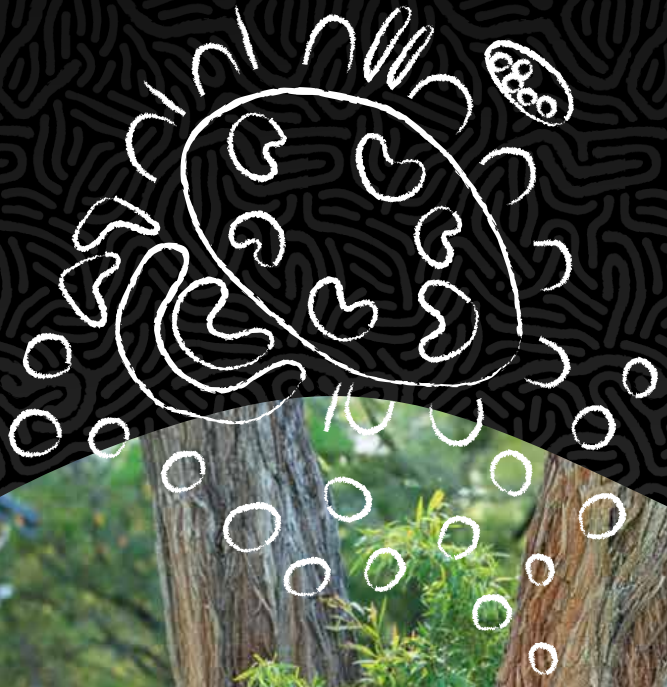




MADALAH
MAKING A DIFFERENCE AND LOOKING AHEAD



ANNUAL REPORT 2023

Contents

ABOUT MADALAH	4-5
MESSAGE FROM THE CHAIR	6-7
CEO REFLECTION	8-9
OUR PEOPLE	10-13
MENTORING PROGRAM	14-15
OUR PARTNER SCHOOLS	16-17
SUCCESS STORIES	18-21
YEAR 7 CAMP & ORIENTATION	22-23
PARTNERS & SUPPORTERS	24-27
YOUTH EMPOWERMENT PROGRAM	28-31
EDUCATION & WELL-BEING DAYS	32-33
MADALAH BALL	34-37
YOUTH LEADERSHIP SUMMIT	38-39
GRADUATION & AWARDS CEREMONY	40
SECONDARY GRADUATES	41-43
TERTIARY GRADUATES	44
TERTIARY ENGAGEMENT	45
REGIONAL TOUR	46
PARLIAMENT HOUSE LUNCH	47
GOOD NEWS STORIES	48-49
FINANCIAL REPORT	52-74



MADALAH acknowledges and pays tribute to the Whadjuk Noongar Peoples, the Traditional Custodians of the Lands on which we work and we pay our respects to their Elders – past, present and emerging.

This acknowledgement extends to the First Peoples' land across the state of Western Australia which is home to many of our supported students.

MADALAH recognises and values the continuity of cultural, educational and spiritual practices of First Peoples. We wish to advise our First Peoples this report may contain the names or images of people who have passed away.

MADALAH LIMITED

T: 08 6153 0753

E: info@madalah.com.au

www.madalah.com.au

COVER:

Artwork: Kaelen O'Driscoll,
Winner 2023 MADALAH NAIDOC Art Competition

Photography: Lumière Media



About MADALAH

We're committed to creating opportunities to ensure the best future for Indigenous Australians.

MADALAH Limited is a not-for-profit organisation that offers secondary and tertiary education scholarships for Indigenous students from remote and regional communities to Western Australia's leading boarding schools and Australian universities.

We believe education is the key to generational change and opportunity, and we are committed to making a difference in the lives of our participants, their families and communities. 'Making A Difference And Looking Ahead' is what our name stands for, and what we empower our students and participants to do.

Since 2009, MADALAH Limited has provided Indigenous young people from remote and regional communities the opportunity for a quality education. MADALAH Limited is governed by a Board and our staff in Perth, who manage the programs and provide support to the students and their families. We have supported hundreds of Indigenous young people during their education journey, and we continue to support them after they graduate.

In addition to helping Indigenous students achieve their educational aspirations, MADALAH supports the development of a pool of positive role models and future leaders who will inspire others and illustrate the successes that can be achieved through education. The scholarship programs are funded by the National Indigenous Australians Agency and MADALAH Corporate Partners.

MADALAH Limited is a not-for-profit Company limited by guarantee. In accordance with the Company constitution, the income and property of the Company must only be applied towards the promotion of the objects of the Company which are non-profit in nature.

MADALAH is a charity registered with the Australian Charities and Not-for-profits Commission (ACNC) as a Public Benevolent Institution (PBI). As a PBI the Company is endorsed by the Australian Taxation Office (ATO) as a Deductible Gift Recipient (DGR) and is compliant with requirements to maintain such DGR status.

We believe education is the key
TO GENERATIONAL CHANGE



IN 2023 MADALAH SUPPORTED

444
STUDENTS
Our biggest cohort yet!

84 
TERTIARY
STUDENTS

360 
SECONDARY
STUDENTS

166 
SUCCESSFUL APPLICATIONS
GRANTED TO STUDENTS THROUGHOUT WA

THE GAP
122 YOUNG PEOPLE 
WERE UNSUCCESSFUL IN SECURING
A SCHOLARSHIP DUE TO LACK OF FUNDING

Indigenous young people face unique challenges.
We have a strengths-based approach identifying
ways our students demonstrate resilience.



Message from the Chair

In 2023, MADALAH supported 444 scholarship students; 53 of these students completed Year 12 and 15 completed their university studies.

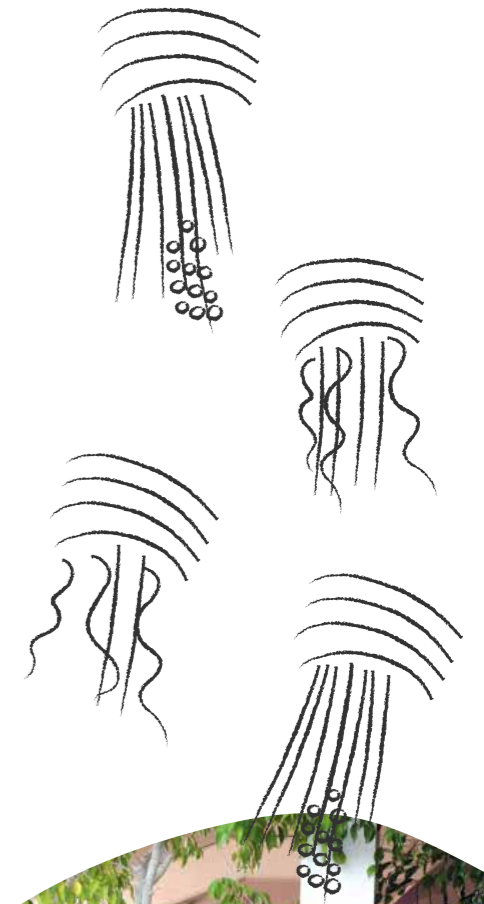
We wish these students all the best in their future endeavours and look forward to continuing to support our secondary students through Year 13.

We have the absolute privilege to continue supporting our graduates as they look to their future career aspirations and ensure we always continue to offer guidance or potential opportunities for them.

Hosting some fantastic MADALAH events throughout the year which increased student engagement, including additional mentoring sessions and school visits; all of which played a critical part in maintaining our student's health, wellbeing, and connection to culture.

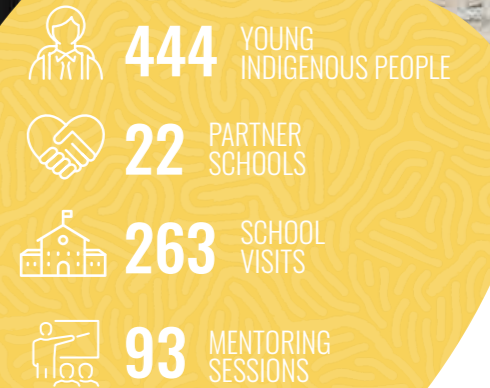
2023 has been a wonderful success and we would like to thank our Patrons, Ambassadors, the MADALAH Board, Staff and all our corporate partners for their unwavering support.

