegates the management of the business and affairs of the company to the Chief Executive Officer who has the power to act and enable efficient and effective operation of the company on a day-to day basis.



LAURA TAYLOR
Chief Executive Officer



MEAGAN HAMBLIN
Company Secretary



MICHELLE KENNEDY
Chief Financial Officer

OUR PATRONS & AMBASSADORS



SYD JACKSON
Patron



BILL DEMPSEY
Patron



DES HEADLAND
Ambassador



JORDIN PAYNE
Ambassador

STAFF



JANIS MADDERN
HR, Admin & Finance



LOUISE HOOKHAM
Scholarship & Partnership Manager



ANNETTE MCCAFFREY
Scholarship Administration



ANDREA COOLING
Events & PR



COEN LEWIS
Events



BROOKLYN NANNUP
Systems Administration



CASEY DRUMMOND
Student & Family Support Manager



JANELLE CAMPBELL-COOKE
Student Health & Wellbeing



CHARLES MALLARD
Student & Family Support



KADEEJAH AH-THEW
Student & Family Support



RHYS BEDFORD
Student & Family Support



TIARNA WYNNE
Student & Family Support



JAIME-ROSE FRAIN
Student & Family Support - South West



ANNALEISA SPINKS
Student & Family Support Administration

MADALAH Scholarship Program

Since 2009, MADALAH has been providing scholarships to students wishing to attend our partner secondary schools in Western Australia and universities around Australia.

In addition to helping Indigenous students achieve their educational aspirations, MADALAH supports the development of a pool of positive role models, future leaders (mentors) who will inspire others and illustrate the successes that can be achieved through education.


We believe that education is the key to minimising generational disadvantage and we are committed to creating educational opportunities to ensure the best possible future for Indigenous Australians.





IN 2022 MADALAH
SUPPORTED

416
STUDENTS

Our biggest cohort yet!

64 
TERTIARY
STUDENTS

352 
SECONDARY
STUDENTS

105 
SUCCESSFUL APPLICATIONS
GRANTED TO STUDENTS THROUGHOUT WA

THE GAP
100 YOUNG PEOPLE 
WERE UNSUCCESSFUL IN SECURING
A SCHOLARSHIP DUE TO LACK OF FUNDING

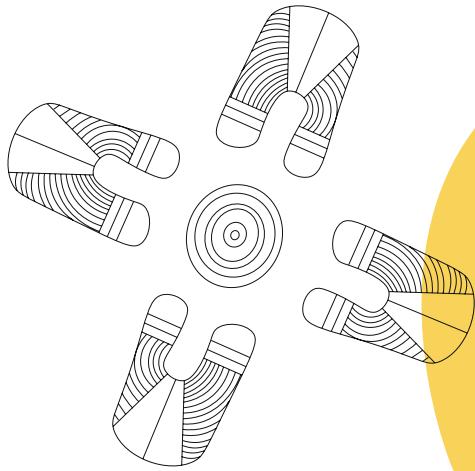
Our Partner Schools

Our current Education Providers have been carefully selected to ensure they are culturally inclusive and can provide the level of support and resources required to support our scholarship recipients.

We work closely with other support networks to ensure we recreate a positive community whilst students are living away from home.

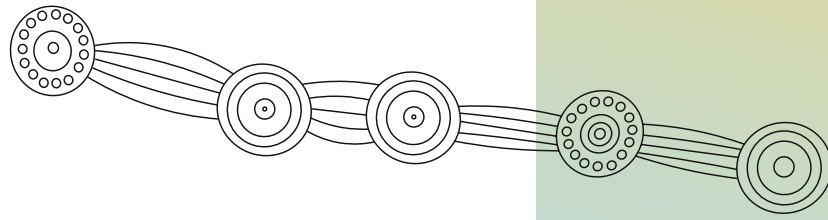


MADALAH Student Success Stories



We are so incredibly proud of all our students, their achievements and leadership journey. Watching them pave the way for future generations is an honour.





Alumni Artists

SOUTH SUMMIT

At MADALAH, we are proud to be supporting the incredibly talented South Summit!

South Summit are an Indi Rock/Reggae band made up of 5 young artists including MADALAH alumni Joshua Trindall, Nehemiah Reuben and Isaiah Reuben. These boys collaborated with Nathan and Fynn after meeting at school and university to form South Summit; an incredible band who are passionate about their music and giving back to the community!

In 2020, MADALAH supported the band to produce their first EP and they have performed at many events in 2021 and 2022 including Year 7 Camp, Graduation, partnership launches, partner school visits (lunch time sessions) and the 2022 Student Showcase. They have been featured in the National Indigenous Times, SBS news, Triple J radio, performed at many WA music festivals and corporate events.

They recently signed with Virgin Music Australia, who are actively working with the band members to help them reach the goals they have set themselves.

The band have also completed workshops at several prisons, including the maximum security facility at Casuarina, to give musically inclined inmates some entertainment, workshopping and comradery.

They have amassed over 2 million streams, were nominated in Triple J's Unearthed "Artist of the Year", were the 4th most played band on the station in 2022 and have receive support and airplay on Triple J. They have also toured nationally four times and now planning two more in 2023.

A highlight of their career to date, is winning the Perth Artist Award at the 2022 Perth NAIDOC.

We are so incredibly proud of the boys achievements and can't wait to see where their musical career will take them!

*Over 2 million streams
and nominated in
Triple J's Unearthed
"Artist of the Year",
and the 4th most played
band on the station in 2022*

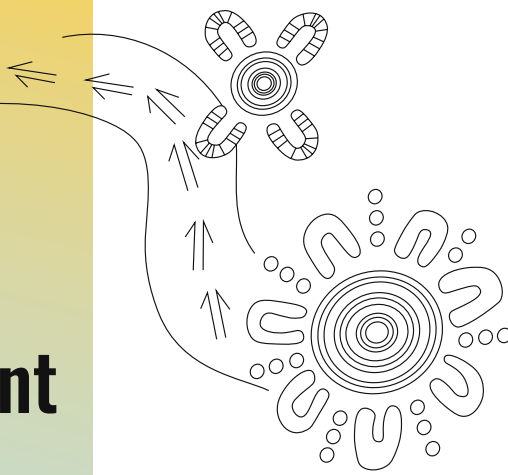


Secondary Student Achievement

OSHAY RILEY



*Oshay is Chairperson of
The Youth Steering Committee
- ensuring that young people
have a voice to government.*



Oshay Riley has been part of the MADALAH family since 2020, he is supported to attend Trinity College.

In August 2022, Oshay was elected Head Boy at the MADALAH Youth Leadership Summit! As part of this role, he also leads our Student Council who play an important role in the design of MADALAH's program and upcoming events; their focus is to create ideas, provide feedback and represent their cohort of students.

Oshay is a proud young Noongar man from Perth who is smart, witty, caring and a natural born leader. Since taking on the role he has achieved a lot.

In November 2022, he decided to apply for a position on the Australian Government Youth Steering Committee and was successful! 15 members were chosen from more than 1,200 applications and Oshay is 1 of 2 Western Australians chosen. Members are aged from 13 to 24 and come from every state and territory in the Commonwealth.

The Youth Steering Committee will support the development of a new youth engagement model and create new opportunities for young people to work with the government and contribute to policy. By being a member of this committee, he has the opportunity to work with the Minister for Youth, the Hon Dr Anne Aly MP, and ensure that young people have a voice to government and have a say on issues that matter to them and their peers.

He flew to Canberra to attend his first annual meeting and met the Minister and his fellow committee members. He was then selected by the committee to be Chairperson of the group!

He also travelled to Canberra in November with Head Girl Jorjah Walley and some members of the MADALAH team and Board where he met with National Indigenous Australians Agency and had an opportunity to represent the MADALAH program. He also met with Minister Burney's Advisor, Senator Thorpe, Senator Cox and sat in on question time at Parliament House!

We are so proud of Oshay's outstanding achievements and cannot wait to see Oshay continue to embark on his leadership journey, paving the way for future generations.

Sydney, a proud Yamatji woman from Geraldton, was supported by MADALAH to attend Nagle Catholic College and she graduated in 2021.

In Year 12 she completed an Emerging Leaders Program, which encourages students to learn about leadership and contribute as a student voice in the school community. She was voted by staff and her peers to be House Captain and worked collaboratively in the 2021 Leadership Team, representing the College in the community. Having a leadership role in her final year of school, she was able to set an example of what it means to be a Yamatji woman and represent her culture and play an active role in NAIDOC Week, National Reconciliation Week, Sorry Day and MADALAH mentoring visits.

In her final year at Nagle Catholic College, Sydney decided to pursue her dreams of becoming a teacher, and accepted an Unconditional Early Offer to the University of Notre Dame for a Bachelor of Education (Secondary) majoring in Science. She was named on the SCSA 2021 Honour Board with a Certificate of Merit. MADALAH continued to support Sydney on a tertiary scholarship at The University of Notre Dame in 2022.

On arrival in Perth, Sydney secured a part-time position at Penrhos College, one of MADALAH's partner schools where she supports the Indigenous students studying at the school. We recently asked her about her role at Penrhos and this is what she had to say.... "At Penrhos College, I mentor Aboriginal and Torres Strait Islander students by providing culturally responsive and safe pastoral care to students both within and outside the classroom. My aim is to engage a sense of pride and build self-worth for the students I mentor. I absolutely love this job. I believe in achieving better outcomes for all students. I want them to feel comfortable with who they are and to feel safe, included and supported whilst at school. I want them to strive to succeed and experience success".

Sydney also went on to say her future career aspirations as a teacher are to be hard working, to inspire and to empower. Aboriginal and Torres Strait Islander communities have many strengths but also face many challenges. Sydney, like MADALAH believes education is the key to generational change and opportunity, and is committed to making a difference in the lives of students, their families, and communities. She wants to empower students to have a voice; to share their thoughts and ideas and contribute to generational change.

In amongst her studies and part-time work, Sydney is also employed by MADALAH as a mentor and finds time to visit and meet with MADALAH's students at our 23 partner schools.

We are so proud of Sydney and it has been wonderful to support her on her post-secondary journey and to have her be part of our Mentor program.

Year 13 Student Success

SYDNEY MARSDEN



My aim is to engage a sense of pride and build self-worth for the students I mentor. I absolutely love this job.



Mentoring Program



Mentoring Term 1 & 2

Our MADALAH mentoring sessions commenced in March 2022. Mentors visited each of our 23 partner schools to deliver the first session and our theme for session one was cultural connection.

Each mentoring session started with introductions of both mentors and students, as for many this was their first time meeting each other! We facilitated yarning circles, creating a safe space for our scholars to share how they stay connected to their culture and what makes them proud to be Indigenous.

This topic encouraged students to engage with their group of peers and also brought out a sense of pride, as they were able to speak openly and passionately about their mob, country and connection to culture.

In addition to the mentoring session, MADALAH staff and mentors worked with students to complete their Individual Leadership Plans, giving staff insight into their future aspirations and dreams.

Our second session was focused on the importance of social and emotional well-being and how we can ensure students' Connection to Culture, Country, Spirit, Family and Kinship is strong and they are ready and able to embrace learning.

Students took part in a group brainstorming activity where they discussed what social and emotional well-being involves. They worked together to discuss what things we can do to help our peers, when they are feeling down or experiencing mental health concerns.

Following this, the students and mentors formed a yarning circle where they each completed a helping hand worksheet that identified 5 support systems they could turn to if they ever needed assistance.

We also spoke about what support MADALAH can provide, including access to sessions with our psychologist and organising one-on-one visits with a member of our student support team.

MADALAH staff strongly believe that raising awareness around social and emotional well-being (SEWB), with our scholars is important and helps to ensure they stay safe and reach out for support if needed. The mental health of our students is a priority and we aim to provide ongoing support to our young people in every aspect of their SEWB journey, whether it is school-related or personal.

Our Term 1 & 2 mentoring sessions were awesome with heaps of engagement, meaningful conversations and activities.



We love to see our mentors build connections with scholars throughout the year and beyond.

Mentoring Term 3 & 4

Our third mentoring session began with staff and student catch-ups, student feedback on what the students look forward to when we visit, and what they want to learn!

Cultural activities and learning are pivotal aspects of what the students want from our visits, so a canvas activity was included during some sessions. The canvas was designed by MADALAH alumnus Kambarni.

We also led on having in depth conversations and facilitating activities around the Uluru Statement from the Heart. The Uluru Statement is a national movement that focuses on the three key themes of Treaty, Voice and Truth Telling.

Treaty is defined as achieving justice for First Nations people and addressing the injustices suffered by Indigenous people. Voice is enshrining a First Nations Voice in the Australian Constitution and Truth Telling otherwise known as Makarrata (Treaty or agreement-making).

Throughout the mentoring sessions we broke down each of the themes and discussed how our students feel and think about the way each issue is being addressed. Students were also made aware of the possibility of a referendum vote to enshrine a First Nation's voice in parliament. This was important to note, as the students are the ones who will be directly affected by the result of the referendum.

To finish up, students were made aware that they were able to write a letter to their MP in support of the statement and that their input would go a long way in helping the Uluru Statement from the Heart serve purpose.

We held several sessions focused on a timeline of significant events that have happened, and effected Aboriginal and Torres Strait Islander people. We discussed events and significant findings from 60,000 years ago up to 2022.





Our mentors learnt strategies for balancing study commitments, how to set goals, and engaging in a healthy lifestyle.



Tertiary networking and Mentor PD

The MADALAH team were excited to host a networking afternoon for our tertiary scholars in July, followed by a professional development session for our mentors, many of whom are also in receipt of a tertiary scholarship!

It was amazing to catch up with each of our tertiary scholars, yarn about their first semester and how we could support them further with their well-being and university studies.

The afternoon consisted of get-to-know-you activities, and a collaborative session presented by Janelle Campbell-Cooke and MADALAH staff about social and emotional well-being, strategies for balancing study commitments, how to set goals, and engaging in a healthy lifestyle. The session ended with networking over afternoon tea.

The Mentor PD was a 2-hour intensive workshop that explored the importance of MADALAH's purpose, our code of conduct, the creation of session content, mentoring outcomes and reflection.



2022 MADALAH Mentors



Chloe Barber



Keshi Moore



Jackson Callope



Brianna Ozies



Jack Collard



Jasmine Peucker



Tex Garstone



Amos Smith



Simon Hayward



Shakayla Walley



Jesselle Heasman



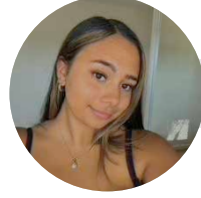
Claudia Walton-McDermott



Sydney Marsden



Kaide Wheelock



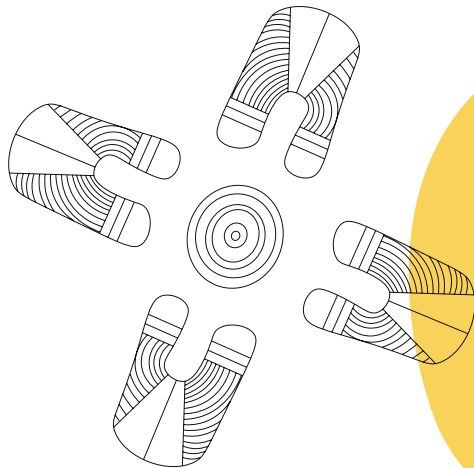
Isaiah McKenna



William wolf

MADALAH

Partners & Supporters



We appreciate the support from our partners & supporters, as it enables us to provide even more Indigenous students with educational opportunities.

GOVERNMENT PARTNERS



Australian Government
National Indigenous
Australians Agency

CORPORATE PARTNERS



SUPPORTERS



Fortescue Metals Group Ltd



MARCH 2022

MADALAH staff and scholars were excited to join Fortescue Metals Group Ltd (FMG) to celebrate the launch of our new partnership.

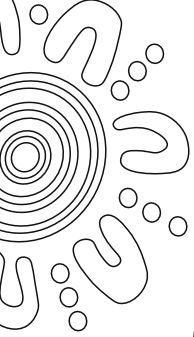
Under this partnership, FMG will support 8 secondary and 3 tertiary scholars from the Pilbara to achieve their educational aspirations at some of WA's leading boarding schools and universities.

During the launch Hale School students Kade Higgins (year 9) and Isaiah Stevens (year 10) thanked and acknowledged FMG for joining our MADALAH family.

We were very proud of both boys for stepping out of their comfort zone to be involved in a boardroom briefing with FMG chief executive Elizabeth Gaines and for speaking so well in front of lots of new people whilst being streamed live to the entire FMG workforce.

MADALAH thanked the FMG executive team by presenting them with scarfs and ties designed by current secondary scholars.





Gold Road Resources Ltd



APRIL 2022

Partnership will support 4 secondary scholars to gain access to a private education, either in Perth or the Goldfields.

We enjoyed welcoming our Gold Road Resources - MADALAH scholars to the MADALAH Family in semester one at our individual Orientation Day and mentoring sessions!

We appreciate the support from our corporate partners as it enables us to provide even more Indigenous students with educational opportunities at WA's leading boarding schools.



South32 Limited



June 2022

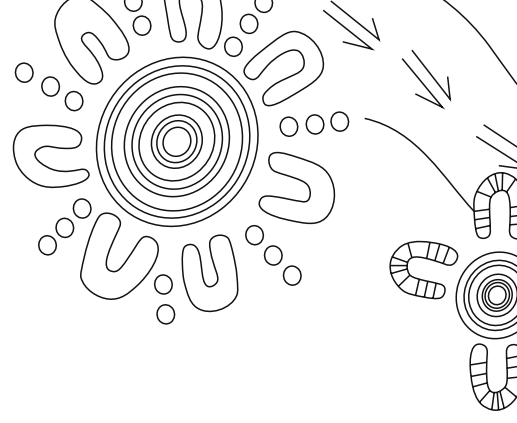
Partnership will support 10 tertiary scholars undertaking studies at WA's leading universities.

These scholars are completing extensive courses including a Juris Doctor, Bachelor of Engineering, Bachelor of Science, Bachelor of Commerce and a Bachelor of Law.



Thank you South32 for choosing us to partner with to provide more opportunities for our tertiary students, many of whom have graduated from secondary school and were on MADALAH secondary scholarships.

We are very fortunate that we are able to continue to support these 10 students with their tertiary endeavours.



Northern Star Resources Limited

MAY 2022

Partnership will support 11 tertiary students from all regions of WA.

The launch started with an Acknowledgment of Country from tertiary scholar Isaiah McKenna, followed by tertiary scholar Brianna Ozies, who thanked Northern Star for their support and shared with everyone how this scholarship has helped her with completing a Doctor of Medicine. She stated, “this scholarship has not only alleviated financial stress during my university studies, but has also made me become a better student and I can feel this difference.”

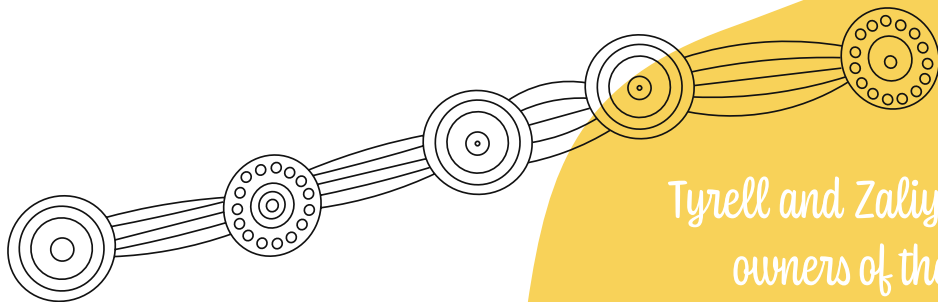
Hilary Macdonald from Northern Star then shared a few words about how important it is to provide scholarships to tertiary students, to help alleviate financial stress and provide them with the opportunity to focus on their studies.



Brianna then presented Hilary with a glass Coolamon, handmade by students from one of our partner schools; Prendiville Catholic College. The Coolamon is a traditional Aboriginal carrying vessel with curved sides. Their shape, like a canoe, mimics the journey of life, they are traditionally used to support many points of that journey. MADALAH feels that this fits beautifully with what they do, supporting students throughout their education journey and beyond.

The support that MADALAH receives from our corporate partners like Northern Star, allows us to provide quality education to Indigenous students, leading the way in generational change through education.





Tyrell and Zaliya are traditional owners of the Kariyarra mob, meaning this partnership is also linking connections back home.

Kariyarra

APRIL 2022

Partnership will support 4 tertiary students from all regions of WA.

Tyrell and Zaliya are from the Pilbara region and have been given the opportunity to attend Guildford Grammar School as boarders!