Jeanice Krakouer
MADALAH CHAIR



*CEO Laura Kirby and Chair Jeanice Krakouer
with Patrons Bill Dempsey and Colleen Hayward.*

CEO Reflection



The support we provide to our young people is culturally appropriate, safe and supportive of their well-being.

What a remarkable journey 2023 has been for MADALAH! We've had the privilege of offering support to 444 young individuals across our 22 partner schools, fostering positive interactions, meaningful conversations, and valuable training opportunities throughout the year.

Amidst all the excitement, my personal highlight undoubtedly shines at our grandest Graduation Dinner yet, held in collaboration with Future Footprints, where we joyously celebrated the achievements of 101 Year 12 and Tertiary Graduates. This milestone truly highlights the profound impact MADALAH has on the lives of these young individuals, their families, and their communities.

We proudly partnered with the Department of Planning, Lands & Heritage, Guma-Warnii, and Monadelphous to extend additional scholarships to secondary and tertiary students in 2023.

It's a source of immense pride that these organisations chose MADALAH, and we're deeply grateful for the opportunity to administer these scholarships on their behalf.

A standout moment for us was organising a tertiary networking dinner and My Money Dream seminar, a financial literacy initiative crafted by and for Indigenous communities. Our tertiary scholars also had access to professional psychological support throughout the year, along with assistance in engaging third-party services. We were thrilled to witness several of our tertiary scholars securing valuable work experience, internships, or part-time employment opportunities with some of our esteemed corporate partners.

The inception of our very first MADALAH Student Council marked another high point! These trailblazing students deserve accolades for their exceptional leadership, setting a precedent for future council members.

Our journey to the Pilbara was an enlightening experience, enabling us to ensure that regional families were well-informed about the opportunities for private education, often inaccessible in their hometowns.

This year, a key focus for me was providing our expanded team with ample opportunities for professional development, ensuring that our support for young individuals is culturally sensitive, safe, and conducive to their well-being. As a team, we completed rigorous training in various areas including First Aid, Code of Conduct & Disclosure, Case Management, Salesforce, and even attended the enlightening Lowitja Health and Well-Being Conference.

We also introduced our MADALAH Cultural Education Training, led by our Indigenous Student Support Team hailing from diverse regions across WA. This engaging session aimed to bridge understanding gaps and equip staff at partner schools to effectively collaborate with Indigenous students, families, and communities.

I extend my heartfelt gratitude to all our students, their families, partner schools, and communities for their invaluable contributions in empowering our 444 young individuals to realise their educational dreams this year. I'd also like to express sincere appreciation to the National Indigenous Australians Agency and our corporate partners for their financial support, fostering positive relationships, and enhancing the opportunities available to our young beneficiaries.

Thank you to the MADALAH Board, chaired by Jeanice Krakouer, for their steadfast commitment and to my exceptional team for their tireless dedication, unwavering support, and boundless passion in championing our young people throughout 2023. With anticipation, we look forward to an equally momentous 2024, as we embark on supporting our largest cohort yet with over 500 young individuals!

Laura Kirby
MADALAH CEO

OUR PEOPLE



BOARD

JEANICE KRAKOUER
CHAIR



A proud Noongar woman born and raised in Mt Barker and connected to the South Coast and Great Southern Region. Jeanice knows the importance of education to make a difference for Indigenous people, their families and the connection to country, culture and languages to make our people strong.

GARRY SMITH
NON-EXECUTIVE DIRECTOR



After graduating from Teachers College, Garry taught at Lake Grace and later at Wangkatjunga Remote Community School, south of Fitzroy Crossing. Beginning a life-long love of the Kimberley region. The successful achievements by Indigenous students witnessed throughout his 35-year teaching career, has invariably occurred due to strong support from family, teachers and mentors.

PHILIP PAUL
MANAGING DIRECTOR



A strong supporter of 'Closing the Gap' initiatives and focused on achieving positive results in this area. Philip worked briefly as a manager with Telstra before becoming the Indigenous Engagement Manager at Brierty Limited. Helping develop trusting relationships with Indigenous communities in WA and the NT and formed partnerships with like-minded organisations seeking to assist Indigenous people back into the workforce.

CLINTON WOLF
NON-EXECUTIVE DIRECTOR



Clinton has a Bachelor of Laws (LLB) and a Bachelor of Arts (BA) from Murdoch University. He has business interests in media, health, mining, civil and construction. He is currently Chairman of iContracting Pty Ltd, Executive Chairman of Spartan First and Managing Director of the National Indigenous Times.

MATTHEW HANSEN
NON-EXECUTIVE DIRECTOR



Matthew is a Noongar man from Wagyl Kaip, the South West region of Western Australia. The Principal of Extent Legal a boutique legal practice based in Perth, advising on energy, resources and regulatory matters. His experience in indigenous affairs and engagement has given him a comprehensive understanding of Native Title and Aboriginal heritage matters.

NICOLE MERSON
NON-EXECUTIVE DIRECTOR



Nicole is a Client Relationship Manager based in Perth. She coordinates trust fund services to Aboriginal groups located in Western Australia and Queensland. She is an Aboriginal woman with cultural connections to the Goldfields and Pilbara regions of WA and was born on Whadjuk country. She is a member of the WA Football Commission's Indigenous Steering Committee and holds an Associate Diploma – Applied Science (Curtin University, WA).

YULU MCGRADY
NON-EXECUTIVE DIRECTOR



Yulu is passionate about business and leadership development. Within Fortescue's Community, Environment & Government team, he focuses on creating economic opportunities for Native Title partners and Aboriginal businesses. Committed to empowering the next generation of Indigenous leaders, Yulu, a proud Goomilaroi man from Toomelah Mission in northern NSW, advocates for career opportunities in the resource sector.

MICHELLE LAYLAN
NON-EXECUTIVE DIRECTOR



A proud Aboriginal woman born on Ballardong country, Michelle champions education as the catalyst for generational change. With experience in Indigenous recruitment, retention, and engagement, she currently serves as Principal Indigenous Engagement at Mineral Resources Limited. A passionate supporter of MADALAH, Michelle is dedicated to providing educational opportunities for Aboriginal youth and the growth of future leaders.

AMANDA HEALY
NON-EXECUTIVE DIRECTOR



A proud member of the Wonnarua nation, and experience in mining, having founded Maxx Engineering before becoming CEO of Warrikal, an Indigenous-owned company. Recognising a gap in Indigenous fashion, she launched Kirrikin, printing Aboriginal artwork on fabrics, sharing profits with artists. Her achievements include winning the 'Indigenous in Business' Award at C20 in 2014 and multiple Export Council of Australia awards.

EXECUTIVES

LAURA KIRBY
CHIEF EXECUTIVE OFFICER



Drawing from a diverse background spanning through local government, the private sector, and the not-for-profit space, Laura brings a unique blend of business acumen and social justice advocacy. Deeply committed to championing the educational journeys of young people, ensuring they have the resources and support to achieve their goals.

MEAGAN HAMBLIN
COMPANY SECRETARY



A Chartered Accountant and Governance Institute graduate from UWA, serves as a director at Meridian Corporate Consultants. Specialising in corporate governance, advisory, and financial reporting, she has experience with Wesfarmers Ltd and Deloitte Perth. Currently, she offers Company Secretarial Services for Indigenous organisations in Perth, Broome, and Fitzroy Crossing.

MICHELLE KENNEDY
CHIEF FINANCIAL OFFICER



A Chartered Accountant, with experience in audit, assurance, financial reporting, and corporate accounting across various industries. A director at Meridian Corporate Consultants and holds a Bachelor of Commerce from UWA, plus a member of Chartered Accountants AU & NZ. With over 7 years at PricewaterhouseCoopers (PwC), focusing on statutory reporting, system implementation, financial report preparation, and board reporting.

PATRONS



Bill Dempsey

An AFL icon who has conquered his football career with powerful stories to tell, whilst paving the way for the next generation of kids.



Colleen Hayward

A Noongar woman, Colleen has spent over 35 years advocating for minority groups, earning accolades like the 2008 National NAIDOC Aboriginal Person of the Year Award.