They are traditional owners of the Kariyarra mob, which means that this partnership is not only about providing scholarships to Indigenous students but also linking connections back home to their mob.

This is particularly special as Zaliya wrote in her application, “being Indigenous is how we often make all of our connections to other Indigenous families and then we realise we have so much family to share our lives with”.

We are super excited that Tyrell and Zaliya are able to share their education journey together at the same school, and we thank Kariyarra for working with us to Close the Gap for young Indigenous students in WA!





Roy Hill Community Foundation

JULY 2022

We are jointly delivering a bespoke wraparound program to support the students. This new partnership began in 2022 with the first 10 Hanrine Futures Scholarships awarded to 3 primary students, 6 secondary students and 1 tertiary student.

A key differentiator of the Hanrine Futures Program, is the combination of education/mentoring support and work experience/employment opportunities. MADALAH staff will mentor and support students based on individual education and resource plans, track their success and organise extra-curricular learning opportunities. The Foundation partner companies have committed to provide students and graduates with the opportunity for internships, work experience and employment at the completion of their studies.

We came together at Guildford Grammar School to celebrate the new partnership, and it was a wonderful event with guests welcomed by Elder Robyn Collard, followed by an introduction by the Chair of the Roy Hill Community Foundation Board, Barry Fitzgerald and a thank you by MADALAH Board Chair, Jeanice Krakouer.

We would also like to thank Tasharni Coppin for being MC and Brian Nokes for his heartfelt speech on behalf of the 10 Hanrine students. Throughout the event, guests enjoyed canapes, kangaroo stew and damper whilst listening to music performed live by South Summit. We would also like to acknowledge the Guildford dancers for treating us all to a traditional Six-Seasons dance.



**Roy Hill
Community
Foundation**



MADALAH Orientation

MARCH -APRIL 2022

Each year MADALAH hosts our Year 7 Camp and Orientation Day to welcome new scholars, as well as catch up with our existing scholars. Unfortunately due to COVID-19 restrictions at the start of 2022 we had to cancel these two events. Our priority was and is to keep our students, families and staff safe during this time.

Although we were unable to bring our scholars together, the MADALAH team visited each of our 23 partner schools in term one to deliver individual school orientation sessions. Where we weren't able to facilitate in person sessions on school grounds, MADALAH staff engaged students in a meaningful orientation through various online platforms.

The students all participated in yarning circles to discuss their holidays and start to the new year. They also completed a wide range of fun activities, including UNO, an Indigenous game called Buroinjin and connecting over art by designing canvas paintings with posca pens. Buroinjin is a traditional Aboriginal game from the Kabi Kabi people of South Queensland and it was a big hit with our students.

Students also had the opportunity to look at the Indigenous Language Map and identify where they were from, leading to amazing discussions about cultural identity and heritage.

At the end of each orientation session, students were handed a MADALAH pack full of goodies, the packs included items such as a stress ball, journal, hat, t-shirt and pen. Year 12's also received a Year 13 Checklist so that we can begin to help them prepare for life after secondary school.

Hearing the students talk about the support MADALAH provides, along with the opportunities the students are presented with at each of the sessions was incredible!

The individual school orientations were a great success and gave MADALAH the opportunity to connect with our students and also allowed them to open up about their stories, cultural identity, heritage and the journey that they are on.

The individual school orientations were a great success and gave our students the opportunity to open up about their stories, cultural identity, heritage and their journey.





Regional Tours

PILBARA & MID-WEST

APRIL 2022

During our regional tour in April we stopped in Broome, South Hedland, Karratha and Geraldton, where we held a community session for families interested in our scholarship program. In addition to this session, we also had the opportunity to conduct student visits, school meetings and community engagement events, which saw us yarn and connect with so many within the local community.

Our trip was full of many highlights, but what we enjoyed the most was being able to hang out and build strong relationships with our regional MADALAH students attending St Mary's College Broome in Broome and Nagle Catholic College in Geraldton. We absolutely loved having the opportunity to catch up with these students whilst travelling, and are very keen to get back up to our northern schools to continue working with those awesome young people and support them throughout their secondary education journey.

GOLDFIELDS

SEPTEMBER 2022

Our regional trip to the Goldfields included visits to Kalgoorlie, Laverton, Leonora, Norseman and Esperance where we held community sessions for families interested in our scholarship program. In addition to our sessions, we also had the opportunity to conduct student visits and school meetings which saw us yarn and connect with so many within the local community.



PILBARA

DECEMBER 2022

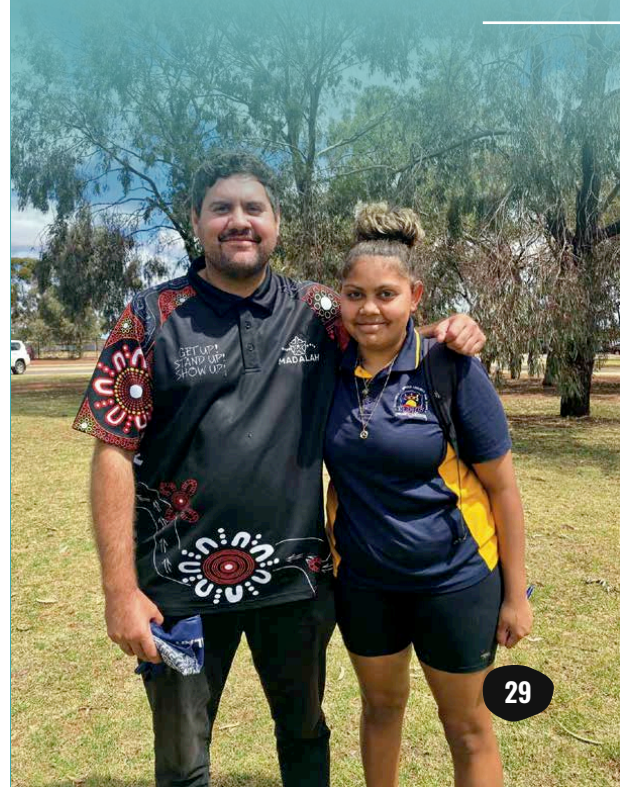
This regional tour included visits to Karratha and South Headland where we visited new and existing families. We visited and met with lots of schools and organisations to highlight the opportunities which are available to Indigenous students in the region, and promote our Scholarship opportunities.

We were very fortunate to be able to attend the first ever Indigenous Emerging Business Forum (IEBF) held in the Pilbara. This was an inspiring day listening to Indigenous businesses and people in the community. It was a great opportunity to showcase the options available for our next generation of emerging leaders.

The final day of the Pilbara tour was in Hedland where we met with new families, alumni and existing families.

Thank you to everyone who took the time to meet with us and help spread the awareness of the opportunities MADALAH can offer.

Our Regional Tours help us gain a better understanding of the issues and boundaries for young Indigenous people.



Education & Well-Being Days 2022



June saw us host our Education & Well-being Days for our secondary scholars attending each of our 23 partner schools. This event spanned the entire month across four locations, one being in the Southwest for our Bunbury schools, one in Geraldton, one in Broome and the remainder in Perth.

Each day began with an Acknowledgement of Country by one of our students, followed by the group being split into juniors and seniors to ensure the topics discussed in our sessions were relevant to their age group. Students rotated through 4 engaging and interactive sessions.

Thank you to Spartan First for facilitating our first session, exploring the topic of social and emotional well-being and providing our students with the opportunity to learn, listen and engage.

Spartan First is an Indigenous occupational health provider based in Perth whose mission is to empower Indigenous communities.

The framework for social and emotional well-being recognises the importance of culture, land, spirituality, family and community as central to the well-being of Aboriginal people, as well as how the policies and events from the past influence our wellness. Through sessions like this, we are equipping our scholars with the knowledge and strategies about how to care for their body, mind, and spirit, as well as ensure that students can reach out for support if needed.

The team from Spartan First in partnership with MADALAH, also provided our students during this event with the opportunity to have a Health Assessment.





IN 2022 AND IN PARTNERSHIP WITH SPARTAN FIRST WE FACILITATED **28 ABORIGINAL & TORRES STRAIT ISLANDER HEALTH CHECKS**



A NUMBER OF STUDENTS WERE FOUND TO HAVE...

6
WITH **IRON
DEFICIENCIES**

1
WITH **POOR
VISION**

3
WITH **HEARING
ISSUES**

4
WITH **SCHOOL
STRESS**

Thanks to the data collected from these health checks, we are able to work with families and partner schools to put processes in place to combat these issues, and give each of our students the best opportunities possible to excel in school and beyond.

MADALAH believes no student should be left behind!

Our second session was conducted by the MADALAH Student & Family Support Team, which explored the topic of Career Pathways. One of the Career Pathways activities challenged the students to think about employability, and what employers look for when recruiting. Students broke into groups and were invited to create outfits from a selection of clothes, and discuss amongst themselves what was and wasn't professional.

The session also explored resume writing, comparing resume examples and asking students to comment on what they felt was the most suitable. For the senior group, this session was particularly important as many of the students are already thinking about their future career plans and aspirations. The MADALAH team shared the potential pathways students could take whether this is employment, further study at TAFE, university or a trade/apprenticeship. The students were also interested in how we could support them through this process in our Year 13 Program.

For our third session, all students came together as one group to yarn with MADALAH staff in a collaborative session about 'walking in two worlds'. MADALAH staff explained who they are, what their role is at MADALAH, and what support they can provide to each scholar throughout their education journey. They then went on to talk about their own experiences, and how they personally learnt to successfully walk in two worlds.

Students then split into small groups and answered a series of questions, including, what has worked well this year in school, what worked well with MADALAH and what kind of support do they want/need from MADALAH.

Our final session ended on a high note with a fun game that saw students take part in the MADALAH games, which featured the game Buroinjin; a traditional Aboriginal game from the Kabi Kabi people of South Queensland. Buroinjin is a game that has characteristics similar to AFL, rugby, and basketball.

The game is played on a square field which is around the same size as a soccer pitch. Players must throw the ball to each other, running in any direction to avoid being touched. They can also run as far as they want.

In scoring a point, teams must bring the ball over their score line and if they are touched by an opposing player they must stop and throw the ball straight up in the air; each team will compete for possession. This was a fantastic way to end each day, and our students enjoyed their time using teamwork to work together to score points!

We were so proud of all our students from each of our partner schools for their engagement and energy!



Youth Leadership Summit

AUGUST 2022



MADALAH students and staff travelled from Perth to Gunnado Farm, southeast of Geraldton on Thursday 11th August 2022.