Syd Jackson

AFL legend whose story is inspiring. Syd devotes his time to creating opportunities for Aboriginal children and young people across Australia including those with disabilities.

AMBASSADORS



Des Headland

CEO for Spartan First and retired AFL player, Des is committed to providing health care for the community and empowering our youth.



Jordin Payne

A proud Nimanburr woman who, works to bridge cultural and educational divides while addressing colonial trauma. With a sociology background, she analyses how societal changes impact us.

ADMINISTRATION



CASEY DRUMMOND
General Manager



JANIS MADDERN
Finance & Office Manager



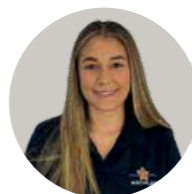
LOUISE HOOKHAM
Scholarship & School Partnership Manager



ANNETTE MCCAFFREY
Scholarship Administration



TIARNA WYNNE
Scholarship Administration



BROOKLYN NANNUP
Systems Administration



ANDREA COOLING
Events Coordinator



COEN LEWIS
Events Coordinator

STUDENT SUPPORT



JANELLE CAMPBELL-COOKE
Student Health & Well-Being



CHARLES MALLARD
Student & Family Support



KADEEJAH AH-THEW
Student & Family Support



RHYS BEDFORD
Student & Family Support



EDNA NINYETTE
Student & Family Support



NINA PLUMRIDGE
Career Pathway, Alumni & Tertiary Support



JAIME-ROSE FRAIN
Student & Family Support - South West



ANNALEISA SPINKS
Student & Family Support Admin

MENTORS



JAYDA CORUNNA



SYDNEY MARSDEN



COLBY SIBOSADO



TEX GARSTONE



LORA-MAE KEOGH



AMOS SMITH



SIMON HAYWARD



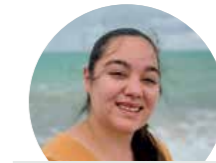
ISAIAH MCKENNA



KAIDE WHELOCK



JESSELLE HEASMAN



BRIANNA OZIES



SHAKAYLA WALLEY



BLADE HOLLIDAY



TRYSE RIOLI

STUDENT COUNCIL



OSHAY RILEY
Head Boy
Trinity College



BROOKLYN COWDREY
Fundraising & Events Councillor
St Mary's Anglican School



TYSON CRAWFORD
Well-Being Councillor
Wesley College



JORJAH WALLEY
Head Girl
Perth College



MONTY PETERSON
Fundraising & Events Councillor
Trinity College



LAVINIA MCKENNA
Well-Being Councillor
Perth College

MENTORING PROGRAM



Mentors are alumni, ensuring every student has access to role models throughout their education journey.



We have a team of MADALAH mentors, all Indigenous, who come from all over Western Australia, as far north as Wyndham stretching down to the South West. Our mentors are MADALAH Alumni and/or current tertiary scholars, who are employed on a casual basis to deliver our MADALAH Mentoring Program.

With their wide variety of studies, our mentors are equipped to support and guide our secondary students with next steps, whilst sharing cultural connections and experiences throughout their journey together. Many of our mentors have travelled the same path as our students, making them relatable and able to provide that aspiration to take the next step, whether that's with tertiary studies or into the world of work!

The mentoring program sees mentors engage with our young people at our events and by providing tutoring. They deliver tailored sessions as well as provide students with an opportunity to talk about their day/week and their future aspirations.

Students also participate in team building activities that help to motivate students to work together and develop their strengths.

Mentoring is a proven approach to drive learning and personal development, with other benefits including increased engagement and support (both academically and personally). Our mentors are also available for 1-1 mentoring as required.

We believe mentoring sessions are meaningful for all involved and only add to the wrap-around support already provided by MADALAH to students, the Indigenous Liaison Officers and the wider staff teams at each of our partner schools.

In 2023, we continued to grow our mentoring program which saw MADALAH alumni and/or current tertiary students return to our partner schools to mentor secondary students who are on scholarship with us.

This year's topics were the Power of Indigenous Voice through Music, Creative Letter Writing, Proud to be an Indigenous Australian (Q & A) and a Yearly Reflection/MADALAH Quiz.

During these sessions, students were given the opportunity to yarn about their week, their future aspirations and be involved in team-building activities.

The mentoring program has proven to help drive students to pursue their future career pathways and seek further help from MADALAH for both their personal and academic development.

In 2023, we assisted 40 students with additional academic support, via weekly tutoring sessions.

PROFESSIONAL DEVELOPMENT

The MADALAH team held a PD session for new and existing mentors. This was a great opportunity for the team to delve into the MADALAH program; giving our mentors an insight into what our team does to support our students to succeed and explain how they will complement this by playing a pivotal role in our wrap-around program.

It was wonderful to see our 2023 cohort of mentors support and guide our young people to achieve success in the years to come.

We love to see our mentors build connections with scholars throughout the year and beyond.



PARTNER SCHOOLS



Our current education providers have been carefully selected to ensure they are culturally inclusive and can provide the level of support and resources required to support our scholarship recipients. We also work closely with other support networks to ensure we recreate a positive community whilst students are living away from home.

Working in partnership to increase the educational opportunities for Aboriginal and Torres Strait Islander students.

WHAT SOME OF OUR PARTNER SCHOOLS SAY ABOUT MADALAH...

“MADALAH is a mature and well-respected organisation, valued by Indigenous schools and communities. They have knowledge and experience in different school sectors, as well as an understanding of the social and cultural needs of Indigenous students living away from home and a sensitivity towards the complex issues which face schools, applicants and their families. MADALAH mentoring visits have been very beneficial in support and mentoring for the Indigenous students. The visits extending into lunchtime has been successful and popular with the students as they get to know the MADALAH representatives in an informal setting.”
HALE SCHOOL

“MADALAH have always been focused on providing great ongoing support for our students, which is critical to achieving long-term outcomes so that scholarship holders continue to be successful post secondary school.”
AQUINAS COLLEGE

“We are proud of our association with MADALAH and grateful for their valued support. We liaise with MADALAH regarding community and school events, educational opportunities, and career pathways for the students. Their work in the development of a pool of positive role models and future leaders is invaluable and will go some way to Close the Gap.”
BUNBURY CATHEDRAL GRAMMAR SCHOOL

“It is pleasing to have continuous, ongoing communication with MADALAH staff. Accessibility to staff is appreciated.”
SEDA COLLEGE



SUCCESS STORIES



We love celebrating our students when it comes to them achieving and trying their best.

Khyan is now paving the way for future young Indigenous male leaders within Nagle and the wider Midwest community.

NATIONAL INDIGENOUS BASKETBALL TEAM

Three MADALAH students who took part in the National Indigenous Basketball Tournament, took home the gold medal for their team!

Grace Dimer (BHP supported scholar - Penrhos College), Michelle Ninnette (Penrhos College) and Ayvah Rioli (Mercedes College), all contributed on the court to bring their team to victory! Ayvah was also the team captain and had a huge game in both finals, winning the grand final most valuable player.

We are extremely proud and excited to share that both Ayvah and Michelle were selected for the girls All Star 5 team. Ayvah was also invited to travel to Las Vegas to be a part of the Junior NBA.

Congratulations to all of the girls on their amazing efforts!



KHYAN TOWNSEND

Year 12 Nagle Catholic College student Khyan Townsend, a proud young Yamatji man from Geraldton, is a great example of achieving above and beyond this year.

To begin Khyan's year, he was selected to be Nagle Catholic College Captain which is an amazing achievement in itself. His leadership skills, quiet, humble and friendly demeanor made him the perfect fit for this position and Khyan is now paving the way for future young Indigenous male leaders within Nagle and the wider Mid West community.

Now we move outside of school and Khyan did not slow down in his list of achievements. Khyan is a talented sportsman with his accolades stretching far and wide.

Khyan is a talent on the football field as a regular player in the GNFL's Rovers Football Club League side at just 17 years of age.

Khyan is also a part of the Fremantle Dockers NGA U17 Elite Squad in which he travels down to Perth regularly for training at the Fremantle Dockers Football Club.

He is also a registered Colts player with East Fremantle Football Club where he is working hard towards making selection for regular Colts WAFL games.

Khyan's sporting skills do not stop with the footy field, he was also selected to represent Australia in the Youth U18 category at the ITF Taekwondo World Championships in Kazakhstan in August. Since starting Taekwondo in 2017, it has been Khyan's goal to make the Australian Team at a World Championships level.

We would like to congratulate Khyan on achieving the MADALAH Year 12 Graduate 2023 Sporting Excellence Award.

We cannot wait to see what else he achieves in the near future, whether it be in sports or leadership. We are and will be incredibly proud of Khyan!



DALLMYN KELLY

Whilst the majority of MADALAH students enjoyed their first term holidays at home with family, one student opted for something a little more exciting.

BHP - MADALAH Year 10 student Dallmyn Kelly, supported to attend Scotch College, is a Tenor Drummer with the college pipe band and was selected to attend the 2023 Pipe Band Tour.

This tour ran from April 9th to 26th and gave Dallmyn the opportunity to travel across the United States representing both his school and culture proudly.

The pipe band had 6 performances in the Virginia International Tattoo as part of the massed pipes and drums.

Along with 800 other musicians, Dallmyn performed to crowds of 10,000 strong. The pipe band also featured in a drum line battle on the US Wisconsin against the Ukraine Crazy Drummers!

In their downtime they visited iconic US locations such as Times Square in New York City and Washington DC, where they saw the White House, Capitol Hill and the National Air and Space Museum of the Smithsonian Institution.

MONTANNA CAMPBELL

Montanna is a young Noongar, Walmajarri and Gooniyandi woman from Katanning, and a MADALAH Alumna from Bunbury Cathedral Grammar School.

In year 12, she had the tough job of planning out what she was going to do in her career after school but had plenty of options having completed certificates in Sport and Rec, PE Teaching and Ed Support.

With all options considered, there were still some things on her mind that could not be ignored, including her passion for equality, community safety, helping the fight against drugs and alcohol, assisting her community and stamping out racism.

All of these led to a dream of Montanna's which was to join the WA Police. Montanna was later offered a Cadetship with the West Australian Police Force commencing in 2024.



CLAUDIA MCDERMOTT

MADALAH Tertiary Scholar Claudia McDermott is currently supported to study a Doctor of Medicine at UWA.

"This year, as the UWA student representative for AIDA (Australian Indigenous Doctors Association) I went up to Nhulunbuy, in East Arnhem Land with the AIDA student representative council. It was an amazing opportunity to learn, yarn and help in community.

On Yolgnu Matha land, we were welcomed by Elders and taught about traditional medicines from the local area. We attended lessons at the dual language schools and were taught basics of Yolgnu language.

While in Nhulunbuy, we sat in at the Miwatj Health Aboriginal Corporation clinics and also went out to smaller communities of Galiwin'ku, Milingimbi and Gapuwiyak to assist at the health clinics and entertain the kids coming in for their health checks.

We visited various primary schools to set up teddy bear hospital stations, getting kids engaged and learning about healthcare. They were given teddies to take into the doctors and were taught about healthy eating and dental care. For the high school students, we upped the ante. Their stations revolved around surgical suturing skills, ultrasound training and first aid basics.

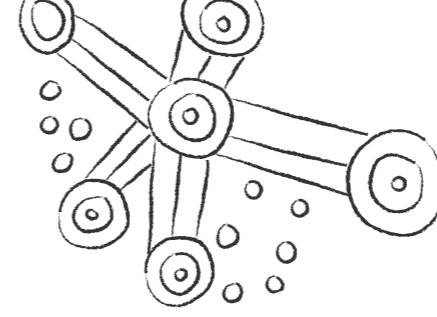
Amongst all of this, we were able to meet so many people who are doing amazing things for community and health. Remote healthcare has a lot of challenges, and it is only by having community-led teams that the best solutions can come about. It's made me even more excited for my Rural Clinical School Placement in 2024."

We are so proud of all that Claudia has achieved in 2023 and look forward to continuing to support her.



Remote healthcare has a lot of challenges, and it is only by having community-led teams that the best solutions can come about.

**YEAR 7
CAMP &
ORIENTATION**



The camp and orientation was a great success and gave our students the opportunity to open up about their stories, cultural identity, heritage and journey.



On February 18th and 19th, MADALAH held their annual Year 7 Camp at Point Walter Recreation and Conference Centre for our 46 Perth and South West based students.

The event was kindly sponsored by Morgans Financial and we thoroughly enjoyed having Tom and Sam come and join us for the Welcome to Country, spending valuable time with students and staff.

The Welcome to Country was given by Rickeeta Walley and the Ngalak Nidja Dance Group members Jayden Boundry, Dylan Shillito, Nathan Donald and Ash Penfold. Students and staff were welcomed with traditional dances and music, followed by a smoking ceremony.

After cooling down in the pool and some dinner, they were able to mingle and have some fun at our student disco, which involved a photo booth, glow sticks, limbo and a lot of music.

On day two, students enjoyed a cooked breakfast and spent the day rotating through four different stations run by our staff and mentors. These stations included a cultural workshop held by Jayden Boundry, Dylan Shillito and Rickeeta Walley, a Yarning Circle, Individual Learning Plans (ILPs) and a station dedicated to the handing out of MADALAH merchandise for students to take home.

It was amazing to see our cohort of Year 7's form new friendships, work as a team and build relationships with our MADALAH staff and mentors for the first time.

The event was a huge success, welcoming these young people into the MADALAH family!





Our partners and supporters enable us to maintain our ability to provide scholarships to young Indigenous Australians.

Partners & Supporters

GOVERNMENT PARTNER



CORPORATE PARTNERS



SUPPORTERS



DPLH PARTNERSHIP LAUNCH

On Thursday 7th December we were excited to announce a new partnership between the State Government and MADALAH to support an ambitious Aboriginal student in Western Australia.

Nancy Bodey from South Hedland has received the inaugural scholarship from the Department of Planning, Lands and Heritage to attend Perth College.

We were so proud of Nancy's speech where she talked about her academic goals, her deep rooted value of family, the financial relief the scholarship has provided and her future ambition to complete a Laboratory Medicine Degree at university.

Thank you to Hon Dr Tony Buti MLA, Minister for Education, Aboriginal Affairs, Citizenship and Multicultural Interests for attending this launch and his continued support of MADALAH!



MONADELPHOUS PARTNERSHIP LAUNCH

We were thrilled to launch our partnership with Monadelphous!

Monadelphous will provide tertiary scholarships to two deserving students pursuing studies in Business Administration and Engineering. This partnership aligns with Monadelphous' Stretch Reconciliation Action Plan commitment to provide education, training, and career pathway opportunities for Indigenous peoples.

Monadelphous stated that they are excited to work with and contribute to the advancement of Indigenous education for the next generation!

Thank you Monadelphous for partnering with us in 2023 and beyond!





BHP AFTERNOON TEA & CATCH UP

MADALAH scholars and staff members were kindly invited to attend a BHP afternoon tea which included very special guests, Girls from Oz.

The afternoon consisted of networking over a lovely afternoon tea and listening to remote community students coming together and singing. Girls from Oz is a performing arts program focused on confidence building, they aim to encourage engagement in education for all years and create lifelong connections by offering learning and performance opportunities.

BHP

We were lucky enough to share what we at MADALAH do and to also hear three lovely songs, one sung in language by Girls from Oz, which they all sang so beautifully! We thank BHP for this amazing opportunity and Girls from Oz for their exceptional performance.

Earlier in the year our BHP - MADALAH supported students also had the opportunity to come together after school to enjoy stew and damper at Scotch College.

It was a wonderful occasion to have a feed, yarn, paint, and shoot hoops with each other.

SOUTH32 LIMITED

South32 hosted a lovely morning tea where we came together to celebrate the South32 - MADALAH partnership and the opportunities available to our supported tertiary scholars.

The morning began with formalities and a group introduction, followed by information about South32 and the summer vacation program that they offer.

We watched an insightful video of an interview between South32 and Flynn Bailey, current MADALAH tertiary scholar who also engaged in part-time employment with South32. To conclude such a great morning, we came together to yarn over some delicious morning tea! Thank you South32 for having us!