On arrival, they unpacked, set up and settled in for the big days ahead! The camp began with students and staff enjoying a visit to Ellendale Pool, learning about the Bimarra (rainbow serpent) and paying our respects to the traditional owners of the land on which they stood. Students also engaged in a yarning circle with Elders Des Mongoo, Ralph and Eric Dalgety.

After hearing the Elder's individual stories and life journeys, the students took away a positive and powerful sense of strength and ownership. After a dinner of curried sausages, the day concluded with a quiz night and UNO championship before tucking in for the night, recharging for the next day's adventures.

The next morning the students and staff then travelled to Kadguwarra (Kalbarri) to meet Auntie Rachel Mallard, who is a proud Nhanda Woman, at Sally's Tree.

It was truly heartfelt, and we could see how many special and lifelong friendships had been made.

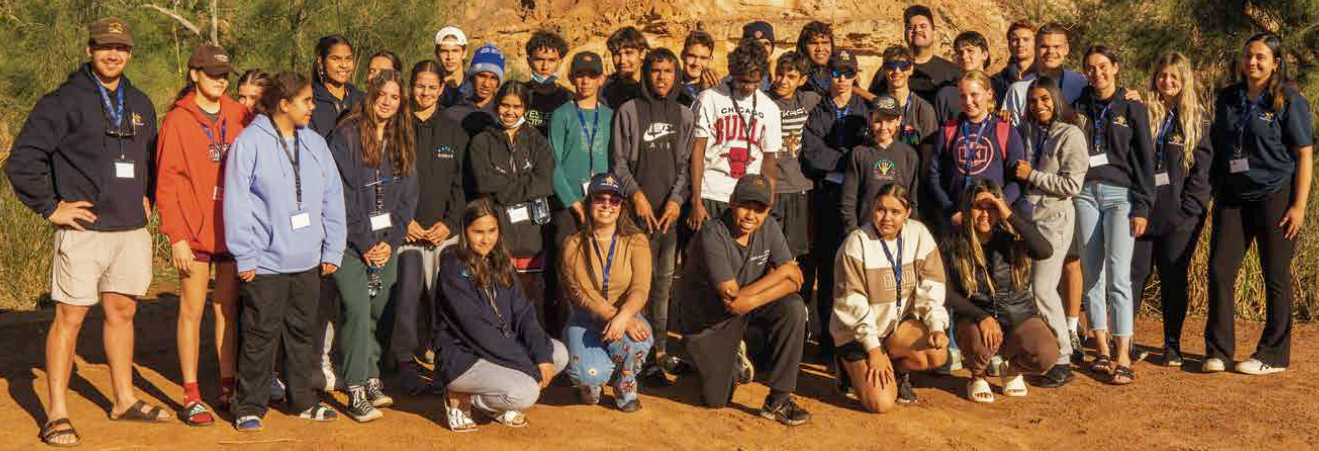
Auntie Rachel welcomed us to country and explained the importance of "throwing sand into the water" so we all lined up on the foreshore to do this together.

Whilst at the foreshore we had lunch before a group of students went to the jetty to chuck a line in, and another group created a space for yarning and a little relaxation.

From Kadguwarra, we headed to the "Skywalk and Natures Window" to again meet with Auntie Rachel and learn the significance of the Murchison River and the creation and purpose of the Skywalk and Natures Window. Arriving back at Gunnado it was Friday Taco night!

On Saturday the students spent the day participating in a range of activities including a music workshop, cooking and painting a canvas portraying the rainbow serpent and a kangaroo designed by the talented MADALAH alumnus Kambarni.





Our first ever student councillors were announced; head boy, head girl, events/fundraising representatives and wrap-around support representatives. These roles were created to ensure our students have a voice for all our program planning moving forward; we are extremely proud of each and every one of them.

The students were then split into two teams (Milyura and Guwiyarl) to compete in a “Minute to Win It” challenge for the annual MADALAH shield. It was a hard-fought contest that resulted in a 4 point difference, but the Milyura team came out on top, finally beating the Guwiyarl team after 2 long years.

Student Council Representatives

Head boy: Oshay Riley, **Head Girl:** Jorjah Walley,
Student Support: Lavinia McKenna & Tyson Crawford
Events/Fundraising: Monty Petterson & Brooklyn Cowdrey.

To celebrate the final night of the Youth Leadership Summit, a gala dinner was held. We also awarded our Belle and Beau of the night, our Rising Star, Future Mentor and Community Development positions.

Belle: Aliyah Ninyette **Beau:** Tj Walker
Future Mentor (Snr): Peter De Assis **(Jnr):** Derell Corunna
Rising Star: Benjamin Stack
Future Community Impact:
(Male): Kane Simpson **(Female):** Tahnee Ransfield.

As Sunday dawned, the camp was coming to an end, students and staff packed up and gathered their belongings ready to head back to Perth.

On their journey home, the students wrote letters describing each other’s leadership skills and the qualities they had shown on camp. What they wrote was truly heartfelt, and we could see just how many special and lifelong friendships had been made.

The Youth Leadership cohort impresses us every year. They always strive to do their very best, stepping out of their comfort zone and being vulnerable.

Thank you to MPH Lawyers and Strandline Resources for sponsoring our 2022 Youth Leadership Summit!

They are our leaders of tomorrow and we could not be prouder of them all!





MADALAH & Future Footprints Graduation & Awards Ceremony

SEPTEMBER 2022

On Thursday 8th September, MADALAH and Future Footprints came together to celebrate our 2022 graduating cohort; an impressive 84 Year 12 graduates and 17 tertiary graduates were congratulated and acknowledged for their outstanding achievements and hard work.

The evening started with a Welcome to Country by Olman Walley, who then joined 5 talented Trinity & Wesley College students to give an awe-inspiring Didgeridoo performance on stage. Guests were also entertained by an acoustic duo, MADALAH's own and highly talented Rhys Bedford on guitar, and Year 9 student Lavinia McKenna from Perth College on vocals.

Guests were addressed by MADALAH chairperson Jeanice Krakouer who was bursting with pride, acknowledging MADALAH, Future Footprints and each of our partner schools.

Corporate sponsors Water Corporation, iContracting, Kariyarra, South32 and Northern Star were also acknowledged.

Graduates Jalen Coppin from Guildford Grammar School and Chiara Miller-Sabbioni from Penrhos College were then invited to the stage to reflect on their school journey, the challenges they have faced, their future journey and the legacy they want to leave.

The 2022 MADALAH and Future Footprints Excellence Awards were presented to seven outstanding students.

Aspiring chemical engineer and aviator Beau Wuruki from Guildford Grammar School, was the recipient of the MADALAH - Future Footprints Year 12 Academic Excellence Award.

Emmanuelle Vincent from St Hilda's Anglican School for Girls received the Service & Leadership Excellence Award for exemplary service within her school. Her contribution to the reconciliation committee has been outstanding; this year leading on a whole school reconciliation activity as well as changing the school Acknowledgment to Country to be more inclusive.

Two graduates reflected on their school journey, the challenges they have faced, their future journey and the legacy they want to leave.

Tahj Loo from Aquinas College received the Service & Leadership Excellence Award for his involvement in all aspects of his community, in and outside of school, volunteering his time to those who are in need. "I always look at people as humans, all deserving respect, love and kindness and I hope those kids felt my kindness," he said.

George Warmdean from Trinity College was the recipient of the Entertainment & The Arts Excellence Award. George is part of a didgeridoo group that has played at various events around Perth, and leads NAIDOC celebrations.

Talicia Griffin, a Water Corporation supported scholar from Penrhos College received the Entertainment & The Arts Excellence Award. Through her powerful writing, she has discussed issues regarding lateral racism, empowering Indigenous youth and all things to do with our people.

The final awards were presented by special guest Syd Jackson who paved the way for Indigenous athletes and is a proud MADALAH Patron. Jade Dimer from St Mary's Anglican Girls School received the Sports Excellence Award for her exceptional skills at netball.

Lewis Nannup, an iContracting supported scholar from Wesley College also received the Sports Excellence Award. He has been invited to the AFL Indigenous talent program and has played for the East Perth Football Club colts.



2022 Graduates Secondary



Leikahn Anderson



Yasmin Chi-Barnes



Udi Bin Swani



Jalen Coppin



Lehm Bradshaw



Jettah Cuimara



Nelson Brayden



Angelica D'Anna



Jonah Brooks



Joshua David



Lytoni Cheinmora



Amaaron Davis

The Honour Board recognises all MADALAH Scholars that have graduated from Secondary School & University.



Jade Dimer



Georgia Henderer



Hayleigh Duck



Emmet Hodder-Ryan



Tyrell Edgar



Isabella Indich



Anthony Game



Latoyah James



Bernadette Gregory



Chloe Jones



Talicia Griffin



Lora-Mae Keogh



Julius Hayden



Kolby Krakouer

2022 Graduates Secondary



Keira Laylan



Victoria Pocock



Amos Lippit



Tayla Puertollano



Tahj Loo



Tryse Rioli



Tiaa May



Shakaya Rodney



Chiara Miller-Sabbioni



Makayla Rogers



Lewis Nannup



Jazara Scott



Terraleay Penny



Tanai Shedley



Colby Sibosado



Leila Slade



Alesha Stack



Rikara Taylor



Selena Thompson



Amaliya Treacy



Emmanuelle Vincent



Keneesha Walker-Ryan



George Warmdean



Dana Watford



Katelyn Wear



Conrad Williams



Peter Woods



Summer Yarran

2022 Graduates Tertiary



Jesse Andrews



Chloe Barber



Kaena Cox



Erika Dizon



Levi Duyckers



Daniel Dzubiel



Simon Hayward



Blade Holliway



Brooklyn Nannup



Katherine Rogers



Skye Rogers



Jaye Lee Snowden



Joshua Trindall



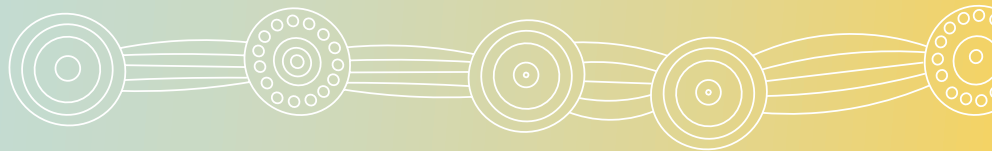
Joshua Woodward



Cherokee Ugle



Claudia Walton-McDermott



A Message From Our Tertiary Scholars

*Be Brave.
Make Change.*
BRIANNA OZIES

JUNE 2022

Brianna Ozies is completing a Doctor of Medicine and Isaiah McKenna is completing her Bachelor of Law. Both scholars are studying in Perth away from their home in the Kimberley. Simon Hayward is completing his Bachelor of Science, majoring in Exercise and Health and, Amos Smith is completing a Bachelor of Science, majoring in Conversation Biology.