INAUGURAL HANRINE FUTURES CAMP



The Hanrine Foundation and MADALAH held a successful camp for our Hanrine Futures scholarship students, with the theme 'We Succeed Together'.

The overnight camp commenced with a Welcome to Country by Jayden Boundary, followed by team building and resilience training facilitated by Mettle Group. Students and staff then battled it out over a quiz and minute to win it challenges.

Day two saw the students participate in archery, crate stack and painting activities before their families joined us for dinner down by the campfire.

It was great to see the students giving each other a helping hand during the activities and celebrating each other's success.

FORTESCUE SITE TOUR



A group of MADALAH students had the unique opportunity to participate in a site tour at Fortescue's Eliwana mine.

The purpose was to demonstrate the vast career opportunities which exist within the mining industry post secondary school. The students thoroughly enjoyed the chance to be on country in the Pilbara, hear career stories and ask questions of experienced mining professionals.

There was a realisation: mining isn't just about dump trucks, with the students learning more about trades within Mobile Maintenance, office-based roles on site and how Fortescue protects heritage sites across their operations. This experience will have a lasting impact on the students!



NORTHERN STAR RESOURCES NAIDOC WEEK



Thank you to Northern Star Resources for hosting MADALAH CEO Laura Kirby and supported tertiary scholar Brooklyn Nannup at their NAIDOC week celebrations.

We enjoyed sharing with the team the impact of our partnership and the important work we do empowering Indigenous students from across Western Australia.

YOUTH
EMPOWERMENT
PROGRAM



Kindly supported by

2023 saw MADALAH hold their very first Youth Empowerment Program, Boordiya Yorgas and Moorditj Maarmans! A 10 week program designed and facilitated by MADALAH to empower and inspire our future leaders! This program was kindly sponsored by Mitsubishi Corporation.

For the program we had a solid aim and goal for our participants, which was to provide them with the foundation and support to voice and practice their thoughts; we also included and reinforced the importance of well-being, self-care, and support over the 10 week program.

This program was designed to either kick-start a students' leadership journey, boost their current journey, or for the students to experience leadership and empowerment for the first time; we are confident they will all become leaders within themselves and out in the community.



Mitsubishi Corporation supported the 10 week program where participants were inspired, challenged, and influenced to contribute change and break cycles that have been embedded over generations.

We kicked off the program with a huge Welcome to Country by Dr Richard Walley inviting both groups together to network and build connections with Elders, staff and external providers.

Over the 10 week program, participants were inspired, challenged to think outside-of-the-box, and influenced to contribute change and break cycles that have been embedded over generations.

We invited facilitators to assist with providing the tools of change, inspiration, and courage, as we hope a positive change is then spilled into our student's peer circle, family and even communities through the power of storytelling, yarning and reflection on true events.

At the halfway mark of the program, the Moorditj Maarmans and Boordiya Yorgas also joined together as one, to acknowledge, reflect and celebrate our 2023 NAIDOC theme "For Our Elders".

It was great to see our participants all in one space! We had our wonderful Aunty Robyn Collard give a beautiful

and powerful Welcome to Country. After the Welcome, Tiarna the head Program Coordinator for the girls shared her perspective on the NAIDOC theme, and how important it is to cherish and respect our Elders.

Throughout the program, we were fortunate enough to have many external guest speakers presenting and running workshops for our students on various age-appropriate topics.

The Boordiya Yorga's weekly sessions were run by inspiring female role models which included: We are Woman Prospectus, facilitated by WE ARE WOMXN, self-care, healthy relationships, and boundaries facilitated by MADALAH, a life coach session facilitated by Joan Dellavalle, Founder/CEO of Ebony + Ivory hair salon, a cultural weave workshop facilitated by Nadine Foley, Founder of Cultural Weave, Walking in Two Worlds facilitated by Rickeeta Walley, a career pathways session facilitated by members of the aviation force at Inplex and Beauty is Power makeup workshop facilitated by Sissii Cosmetics.



The Moorditj Maarmans had the privilege of hearing from many inspiring and influential male role models which included: a cultural art workshop with local Artist Kamsani Bin Salleh (Kambarni), mental health workshop including unrealistic expectations of young men, positive relationships and mental health awareness facilitated by 'Man Up!', mindfulness workshop facilitated by Karen Hadden, cultural workshop facilitated by Dylan Shillito and Jayden Boundry, West Coast Eagles sport session facilitated by Sam Petrevski-Seton and motivational speakers and pathways facilitated by MADALAH Ambassador Yulu McGrady.

On Sunday 25th June, MADALAH in partnership with Mitsubishi Corporation hosted the final wrap up and official closing ceremony for the Youth Empowerment Program!

The day consisted of two separate activities: the first being the Zip+Climb on Perth's very own Matagarup Bridge. The cohort were broken into two groups for this activity. Once all geared up and ready to go, the groups then began their journey to climb Matagarup Bridge and zipline to the end!

This was an amazing reward for our participants and even MADALAH staff members Charlie, Casey and Tiarna, plus Mitsubishi Corporation's representative Alana all geared up and joined in on the fun! Believe it or not, the students were comforting Tiarna more than themselves, and that was a great example of leadership skills being practiced and displayed.

We are so proud of all the students' efforts overcoming their fear and nerves. It was an amazing first half of the day and we were so glad that our students enjoyed this opportunity!

We then took a short walk to Trinity College for the second half of the day. This is where we hosted our MADALAH Youth Empowerment Program football match which took place on Trinity Oval, followed by a BBQ to finish the afternoon. Teams were created using the same groups from the Bridge Zip+Climb. The teams were Freo Dockers vs Swannies!

Upon bounce-down our teams got straight into the game, we used the method of "half-field" to play our match, meaning that before a team aims for a goal, they are required to take the ball 'halfway' and then they can score (like half-court basketball). The atmosphere was not only competitive but fun.

Students participated not only on the field but completed support roles such as goal umpiring, boundary umpiring and scoring. The match went over four quarters and from there we had a feed and yarn.

To officially end the proceedings of the day, we awarded each participant with their Youth Empowerment Program certificate and additional awards for Individual Growth, Leadership and of course Football awards.

MADALAH is super proud of each Youth Empowerment participant for attending this very special program and hope this will assist them in building confidence, personal growth and leadership skills, becoming our future leaders!

Thank you to our sponsor Mitsubishi Corporation, without their support programs like these are not possible to run for our scholars.

Mitsubishi Corporation attended the final wrap up activities and official closing ceremony; presenting the Participant, Individual Growth, Leadership and Football awards.





Education & Well-Being Days

May and June saw us host our annual Education and Well-being Days for our 444 students attending our 22 partner schools and universities. This annual event run over the course of two weeks at Gloucester Park in East Perth, with separate sessions hosted in Bunbury, Geraldton and Broome.

Each day began with an Acknowledgment to Country by one of our mentors, followed by sessions tailored to our students.

The day started with covering Cyber Safety, a session which had been facilitated by members of the MADALAH Student Support Team.

This was a great chance to dissect the dos and don'ts of social media, cyberbullying and the many forms it takes, your digital footprint and how to maintain safe interactions through online gaming.

Furthermore, we ran a session which focused on strengthening students' understanding of social and emotional well-being and areas that influence the way we feel and manage our worlds. This was done through activities and storytelling with students developing their knowledge on what helps them to individually stay solid, empowered to meet new challenges and make the most of all opportunities.

We also reinforced the positive perspectives of mental health and ensured a safe space for our students to feel comfortable to talk about their feelings and encourage

students to yarn to a trusted individual, who can assist with regulating their emotions and reaching out for professional assistance when needed.

Our staff discussed the importance of well-being and the SOCIO well-being model, emphasising seven domains including spirituality, family, community, culture, country, body and mind. We wanted to ensure that all our students felt heard, so we included a collaborative session that gave students the opportunity to provide feedback about MADALAH. During the conversations staff also shared their own stories and experiences about finding success whilst walking in two worlds.

Our Year 12 groups had the opportunity to create their individual career pathway plans, spending time with staff to discuss important information such as having a TFN, exploring university options and considering living arrangements and potential bills they may have in the future.

With plenty of education sessions it only felt right for the students to unwind with activities which included playing the traditional game of Buroinjin and contributing to an art piece provided by the very talented Kamsani Bin Salleh (Kambarni).

We teamed up with Spartan First, an Indigenous owned healthcare provider, to facilitate health checks for our students and Earbus Foundation a mobile clinic dedicated to eliminating hearing loss impacts, enabling youth to achieve their potential. Their program provides ongoing care to Indigenous youth, visiting 100+ locations in regional and remote WA.



In 2023 we facilitated 34 Aboriginal & Torres Strait Islander health checks with Spartan First and 55 Ear assessments with EarBus Foundation WA.

Thanks to these health checks, we can work with families and partner schools to put the correct processes in place to combat any issues which may arise. Our aim is to ensure every student has the support they need to thrive academically and beyond.

A number of students were found to have...

6 
RESPIRATORY ISSUES

5 
IRON DEFICIENCIES

3 
POOR VISION

8 
HEARING ISSUES

3 
SCHOOL STRESS OR ANXIETY



MADALAH BALL



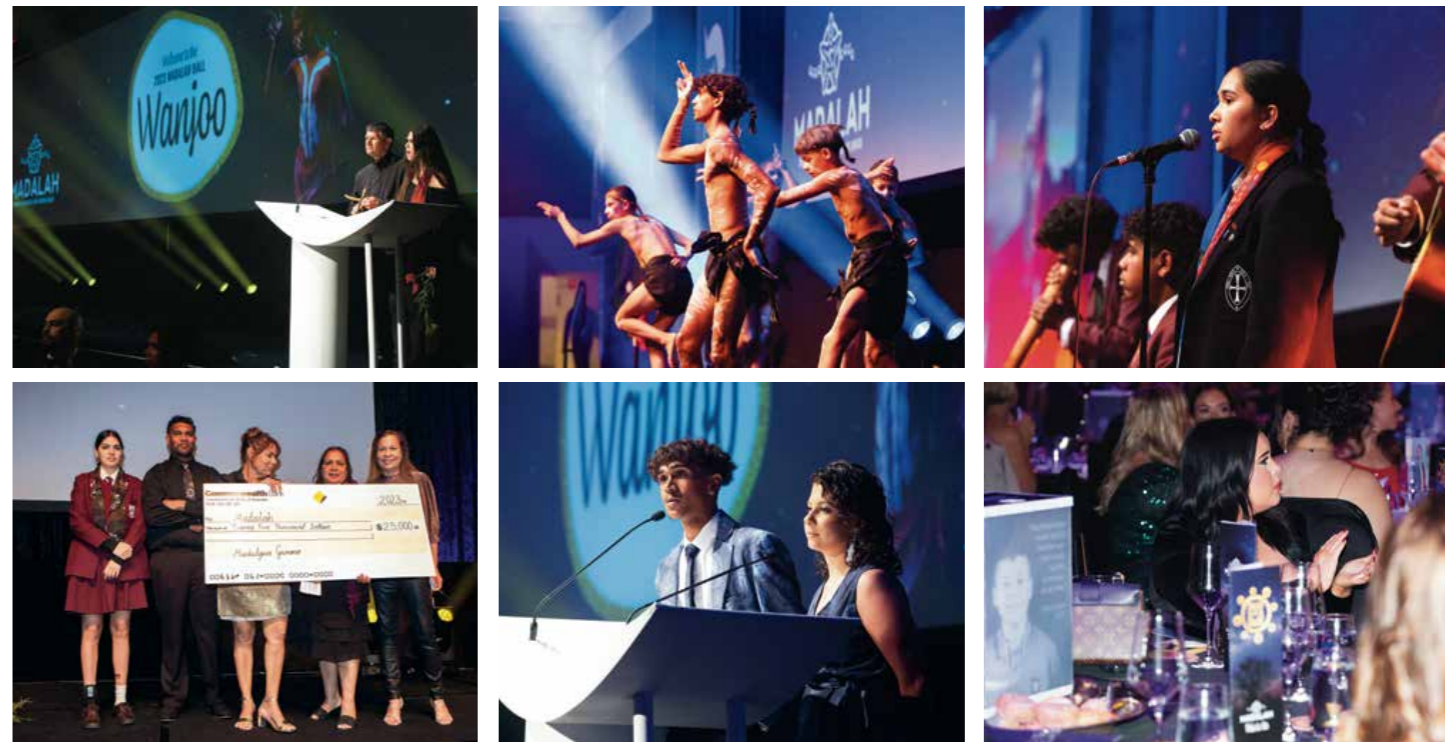
We hosted the MADALAH Ball on Saturday 5th August at Crown Towers Grand Ballroom! It was our biggest ball to date with more than 850 guests filling the room!

The black-tie event helps to raise much needed funds for our scholarship program and allows us to showcase the many talents of our students.

Guests were treated to a 3 course Indigenous inspired dinner, several student performances, inspiring speeches, a powerful keynote speaker and the opportunity to participate in a silent and live auction, and raffle. MADALAH ties, scarves and lanyards in four student designs were also available to purchase on the night.

We would like to extend a massive thank you to our wonderful MC's, recent MADALAH – Guildford Grammar School graduate Jalen Coppin (Class of 2022) and Keshi Moore, current Northern Star Resources – MADALAH tertiary student. They kept our guests entertained with their charisma, professionalism, humour, and passion for the cause, sharing their personal journey with MADALAH throughout the night. Jalen is currently doing an electrical apprenticeship with BHP and Keshi is currently completing a Juris Doctor of Law at the University of Melbourne with the goal of returning to Broome to work as a lawyer.

The night got off to a wonderful start with Dr Richard Walley and Rickeeta Walley providing a spiritual Welcome to Country that left the room in awe!



Hon Dr Tony Buti MLA, acknowledged the impressive work of MADALAH, the opportunities and range of support provided to our secondary and tertiary scholarship students.

The welcome was followed by an opening performance from the Aquinas College Choir whose angelic voices filled the room, accompanied by a collaboration of girls dance troupes, Kwobadok Yok Midar from Penrhos College and St Hilda's Anglican School for Girls who weaved through the crowd and put on an incredible performance which set the scene for what was to come!

MADALAH Chair Jeanice Krakouer and Non-Executive Director Nicole Merson welcomed all guests on behalf of the MADALAH Board and Staff. MADALAH Student Council members Monty Petterson and Brooklyn Cowdrey then invited Dawn Hughes from Muntulgura Guruma Pty Ltd to the stage, who presented a \$25,000 donation cheque to MADALAH!

Our Keynote speaker was Hon Dr Tony Buti MLA, Minister for Education, Aboriginal Affairs, Citizenship and Multicultural Interests. He acknowledged the impressive work MADALAH is doing, and the opportunities and range of support provided to our secondary and tertiary scholarship students. He also took a moment to congratulate the students from our 22 partner schools that took to the stage to perform and speak on the night.

Guests were then presented with Indigenous inspired tasting plates which included seared kangaroo, smoked emu and wattle seed crusted crocodile.

After the entrée, guests had the opportunity to buy raffle tickets with a chance to win \$3,000 cash! This year's unique tickets were a small acrylic art piece in four different designs. The artwork is a collaboration between Ballardong Noongar, Nimbunburr and Yawuru artist Kambarni and 2023 MADALAH students. The artwork represented the Kangaroo (Yongka), Stingray (Bamba), Turtle (Booyi) and Emu (Wetj) and Rainbow Serpent (Waakal). Each original piece on canvas was later auctioned off that night!

A student mash up video was then played on screen followed by an inspiring and heartfelt speech by Year 7 MADALAH student Chase Nannup who is supported to attend Guildford Grammar School. A proud Kuruma, Banjima and Yamatji man, he spoke of his family, life in his hometown of Port Hedland, and reflected on his schooling journey so far.



The proceeds and donations raised throughout the night allowed us to support an additional 38 students to receive a high quality education.



The Mooritj Mob dancers from Wesley College then took to the stage with an electrifying performance, followed by a moving Nyumbi performance in collaboration with Hale School.

It was now time for the delicious main course and a chance for guests to mingle and check out the live and silent auction items up for grabs. From unique experiences to sporting memorabilia and one-of-a-kind art pieces, there was something for everyone!