Brianna's message: "The theme 'Be Brave. Make Change' resonates in both of us as we relocated away from home and family to further our education so we can make a change for our mob through health and justice. We are the up and coming generation that will continue the work of those who came before us, following their bravery and aspirations for change, so our people can have a better, brighter future".

Isaiah's message: "Reconciliation to me, means delving into our nation's past, recognising wrongdoings, hurt and harsh truths and learning and growing from those examples.

Though the idea of reconciliation seems broad and as if such a feat would be impossible in Australia, it is evident that times and people are evolving.

In reconciling Australia, and most importantly in reconciling mob, it is of principal concern that we help heal our old people, educate our young and that more and more Aboriginal and Torres Strait Islander voices are amplified and provided with the opportunities to work in spaces where they are uplifted and can address and remedy the issues facing them, rather than outsiders. Reconciliation means greater sovereignty for the mob, togetherness, wisdom seeking and a greater sense of peace and understanding".

Simon and Amos came together to share their message: "What reconciliation week means for us as a nation is recognising the genocidal policies that were inflicted on our people by the government which caused so much suffering, loss and trauma, and going through that healing process to bring both cultures together so we can all walk the same path together."

Our tertiary scholars are role models to all of our secondary scholars and we are so proud of them for sharing such powerful messages.



2022 Student Showcase

A special thank you to our sponsors, corporate partners, and our emerging leaders and students who performed. It was a wonderful event!

OCTOBER 2022

On Friday 14th October MADALAH staff, scholars, mentors, corporates, and supporters came together for the 2022 Student Showcase at Crown Towers Perth, for what was an amazing celebration of many wonderful talents! It was also an opportunity to thank all of our corporate partners and supporters.

Canapes and drinks were enjoyed throughout the evening, providing many conversations and networking between students, corporates, MADALAH staff and mentors.

Guests were able to purchase ties, scarves, lanyards and gift cards at the merchandise stall assisted by MADALAH students. The merchandise artwork designs were from four of our current scholars; Grace Dimer a Year 8 scholar from Penrhos College (*'Lake Perkolilli'*), Kylie Champion a Year 11 scholar from Iona Presentation College (*'Story of My Tribe'*), Montgomery Petterson a Year 11 scholar from Trinity College (*'Canning Stock Route'*) and Brooklyn Cowdrey a Year 10 scholar from St Mary's Anglican Girls School (*'People of the Future'*). This gave everyone the opportunity on the night to take a little piece of MADALAH home with them!

To commence the formalities, The Moorditj Mob dancers from Wesley College set the scene as guests were mesmerized by their dancing and weaving through the crowd, accompanied by a moving performance from Trinity College's Sounds of the Didgeridoo group comprised of Emmet Hodder-Ryan, Tryse Rioli, George Warmdean and Colby Sibosado.

Olman Walley provided an inspiring Welcome to Country and then joined the Didgeridoo group for their final performance.

The MC for the night was Guildford Grammar Year 12 scholar and now MADALAH Alumnus Jalen Coppin, who did an amazing job keeping the guests informed and entertained with his humour throughout the night.

The night also showcased performances from the Ngala Maya dancers from Penrhos College and Aquinas College students performing a traditional cultural dance.

A very special Youth Leadership student collaboration which featured MADALAH's own Rhys Bedford, leading the group with Dallmyn Kelly, Lavinia McKenna, Lewis Nannup, Ben Stack, TJ Walker, Zack Levi and the band members from South Summit!

MADALAH's Youth Leaders, our Student Councillors, then took to the stage; Head Girl Jorjah Walley and Lavinia McKenna (Perth College), Tyson Crawford (Wesley College), Brooklyn Cowdrey (St Mary's Anglican Girls School), Montgomery Petterson and Oshay Riley (Trinity College). They each addressed the guests with their own personal journey and delivered heartfelt and inspiring speeches.

A special thank you to our corporate partners who attended, our sponsors IGO and South32, our emerging leaders and students who performed and Graphic Source for their ongoing support. It was a wonderful event enjoyed by all!





PHOTOS: SHAUNA OAKLEY PHOTOGRAPHY



Canberra Trip

MADALAH staff took Head Boy, Oshay Riley and Head Girl, Jorjah Walley on a very special trip to Canberra in November!

NOVEMBER 2022

Our first stop was a lovely catch-up over breakfast with tertiary scholar, Latoya Jones who is supported to attend Australian National University where she is studying both Psychology & Law!

Our next meeting was with our long-standing funding body National Indigenous Australians Agency where we got the opportunity to share information about our program in person and express our gratitude for their ongoing support.

We were also lucky enough to meet the advisors for the Hon Linda Burney MP, Minister for Indigenous Australians, Senator Thorpe and Senator Cox who gave us the opportunity to join them and sit in on question time at the House of Representatives!

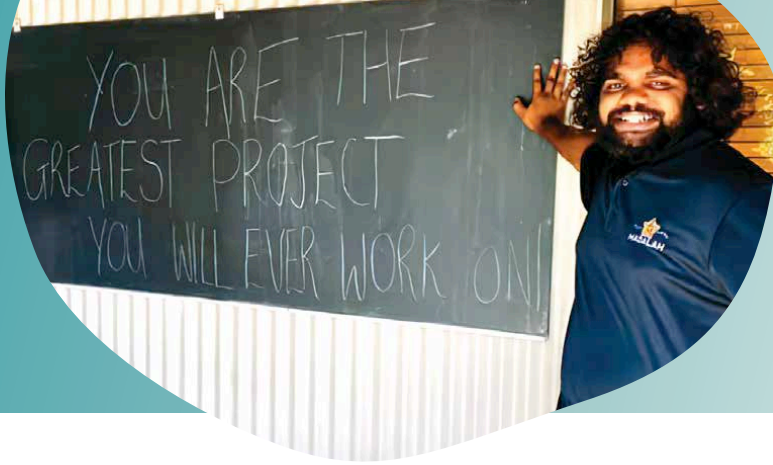
To end our trip to Canberra, we headed to Parliament House to celebrate the National Indigenous Times turning 20, where Minister Burney announced the exciting news that NIT is going Australia wide!

We are incredibly grateful to be given the opportunity to meet and catch up with so many wonderful people on this trip. Thank you to everyone for hosting us. It was an amazing experience for the students and staff involved.



We had the opportunity to sit
in on question time at the
House of Representatives!





Employment & Education Housing (EEH) Program

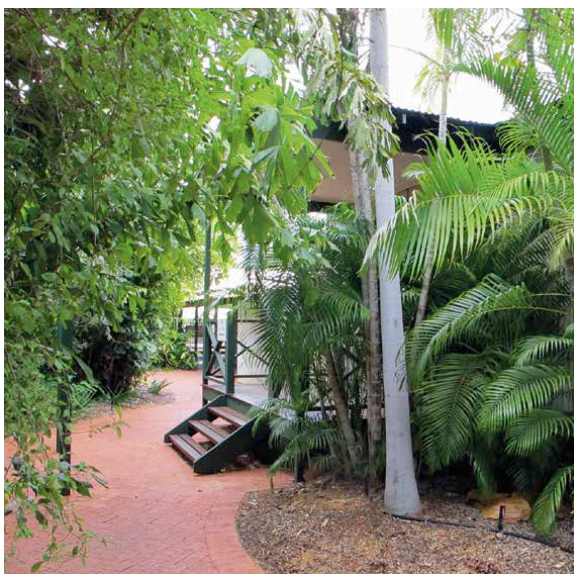
MADALAH Limited has delivered the Employment and Education Housing program for the last decade, assisting Indigenous students, trainees, apprentices, and workers to fulfil their education and employment goals and gain important life skills.

After a decade of managing the Nyirra Murrugurlayi EEH Program, MADALAH made the difficult decision to withdraw from managing Nyirra Murrugurlayi to focus our resources on our core business, which is providing scholarships to Indigenous young people to support them in achieving their educational aspirations.

Following this decision, the Department of Communities undertook wide-ranging community consultation and noting the high success of the program decided to maintain its funding for Nyirra Murrugurlayi.

On 1 April 2022, Broome's 'Nyirra Murrugurlayi Employment and Education Housing Program' became the 'Nyirra Murrugurlayi Aboriginal Youth Housing Service', and continues to provide accommodation and support services for Indigenous people aged 16 to 28 years who are engaged in education, training and employment. The Department of Housing engaged a Aboriginal Community-Controlled organisation to continue this successful program.

The MADALAH board and staff would like to thank everyone involved in the running of this successful program over the tenure; all of which made a valuable contribution to the lives of so many young Indigenous people in the Kimberley. MADALAH will continue it's close connection to the Kimberley by providing education opportunities through our scholarship program.



ALEX CARKEEK

Broome EEH Program Manager



JEN HALL

Acting Broome EEH Program Manager



LAUREN OLIVER

EEH Case Support Worker

MADALAH Limited

ABN 51 136 001 397

General Purpose Financial Report - 31 December 2022

MADALAH Limited Directors' report 31 December 2022

The directors present their report, together with the financial statements, of MADALAH Limited ('MADALAH' or the 'Company') for the year ended 31 December 2022.

Directors

The following persons were Directors of the Company during the whole of the financial year and up to the date of this report, unless otherwise stated:

Jeanice Krakouer (Chair)
Matthew Hansen
Garry Smith
Clinton Wolf
Philip Paul
Nicole Merson

Ms. Meagan Hamblin was appointed as Company Secretary on 13 July 2021 and continues to hold the office.

Directors have been in office since the start of the financial year to the date of this report, unless otherwise stated.

Principal activities

The principal activity of the Company during the financial year was providing direct assistance to young Indigenous people. The Company offers Secondary and Tertiary education scholarships for Indigenous students from remote and regional communities to West Australia's leading boarding schools and Australian universities.

The Company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$100 each towards meeting any outstanding obligations of the entity. At 31 December 2022, the total amount that members of the Company are liable to contribute if the Company is wound up is \$600 (31 December 2021: \$500).

Information on Directors

| | |
|---------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name: | Jeanice Krakouer |
| Title: | Director - Chair |
| Experience and expertise: | Ms Jeanice Krakouer is a proud Noongar woman born and raised in Mount Barker and is connected to the South Coast around Albany and up through the Great Southern Region. Ms Krakouer knows how important Indigenous families, culture, languages, and connection to country are to making Indigenous people strong. She believes she inherited her strength, compassion and hardworking nature from her late parents who taught her the importance of using an education to make a difference for Indigenous people. |
| Name: | Philip Paul |
| Title: | Managing Director |
| Experience and expertise: | Mr Philip Paul is a strong supporter of 'Closing the Gap' initiatives and is focused on achieving positive results in this area. He has spent the last 20 years supporting Aboriginal Corporations, communities and members, building credible relationships. He has helped develop trusting relationships with Aboriginal communities in WA and formed partnerships with like-minded organisations seeking to assist Aboriginal people back into the workforce. |
| Name: | Matthew Hansen |
| Title: | Director |
| Experience and expertise: | Mr Matthew Hansen is a Noongar man from Wagyl Kaip, the Southwest region of Western Australia. He is the CEO of Pantera Minerals, an ASX listed exploration company. Matt previously was the Principal of Extent Legal, a boutique legal practice based in Perth, advising on energy, resources, and regulatory matters. He has experience in Indigenous affairs and engagement which has given him a comprehensive understanding of native title and Aboriginal heritage matters. |

MADALAH Limited
Directors' report
31 December 2022

| | |
|---------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name: | Garry Smith |
| Title: | Director |
| Experience and expertise: | Mr Garry Smith graduated from Teachers College in 1972 and was appointed to Wangkatjungka Remote Community School in 1982. For the next 36 years, he taught in the Kimberley and developed a love for its land, people, culture and climate. Since his retirement to Broome in 2019, he has continued to be actively engaged in Aboriginal education as a Director of MADALAH and the regular contact he has with many former students and families from across the Kimberley. |
| Name: | Clinton Wolf |
| Title: | Director |
| Experience and expertise: | Mr Clinton Wolf has a Bachelor of Laws (LLB), Bachelor of Arts (BA) from Murdoch University and business interests in Media, Health, Mining, Civil and Construction. Mr Wolf is currently the Chairman of iContracting Pty Ltd, Executive Chairman of Spartan First Health and Managing Director of the National Indigenous Times. |
| Name: | Nicole Merson |
| Title: | Director |
| Experience and expertise: | Ms Nicole Merson is a Client Relationship Manager with Equity Trustees based in Perth. She identifies as a Tjiwarl woman with cultural connections to the Goldfields and Pilbara regions of Western Australia. Nic is a member of the WA Football Commission's Indigenous Steering Committee and has extensive experience working with Aboriginal communities, individuals and organisations. |

Meetings of Directors

The number of meetings of the Company's Board of Directors ('the Board') held during the year ended 31 December 2022, and the number of meetings attended by each Director were:

| Director name | Attended | Held |
|------------------|----------|------|
| Jeanice Krakouer | 6 | 6 |
| Philip Paul | 6 | 6 |
| Garry Smith | 6 | 6 |
| Clinton Wolf | 6 | 6 |
| Matthew Hanson | 4 | 6 |
| Nicole Merson | 5 | 6 |

Changes in the state of affairs

There was no significant change in the state of affairs of the Company during the year.

Indemnification of officers

During the financial year, the Company paid a premium in respect of a contract insuring the Directors of the Company (as named above), the Company Secretary and all executive officers of the Company against a liability incurred as such a Director, Secretary or executive officer to the extent permitted by the Corporations Act 2001. The contract of insurance prohibits disclosure of the nature of the liability and the amount of the premium.

The Company has not otherwise, during or since the end of the financial year, except to the extent permitted by law, indemnified or agreed to indemnify an officer of the Company against a liability incurred as such an officer.

Indemnification of auditors

To the extent permitted by law, the Company has agreed to indemnify its auditors, HTG Partners, as part of the terms of audit engagement agreement against claims by third parties arising from the audit (for an unspecified amount). No payment has been made to indemnify HTG Partners during or since the financial year end.

Auditor's independence declaration

The auditor's independence declaration for the year ended 31 December 2022 has been received.

MADALAH Limited
Directors' report
31 December 2022

This report is made in accordance with a resolution of Directors, pursuant to section 298(2)(a) of the Corporations Act 2001.

On behalf of the Directors



Jeanice Krakouer
Director

10 May 2023

MADALAH LIMITED
ABN 51 136 001 397



**AUDITOR'S INDEPENDENCE DECLARATION UNDER S307C
OF THE CORPORATIONS ACT 2001 TO THE DIRECTORS OF
MADALAH LIMITED**

Suite 4, 1st Floor
63 Shepperton Road
Victoria Park
Western Australia 6100

Telephone: (08) 9362 5855

htg@htgpartners.com.au
www.htgpartners.com.au

ABN: 78 607 011 001

PO Box 199
Victoria Park
Western Australia 6979

I declare that, to the best of my knowledge and belief, during the year ended 31 December 2022, there have been

- (i) no contraventions of the auditor independence requirements as set out in section 60-40 of the *Australian Charities and Not-for-Profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

HTG PARTNERS

TIMOTHY TURNER
PARTNER

Dated this 10th day of May 2023



PARTNERS

Timothy Turner
BBus (Acc), FCPA, CTA
Registered Company Auditor

Vick Gelevitis
BBus (Acc), FCPA, CTA

Darryl Rodrigues
BSc, BBus (Acc), CPA

HTG Partners is a CPA Practice



Liability Limited by a scheme
approved under Professional
Standards Legislation

MADALAH Limited
Statement of profit or loss and other comprehensive income
For the year ended 31 December 2022

| | Note | 2022 \$ | 2021 \$ |
|-----------------------------------------------------------------------------------------------------|-------------|--------------------------|--------------------------|
| Revenue | 4 | 6,336,654 | 6,020,316 |
| Employment and Education Housing Program expenses | | (36,595) | (126,530) |
| Scholarship program expenses | | (4,688,617) | (4,162,988) |
| Fundraising expenses | | (71,455) | (254,685) |
| Administrative expenses | 5 | <u>(1,915,923)</u> | <u>(1,663,508)</u> |
| Deficit before income tax expense | | (375,936) | (187,395) |
| Income tax expense | | <u>-</u> | <u>-</u> |
| Deficit after income tax expense for the year attributable to the members of MADALAH Limited | 16 | (375,936) | (187,395) |
| Other comprehensive income for the year, net of tax | | <u>-</u> | <u>-</u> |
| Total comprehensive income for the year attributable to the members of MADALAH Limited | | <u><u>(375,936)</u></u> | <u><u>(187,395)</u></u> |

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

MADALAH Limited
Statement of financial position
As at 31 December 2022

| | Note | 2022 \$ | 2021 \$ |
|------------------------------------|------|------------------|------------------|
| Assets | | | |
| Current assets | | | |
| Cash and cash equivalents | 6 | 3,752,709 | 3,182,518 |
| Trade and other receivables | 7 | 179,911 | 266,273 |
| Inventories | 8 | 13,936 | - |
| Other current assets | 9 | 100,366 | 41,099 |
| Total current assets | | <u>4,046,922</u> | <u>3,489,890</u> |
| Non-current assets | | | |
| Property, plant and equipment | 10 | 79,361 | 97,118 |
| Right-of-use assets | 11 | 101,062 | 157,999 |
| Total non-current assets | | <u>180,423</u> | <u>255,117</u> |
| Total assets | | <u>4,227,345</u> | <u>3,745,007</u> |
| Liabilities | | | |
| Current liabilities | | | |
| Trade and other payables | 12 | 103,350 | 148,425 |
| Contract liabilities | 13 | 2,301,114 | 1,327,541 |
| Lease liabilities | 14 | 69,016 | 63,925 |
| Provision for employee entitlement | 15 | 63,856 | 76,055 |
| Total current liabilities | | <u>2,537,336</u> | <u>1,615,946</u> |
| Non-current liabilities | | | |
| Lease liabilities | 14 | 39,673 | 102,789 |
| Total non-current liabilities | | <u>39,673</u> | <u>102,789</u> |
| Total liabilities | | <u>2,577,009</u> | <u>1,718,735</u> |
| Net assets | | <u>1,650,336</u> | <u>2,026,272</u> |
| Equity | | | |
| Retained surpluses | 16 | 1,233,463 | 1,416,032 |
| Reserves | 17 | 416,873 | 610,240 |
| Total equity | | <u>1,650,336</u> | <u>2,026,272</u> |

The above statement of financial position should be read in conjunction with the accompanying notes

MADALAH Limited
Statement of changes in equity
For the year ended 31 December 2022

| | Reserves \$ | Retained surplus \$ | Total equity \$ |
|-----------------------------------------------------|------------------------------|------------------------------------------|----------------------------------|
| Balance at 1 January 2021 | 455,980 | 1,757,687 | 2,213,667 |
| Deficit after income tax expense for the year | - | (187,395) | (187,395) |
| Other comprehensive income for the year, net of tax | - | - | - |
| Total comprehensive income for the year | - | (187,395) | (187,395) |
| Transfer to/from reserves | 154,260 | (154,260) | - |
| Balance at 31 December 2021 | <u>610,240</u> | <u>1,416,032</u> | <u>2,026,272</u> |
| | Reserves \$ | Retained surplus \$ | Total equity \$ |
| Balance at 1 January 2022 | 610,240 | 1,416,032 | 2,026,272 |
| Deficit after income tax expense for the year | - | (375,936) | (375,936) |
| Other comprehensive income for the year, net of tax | - | - | - |
| Total comprehensive income for the year | - | (375,936) | (375,936) |
| Transfer to/from reserves | (193,367) | 193,367 | - |
| Balance at 31 December 2022 | <u>416,873</u> | <u>1,233,463</u> | <u>1,650,336</u> |

The above statement of changes in equity should be read in conjunction with the accompanying notes

MADALAH Limited
Statement of cash flows
For the year ended 31 December 2022

| | Note | 2022 \$ | 2021 \$ |
|------------------------------------------------------------------|------|-------------|-------------|
| Cash flows from operating activities | | | |
| Receipts from operations | | 7,388,125 | 5,650,104 |
| Payments to suppliers and employees | | (6,747,856) | (6,017,408) |
| Interest received | | 9,002 | 3,338 |
| Interest paid | | (3,022) | (2,651) |
| Net cash from/(used in) operating activities | | 646,249 | (366,617) |
| Cash flows from investing activities | | | |
| Acquisition of plant & equipment | 10 | (10,612) | (94,712) |
| Net cash used in investing activities | | (10,612) | (94,712) |
| Cash flows from financing activities | | | |
| Repayment of lease liabilities | | (65,446) | (43,139) |
| Net cash used in financing activities | | (65,446) | (43,139) |
| Net increase/(decrease) in cash and cash equivalents | | 570,191 | (504,468) |
| Cash and cash equivalents at the beginning of the financial year | | 3,182,518 | 3,686,986 |
| Cash and cash equivalents at the end of the financial year | 6 | 3,752,709 | 3,182,518 |

The above statement of cash flows should be read in conjunction with the accompanying notes

MADALAH Limited
Notes to the financial statements
31 December 2022

Note 1. General information

The financial statements cover MADALAH Limited as an individual entity. The financial statements are presented in Australian dollars, which is MADALAH Limited's functional and presentation currency.