Another feature of the night was Kevin Bynder's live canvas art piece! Guests were invited to meet him and see the progress of his masterpiece taking shape throughout the night before it was then auctioned off to one lucky bidder!

After dinner, another very generous donation was presented by Alexander Wolf and Sara Bergmann from the National Indigenous Times for \$10,000.

A very special student collaborative performance was up next. This group really exemplifies the fact that our students consider one another and the MADALAH team as a family, a network they can rely on and grow with whilst navigating their education journey and having some fun along the way!

The group featured Year 10 Perth College student Lavinia McKenna on vocals, Year 10 Scotch College Students, Dallmyn Kelly, Ben Stack and Nicholas Chi, and Year 12 Carmel Adventist College student Monty Petterson on the Didgeridoo. The whole room was captivated by their incredible musical talent.

MADALAH Head Girl Jorjah Walley (Year 11 – Perth College) and MADALAH Head Boy Oshay Riley (Year 12 – Trinity College) then gave their speeches. Jorjah, spoke fondly of her family and hometown in Kununurra and her journey with MADALAH since 2020 studying at Perth College. She spoke of being made to feel welcome and accepted into the MADALAH family and would not have had the opportunity to attend her school if it wasn't for her scholarship.

Oshay Riley, a proud Nyoongar man raised in Perth, focused on the acronym of MADALAH (Making a Difference and Looking Ahead). He spoke of the importance of events such as the Youth Leadership Summit, where unbreakable bonds are formed between participants and are carried through their education journey and beyond! He concluded by saying support is the backbone of MADALAH and that all the tiny acts of charity performed by mentors, staff and students is what MADALAH is made of.

Special thank you to our Gold Sponsors....



A powerful video was then played to the room, featuring Year 7 Hanrine Futures student Tasharni Coppin supported to attend Guildford Grammar School, and Tanna Bellotti Year 12 student supported to attend Penrhos College. It began with Tasharni spending time in her hometown of Port Hedland with her family enjoying her favourite things she likes to do when she is home. It then cut to her getting ready for school in the Boarding House at Guildford Grammar School. This truly emphasised and represented what walking in two worlds means for our students.

Tanna Bellotti was then featured; she is almost at the end of her schooling journey completing Year 12 this year. She spoke of being a member of her school student council and the range of subjects she was able to study which were not offered at the school in her hometown of Carnarvon. She highlighted that the support she has received from MADALAH mentors, students and staff has been invaluable.

It was now time to raise some much-needed funds and our auctioneer for the night David Shorttee kicked off the LIVE auction! 13 exclusive items were up for grabs including rare sporting and music memorabilia, 3 luxury escape holidays and some amazing one-of-a-kind art pieces including Kevin Bynder's masterpiece!

To finish off the evening, Broken Tides, a leading rock band from the Pilbara region took to the stage to get everyone out of their seats and lighting up the dance floor!

This was a fantastic event and will go a long way in providing awareness and funding for additional scholarships in 2024. We are excited to share that the proceeds from the auctions, raffle, ticket sales and donations raised throughout the night will allow us to support an additional 38 students to attend our partner schools in 2024 and ensure they receive a high quality education.

On behalf of the MADALAH Board and Staff, our students, their families, and communities, we would like to say a very big thank you to everyone who supported the 2023 MADALAH Ball; all showing true commitment to Closing the Gap in Indigenous education!

MADALAH would like to thank all of our sponsors for being part of such a special evening;

IGO, iContracting, South32, Government of Western Australia, Kuuwa Rentals, Leedal Pty Ltd, Northern Star Resources, Spartan First, AV Partners, King Kira Group, Beach, CZR Resources, LML Insurance Group, Rio Tinto, Hanrine Foundation, National Indigenous Times, and XCMG.



YOUTH LEADERSHIP SUMMIT

Our MADALAH Youth Leadership Summit for 2023 was a huge success! This event was kindly sponsored by MPH Lawyers and Strandline Resources.

It all started on Friday 3rd November when students arrived at our office ready to hit the road to Busselton. We made a stop along the way at the Crooked Carrot in Bunbury for morning tea, before making our way to Busselton Camping Centre. Once we arrived at the camping centre, we were greeted by Joshua Whiteman from Koomal Dreaming, who welcomed us on Wardandi Boodja. The welcome was followed by a sausage sizzle for lunch and free time before the students had their Mock Australian Government activity and quiz night.

On Saturday our students were in for a big day ahead with their first activity attending Amaze'n Margaret River, where they got to challenge themselves by going through a half hectare giant hedge maze and playing outdoor puzzle games.

The students absolutely loved this activity and split into two teams Wargyl and Karda, to see who could get through the maze the fastest. After this activity, we headed to Dillybag Collective for lunch which the students had made themselves in the morning. We were then greeted by Kellie who gave our students a tour of the artwork on display and shared some history behind some of their pieces, answering any questions that our students had.

We then hit the road to head to Ngilgi Cave, where students split into their teams again to walk through and discover the history and what's inside. After this, we all headed back to camp where students had free time and dinner before the famous MADALAH karaoke competition. All students got involved and encouraged each other to perform, making this the perfect wrap up for day two.

Sunday was the day for the MADALAH amazing race. Staff set up stations around the campsite where Wargyl and Karda teams competed for the winning shield. The race was extremely competitive, and students finished the race a lot quicker than anticipated; with Wargyl the winning team! We would like to thank Didier Murcia from MPH Lawyers for attending to present the winning team with their shield.

We then had some free time where some students went fishing, whilst others started working on their student council speeches for the 2024 student council election. We had a lot of students nominate to be on the student council this year; all of whom presented their speeches with confidence. All students were given the opportunity to vote on who they wanted to represent their cohort and once the votes were in, our new student council for 2024 was selected.



*This year's camp was a huge success!
Thank you MPH Lawyers and
Strandline Resources.*

For our final night, we celebrated in style with the MADALAH Gala! Students all came together dressed to impress for the famous Gala night where we had roast on the menu, heartfelt speeches from graduates, past student councillor speeches, new student councillor speeches and of course some more karaoke.

The last day of camp saw students pack up their rooms and get on the bus ready to go back to Whadjak Boodja. We stopped at Koombana Bay in Bunbury on the way home for pizza and free time before making our way back to the office where students were picked up by their school/family.

This year's camp was a huge success, and we would like to once again thank MPH Lawyers and Strandline Resources for making this event happen!





**GRADUATION
& AWARDS
CEREMONY**

*"... A sense of belonging,
connectedness and strength."*

On Thursday 7th September, MADALAH and Future Footprints came together to celebrate their 2023 graduating cohort; an impressive 86 Year 12 Graduates and 15 Tertiary Graduates were congratulated and acknowledged for their outstanding achievements and hard work.

The evening started with a mesmerising traditional dance performance from Penrhos and Aquinas College Indigenous students. Accompanying the dancers were Oshay Riley and Montgomery Petterson playing the Didgeridoo. Tremaine Baxter generously took the time to pay respects and introduce the instruments, in particular the one he made on country in the Northern Territory.

Esteemed Whadjuk Noongar elder Uncle Barry Winmar opened the evening with a heartfelt Welcome to Country giving a sense of belonging, connectedness and strength.

Our very own MADALAH Alumnus and staff member Charles Mallard and Kadeejah Ah-Thew were our deadly MC's, with Charles dropping in a dad joke which had the audience giggling.

MADALAH Ambassador Des Headland acknowledged MADALAH Board and Staff, AISWA Board and Staff, the 20 attending partner schools, 5 tertiary institutions and corporate sponsors including Water Corporation, Northern Star Resources, Neometals and the Hanrine Foundation.

Our graduates, staff and corporate partners then enjoyed a delicious 3 course dinner, followed by the presentation of graduation certificates and seven very special Excellence Awards to our scholars who excelled in academia, sport, service and leadership and entertainment and the arts.

It was then wonderful to see three of our graduates, Lemarna Valentine, Montgomery Petterson and Kylie Champion reflect on their education journey, the opportunities they have had, and how these opportunities will contribute to the next chapter in their lives.

A special thank you to Aquinas College for hosting the graduation dinner and awards ceremony! We look forward to seeing what our 2023 graduating cohort achieve next!