MADALAH Limited is a public company limited by guarantee incorporated in Australia and is a not-for-profit entity, endorsed as a Deductible Gift Recipient and registered as a Public Benevolent Institution.

The Company's registered office and principal place of business is:
Shop 7/1-7 Dundee Street
Leeming, WA, Australia 6149

The financial statements were authorised for issue, in accordance with a resolution of Directors, on 10 May 2023. The Directors have the power to amend and reissue the financial statements.

Note 2. Summary of significant accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out either in the respective notes or below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Basis of preparation

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards - Simplified Disclosures and Interpretations issued by the Australian Accounting Standards Board ('AASB'), the Australian Charities and Not-for-profits Commission Act 2012 and Western Australian legislation the Charitable Collections Act 1946 and associated regulations and the Corporations Act 2001, as appropriate for not-for profit oriented entities.

Historical cost convention

The financial statements have been prepared under the historical cost convention.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 3.

Income tax

As the Company is a charitable institution in terms of subsection 50-5 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.

Comparative Figures

Where required by Accounting Standards, comparative figures have been adjusted to conform with changes in presentation for the current financial year. When an entity applies an accounting policy retrospectively, makes a retrospective restatement or reclassifies items in its financial statements, a statement of financial position as at the beginning of the earliest comparative period must be disclosed.

Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

Note 2. Summary of significant accounting policies (continued)

Economic dependence

MADALAH Limited is dependent on the Department of the Prime Minister and Cabinet National Indigenous Australians Agency (NIAA) for the majority of its revenue used to operate the business. At the date of this report the Board of Directors has no reason to believe NIAA - will not continue to support MADALAH Limited.

New or amended Accounting Standards and Interpretations adopted

The Company has adopted all of the applicable new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period. Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

The group adopted AASB 1060 *General Purpose Financial statements – Simplified Disclosures for For-Profit and Not-For-Profit Tier 2 Entities* in the current year. Other than the change in disclosure requirements, the adoption of AASB 1060 has no significant impact on the financial statements as the Company previously complied with Australian Accounting Standards – Reduced Disclosure Requirements in preparing its financial statements.

New Accounting Standards and Interpretations not yet mandatory or early adopted

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the Company for the annual reporting period ended 31 December 2022. The Company has not yet assessed the impact of these new or amended Accounting Standards and Interpretations.

Note 3. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Performance obligations on contracts with customers

To identify a performance obligation under AASB 15, the promise must be sufficiently specific to be able to determine when the obligation is satisfied. Management exercises judgement to determine whether the promise is sufficiently specific by taking into account any conditions specified in the arrangement, explicit or implicit, regarding the promised goods or services. In making this assessment, management includes the nature, type, cost, value, quantity and the period of transfer related to the goods or services promised.

Allowance for expected credit losses

The allowance for expected credit losses assessment requires a degree of estimation and judgement. It is based on the lifetime expected credit loss, grouped based on days overdue, and makes assumptions to allocate an overall expected credit loss rate for each group. These assumptions include recent sales experience and historical collection rates.

Fair value measurement hierarchy

The Company is required to classify all assets and liabilities, measured at fair value, using a three level hierarchy, based on the lowest level of input that is significant to the entire fair value measurement, being: Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date; Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly; and Level 3: Unobservable inputs for the asset or liability. Considerable judgement is required to determine what is significant to fair value and therefore which category the asset or liability is placed in can be subjective.

The fair value of assets and liabilities classified as level 3 is determined by the use of valuation models. These include discounted cash flow analysis or the use of observable inputs that require significant adjustments based on unobservable inputs.

Note 3. Critical accounting judgements, estimates and assumptions (continued)

Impairment of property, plant and equipment

The Company assesses impairment of property, plant and equipment at each reporting date by evaluating conditions specific to the Company and to the particular asset that may lead to impairment. If an impairment trigger exists, the recoverable amount of the asset is determined. This involves fair value less costs of disposal or value-in-use calculations, which incorporate a number of key estimates and assumptions.

Lease term

The lease term is a significant component in the measurement of both the right-of-use asset and lease liability. Judgement is exercised in determining whether there is reasonable certainty that an option to extend the lease or purchase the underlying asset will be exercised, or an option to terminate the lease will not be exercised, when ascertaining the periods to be included in the lease term. In determining the lease term, all facts and circumstances that create an economical incentive to exercise an extension option, or not to exercise a termination option, are considered at the lease commencement date. Factors considered may include the importance of the asset to the Company's operations; comparison of terms and conditions to prevailing market rates; incurrence of significant penalties; existence of significant leasehold improvements; and the costs and disruption to replace the asset. The Company reassesses whether it is reasonably certain to exercise an extension option, or not exercise a termination option, if there is a significant event or significant change in circumstances.

Employee benefits provision

For the purpose of measurement, AASB 119: Employee Benefits defines obligations for short-term employee benefits as obligations expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related services. The company expects that most employees will not use all of their annual leave entitlements in the same year in which they are earned or during the 12-month period that follows (despite an informal company policy that requires annual leave to be used within 18 months), the directors believe that obligations for annual leave entitlements satisfy the definition of other long-term employee benefits but this will not have a material impact on the amounts recognised in respect of obligations for employee leave entitlements.

The Company's long service leave obligation is discounted at a rate set by reference to market yields at the end of the reporting period on high quality corporate bonds.

Note 4. Revenue

| | 2022 \$ | 2021 \$ |
|----------------------------------------|------------------|------------------|
| Government grants | 4,545,173 | 5,196,440 |
| Non-government grants and sponsorships | 1,605,658 | 144,095 |
| Fundraising income | 135,261 | 558,016 |
| Interest | 9,002 | 3,338 |
| Other income | 41,560 | 118,427 |
| | <u>6,336,654</u> | <u>6,020,316</u> |

Accounting policy on revenue recognition:

Revenue from contracts with customers

Revenue is recognised at an amount that reflects the consideration to which the Company is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the Company: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Note 4. Revenue (continued)

Variable consideration within the transaction price, if any, reflects concessions provided to the customer such as discounts, rebates and refunds, any potential bonuses receivable from the customer and any other contingent events. Such estimates are determined using either the 'expected value' or 'most likely amount' method. The measurement of variable consideration is subject to a constraining principle whereby revenue will only be recognised to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur. The measurement constraint continues until the uncertainty associated with the variable consideration is subsequently resolved. Amounts received that are subject to the constraining principle are recognised as a refund liability.

Sale of goods

Revenue from the sale of goods is recognised at the point in time when the customer obtains control of the goods, which is generally at the time of delivery.

Donations and bequests

Donations and bequests are recognised as revenue when received.

Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

Note 5. Administrative expenses

| | 2022 \$ | 2021 \$ |
|-------------------------------|------------------|------------------|
| Employee benefits | 1,089,403 | 1,097,794 |
| Consultants | 425,345 | 271,028 |
| Depreciation and amortisation | 92,728 | 58,743 |
| Directors' fees | 15,000 | 14,672 |
| Audit fees | 12,109 | 10,500 |
| Lease interest | 3,022 | 2,651 |
| Bad debts/(recoveries) | (538) | 13,168 |
| Other expenses | 278,854 | 194,952 |
| | <u>1,915,923</u> | <u>1,663,508</u> |

Note 6. Cash and cash equivalents

| | 2022 \$ | 2021 \$ |
|--------------|------------------|------------------|
| Cash at bank | <u>3,752,709</u> | <u>3,182,518</u> |

Accounting policy for cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

MADALAH Limited
Notes to the financial statements
31 December 2022

Note 7. Trade and other receivables

| | 2022 \$ | 2021 \$ |
|-------------------|----------------|----------------|
| Trade receivables | 27,479 | 219,242 |
| Other debtors | 152,432 | 47,031 |
| | <u>179,911</u> | <u>266,273</u> |

Accounting policy for trade and other receivables

Trade receivable and other debtors include amounts due from donors and any outstanding grants receipts. Trade receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any allowance for expected credit losses. Trade and other receivables are generally due for settlement within 30 days.

The Company has applied the simplified approach to measuring expected credit losses, which uses a lifetime expected loss allowance. To measure the expected credit losses, trade receivables have been grouped based on days overdue.

Trade receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Other receivables are recognised at amortised cost, less any allowance for expected credit losses.

Note 8. Inventories

| | 2022 \$ | 2021 \$ |
|-------------|---------------|------------|
| Inventories | <u>13,936</u> | <u>-</u> |

Accounting policy for inventories

Stock on hand is stated at the lower of cost and net realisable value. Cost comprises of purchase and delivery costs, net of rebates and discounts received or receivable.

Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

Note 9. Other current assets

| | 2022 \$ | 2021 \$ |
|-------------|----------------|---------------|
| Prepayments | 79,237 | 19,970 |
| Deposits | 21,129 | 21,129 |
| | <u>100,366</u> | <u>41,099</u> |

MADALAH Limited
Notes to the financial statements
31 December 2022

Note 10. Property, plant and equipment

| | 2022 \$ | 2021 \$ |
|-------------------------------------|---------------|---------------|
| Leasehold improvements - at cost | 76,989 | 75,624 |
| Less: Accumulated depreciation | (19,131) | (3,950) |
| | <u>57,858</u> | <u>71,674</u> |
| Plant and equipment - at cost | 91,128 | 81,880 |
| Less: Accumulated depreciation | (69,625) | (56,436) |
| | <u>21,503</u> | <u>25,444</u> |
| Total property, plant and equipment | <u>79,361</u> | <u>97,118</u> |

Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

| | Leasehold Improvements \$ | Plant and equipment \$ | Total \$ |
|-----------------------------|---------------------------------|------------------------------|---------------|
| Balance at 1 January 2022 | 71,674 | 25,444 | 97,118 |
| Additions | 1,364 | 9,248 | 10,612 |
| Depreciation expense | (15,180) | (13,189) | (28,369) |
| Balance at 31 December 2022 | <u>57,858</u> | <u>21,503</u> | <u>79,361</u> |

Accounting policy for property, plant and equipment

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items. Plant and equipment that have been continued at no cost, or for nominal cost, are recognised at the fair value of the asset at the date it is acquired.

Depreciation is calculated on a straight-line or diminishing value method basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives. The depreciation rates used for each class of depreciable assets are as follows:

| | |
|---------------------|------------|
| Plant and equipment | 15% to 33% |
| Motor vehicles | 30% |

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

Leasehold improvements are depreciated over the unexpired period of the lease or the estimated useful life of the assets, whichever is shorter.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the Company. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained surpluses.

Impairment of non-financial assets

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

MADALAH Limited
Notes to the financial statements
31 December 2022

Note 11. Right-of-use assets

| | 2022 \$ | 2021 \$ |
|---------------------------------|-----------------|-----------------|
| Motor vehicles - right-of-use | 58,919 | 58,919 |
| Less: Accumulated depreciation | <u>(36,825)</u> | <u>(22,096)</u> |
| | 22,094 | 36,823 |
| Office buildings - right-of-use | 148,141 | 140,720 |
| Less: Accumulated depreciation | <u>(69,173)</u> | <u>(19,544)</u> |
| | 78,968 | 121,176 |
| Total right-of-use assets | <u>101,062</u> | <u>157,999</u> |

Additions to the right-of-use assets during the year were \$7,421 relating to office premises due to remeasurement of leases due to changes in lease terms.

Accounting policy for right-of-use assets

A right-of-use asset is recognised at the commencement date of a lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date net of any lease incentives received, any initial direct costs incurred, and, except where included in the cost of inventories, an estimate of costs expected to be incurred for dismantling and removing the underlying asset, and restoring the site or asset.

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter. Where the Company expects to obtain ownership of the leased asset at the end of the lease term, the depreciation is over its estimated useful life. Right-of use assets are subject to impairment or adjusted for any remeasurement of lease liabilities.

The Company has elected not to recognise a right-of-use asset and corresponding lease liability for short-term leases with terms of 12 months or less and leases of low-value assets. Lease payments on these assets are expensed to profit or loss as incurred.

Note 12. Trade and other payables

| | 2022 \$ | 2021 \$ |
|------------------|----------------|----------------|
| Trade payables | 87,403 | 111,798 |
| Accrued expenses | 15,947 | 18,423 |
| Other payables | <u>-</u> | <u>18,204</u> |
| | <u>103,350</u> | <u>148,425</u> |

Accounting policy for trade and other payables

These amounts represent liabilities for goods and services provided to the Company prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

MADALAH Limited
Notes to the financial statements
31 December 2022

Note 13. Contract liabilities

| | 2022 \$ | 2021 \$ |
|----------------------------|------------------|------------------|
| Government Contracts | 847,150 | 398,211 |
| Other Contract Liabilities | 1,453,964 | 929,330 |
| | <u>2,301,114</u> | <u>1,327,541</u> |

Accounting policy for contract liabilities

Contract liabilities represent the Company's obligation to transfer goods or services to a customer and are recognised when a customer pays consideration, or when the Company recognises a receivable to reflect its unconditional right to consideration (whichever is earlier) before the Company has transferred the goods or services to the customer.

Note 14. Lease liabilities

| | 2022 \$ | 2021 \$ |
|--------------------------------------|----------------|----------------|
| <i>Current lease liabilities</i> | | |
| Office Premises | 54,000 | 49,199 |
| Motor Vehicles | 15,016 | 14,726 |
| Total current lease liabilities | <u>69,016</u> | <u>63,925</u> |
| <i>Non-current lease liabilities</i> | | |
| Office Premises | 32,055 | 80,154 |
| Motor Vehicles | 7,618 | 22,635 |
| Total non-current lease liabilities | <u>39,673</u> | <u>102,789</u> |
| Total Lease liabilities | <u>108,689</u> | <u>166,714</u> |

Accounting policy for lease liabilities

A lease liability is recognised at the commencement date of a lease. The lease liability is initially recognised at the present value of the lease payments to be made over the term of the lease, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Company's incremental borrowing rate. Lease payments comprise of fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, amounts expected to be paid under residual value guarantees, exercise price of a purchase option when the exercise of the option is reasonably certain to occur, and any anticipated termination penalties. The variable lease payments that do not depend on an index or a rate are expensed in the period in which they are incurred.

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in the following: future lease payments arising from a change in an index or a rate used; residual guarantee; lease term; certainty of a purchase option and termination penalties. When a lease liability is remeasured, an adjustment is made to the corresponding right-of use asset, or to profit or loss if the carrying amount of the right-of-use asset is fully written down.

Note 15. Provision for employee entitlement

| | 2022 \$ | 2021 \$ |
|---------------------------|---------------|---------------|
| <i>Current provisions</i> | | |
| Annual leave | 43,848 | 50,644 |
| Long service leave | 20,008 | 25,411 |
| | <u>63,856</u> | <u>76,055</u> |

MADALAH Limited
Notes to the financial statements
31 December 2022

Note 15. Provision for employee entitlement (continued)

Accounting policy for employee benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Note 16. Retained surpluses

| | 2022 \$ | 2021 \$ |
|-----------------------------------------------------------|------------------|------------------|
| Retained surpluses at the beginning of the financial year | 1,416,032 | 1,757,687 |
| Deficit after income tax expense for the year | (375,936) | (187,395) |
| Transfer (to)/from other reserves | 193,367 | (154,260) |
| | <u>1,233,463</u> | <u>1,416,032</u> |
| Retained surpluses at the end of the financial year | | |

Note 17. Reserves

| | 2022 \$ | 2021 \$ |
|---------------------------|----------------|----------------|
| Scholarship Funds Reserve | <u>416,873</u> | <u>610,240</u> |

Scholarship Funds Reserve

The balance in reserve funds represents unspent ball funds and general donation funds that the Directors have agreed will be spent on scholarships.

Movements in reserves

Movements in each class of reserve during the current and previous financial year are set out below:

| | Scholarship Funds Reserve \$ |
|---------------------------------------|---------------------------------------|
| Balance at 1 January 2021 | 455,980 |
| Transfer to/from retained surpluses | <u>154,260</u> |
| Balance at 31 December 2021 | 610,240 |
| Transfer (to)/from retained surpluses | <u>(193,367)</u> |
| Balance at 31 December 2022 | <u>416,873</u> |

MADALAH Limited
Notes to the financial statements
31 December 2022

Note 18. Key management personnel disclosures

Compensation

The aggregate compensation made to Directors and other members of key management personnel of the Company is set out below:

| | 2022 \$ | 2021 \$ |
|-----------------------------|----------------|---------------|
| Short-term employee benefit | 112,173 | 68,929 |
| Post-employment benefits | 9,852 | 6,205 |
| | <u>122,025</u> | <u>75,134</u> |

Note 19. Related party transactions

Key management personnel

Disclosures relating to key management personnel are set out in note 18.

Transactions with related parties

The following transactions occurred with related parties:

| | 2022 \$ | 2021 \$ |
|----------------------------------------------------|------------|------------|
| Payment for services from key management personnel | 23,000 | 15,000 |

Receivable from and payable to related parties

There were no trade receivables from or trade payables to related parties at the current reporting date (2021: \$5,500 trade payable).

Loans to/from related parties

There were no loans to or from related parties at the current and previous reporting date.

Terms and conditions

All transactions were made on normal commercial terms and conditions and at market rates.

Note 20. Auditor Remuneration

For the year ending 31 December 2022, the Auditor received the following remuneration:

| | 2022 \$ | 2021 \$ |
|---------------------|---------------|---------------|
| <i>HTG Partners</i> | | |
| Audit fees | <u>12,109</u> | <u>10,500</u> |

Note 21. Contingent liabilities

There are no material contingent liabilities as at 31 December 2022 (2021: nil).

Note 22. Commitments

There are no material commitments as at 31 December 2022 (2021: nil).

Note 23. Events after the reporting period

No matter or circumstance has arisen since 31 December 2022 that has significantly affected, or may significantly affect the Company's operations, the results of those operations, or the Company's state of affairs in future financial years.

MADALAH Limited
Directors' declaration
31 December 2022

In the Directors' opinion:

- the attached financial statements and notes comply with the Corporations Act 2001, the Australian Accounting Standards - Simplified Disclosures, the Australian Charities and Not-for-profits Commission Act 2012 and Western Australian legislation the Charitable Collections Act 1946 and associated regulations, the Corporations Regulations 2001 and other mandatory professional reporting requirements;
- the attached financial statements and notes give a true and fair view of the Company's financial position as at 31 December 2022 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of Directors made pursuant to section 295(5)(a) of the Corporations Act 2001.

On behalf of the Directors



Jeanice Krakouer
Director

10 May 2023

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MADALAH LIMITED



Report on the Audit of the Financial Report

Opinion

We have audited the accompanying financial report of Madalah Limited, which comprises the statement of financial position as at 31 December 2022, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Board of Directors' declaration.

In our opinion, the accompanying financial report of Madalah Limited has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* and the *Corporations Act 2001*, including:

- (a) giving a true and fair view of the Company's financial position as at 31 December 2022 and of its financial performance and its cash flows for the year then ended; and
- (b) complying with Australian Accounting Standards to the extent described in Note 1, the *Corporations Regulations 2001*, and Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001*, the *Australian Charities and Not-for-profits Commission Act 2012* and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants (the Code)* that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

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**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF MADALAH LIMITED**

Responsibilities of the Board of Directors for the Financial Report

The Board of Directors is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards - Simplified Disclosures and the ACNC Act, and for such internal control as the board determines is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Board of Directors is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Board either intend to liquidate the Company or to cease operations, or has no realistic alternative but to do so.


The Board of Directors is responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf. This description forms part of our auditor's report.

HTG PARTNERS


TIMOTHY TURNER
PARTNER

Signed at Perth on the 10th day of May 2023



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