2023 SECONDARY GRADUATES



GENEVA BEDFORD



AMAHLENAH BEDFORD



TANNA BELLOTTI



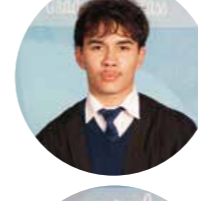
TAMASHYA BLURTON



SEAN BONNEY



LILA BRAHIM



WYATT BRANDIS



KAYMUS BRIERLY



JETT BUTCHER



ELIJAH CALYUN



KYLIE CHAMPION



DION CHI-BARNES



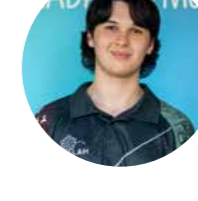
JENNIFER COLLARD



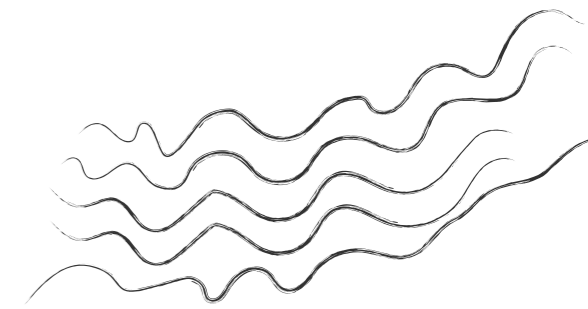
HAYDEN COLLINS

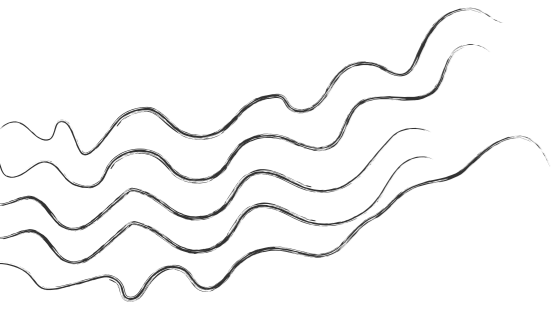


THOMAS COUNCILLOR-DANN



TYSON CRAWFORD





NEVADA CROFT



MILLIE EDGAR



LEON EL-SAID COOMERANG



BONNIE GORING



KRISTOPHER HAYDEN



ELLA HIGGINS



ELIJAH HUDDLESTONE



AKYMA JOHN-FURNACE



JAKOB KINNEY-GRAHAM



ARRAN KRAKOUER



BILLY KRSTICEVIC



ELLIOT LOGAN



ELOISE MAHE



LOGAN MARTIN-SKEEN



ANGUS MAZURAK



CARL MORRISON



CADE MUNRO



AALIYAH NINYETTE



KAIYA PAULL



MONTGOMERY PETTERSON



SIENA PEURTOLLANO



JADE PITT



TIA PRICE



OSHAY RILEY



ELLY SARA



AZHAR SGRO



ANGUS SHERLOCK



JETT SIBOSADO



LEO STANLEY



KHYAN TOWNSEND



DAITHI WADE



FLORENCE WOLF



ADAM WOODS



PHOENIX WOODS



2023 TERTIARY GRADUATES



CHLOE BARBER



JASPER JOHN



MIA BROWN



BETHANY KIMM



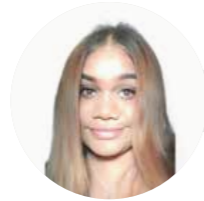
YUKIO CHAPLIN



MONTANNA REIDY



BROOKE CUTHBERTSON



JEMELIAH MORRISON



JADE DIMER



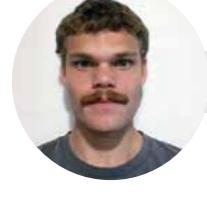
JASMINE PEUCKER



JADEN DZUBIEL



NELSON WAITE



TEX GARSTONE



SHAKAYLA WALLEY



BRIANNE YARRAN

"The small things do in fact add up and organising your needs verses wants is a great way to save money!"

Tertiary Engagement

During Education Day week, Jordy from the First Nations Foundation popped into the MADALAH office to share the My Money Dream program with some of our current tertiary scholars and alumni.

The program is an award winning online financial literacy training program, that has been created by Indigenous people, for Indigenous people to help them learn the skills for financial security and future prosperity.

Topics included: budgeting, good money habits, money planning, culture and economy. Everyone who participated took something away from the session, and we look forward to continuing to share these opportunities with our scholars throughout the year.

We also spent an evening together with some of our tertiary scholars, networking and catching up about the semester, life and plans for the rest of 2023.





Regional Tours help us gain a better understanding of the boundaries for young Indigenous people.

Pilbara Regional Tour

The MADALAH team started off their 4-day Pilbara regional tour in the city of Karratha.

We visited schools, local Indigenous businesses, youth support programs and government agencies; all who work with families and students in the region, assisting them to navigate better quality secondary and tertiary education through MADALAH. It is important that we have these connections and support systems in place to ensure that the opportunity to apply for a scholarship is achievable for all.



The final stretch of the regional tour was in Hedland, where we connected with organisations who share our passion for helping youth in community. We also visited schools, Aboriginal Medical Services and government sectors where we discussed pathways for students.



Along the way we met with new families, existing families and alumni, connecting and working together to develop a generation of strong educated Indigenous youth!

Special thank you to JD Hardie for facilitating an information session in a safe space for interested kids and families.



Thank you also to our corporate partner Fortescue, for helping us with accommodation whilst we were touring!

Parliament House Perth Lunch

This year LML Insurance supported the MADALAH Ball, as they have for many years as a bronze sponsor.

They also supported our live auction and purchased a lunch for 10 people at Parliament House with Member for Riverton, Dr Jagdish (Jags) Krishnan MLA. This auction item was kindly donated by Dr Jags MLA.

LML Insurance were then kind enough to invite our Student Council to attend lunch with them.

Our new Head Boy, Head Girl and Community Engagement Councillor alongside our previous Head Boy and Fundraising and Events Councillor attended and all the students experienced a beautiful three course meal, had engaging discussions with Dr Jags and were able to attend question time!

Head Boy Oshay Riley's reflection... "Visiting Parliament House was a great insight into the inner workings of our country, and as an Aboriginal young person, that information is so valuable especially because of how it was kept out of reach from our people in the past"

We would like to thank LML Insurance and Dr Jags for this amazing experience!



"A great insight into the inner workings of our country, and as an Aboriginal young person, that information is so valuable..."

OSHAY RILEY



Good News Stories



WELCOME TO COUNTRY

On Sunday 12th February, MADALAH and Future Footprints co-hosted the 2023 Welcome to Country at the Kings Park Exhibition Ground.

This event saw 300 students from across our partner schools attend this special event along with MADALAH, Future Footprints and AISWA Board and Staff.

We look forward to co-hosting the Welcome again next year, bringing the MADALAH Family together to catch up and welcome our new scholars in 2024!

The Welcome to Country included a smoking ceremony by Vivienne Hansen and Simon Forrest, and an interactive dance workshop facilitated by Rickeeta Walley from the Ngalak Nidja Dance Group.

Before coming back together to share lunch, the students collaboratively and proudly showcased their culture through traditional dances that they had just learnt, entertaining the crowd with their talents!

It was a wonderful morning for all students, staff and parents who attended!

CULTURAL EDUCATION TRAINING

Throughout the year, the MADALAH Team facilitated Cultural Education Training to a number of our partner schools.

This training is a professional development session that is designed and facilitated by the MADALAH Student Support Team who are all Indigenous and come from different regions throughout Western Australia.

The team worked with the staff at our partner schools through an interactive and engaging session to fill the gaps in understanding and advise them on how to work more effectively with Indigenous students, families, and communities.

We look forward to facilitating further sessions in 2024!



NAIDOC T-SHIRT COMPETITION WINNER

The 2023 MADALAH NAIDOC T-shirt competition winner was Kaelan O'Driscoll!

Kaelan was inspired from his cultural connection to Bardi, Nyikina and Whadjuk country. He designed his artwork based on the landscapes of these areas. Kaelan has designed his shirt to represent the landmarks and water ways where our old people lived off the land.

If you think the design from our NAIDOC T-Shirt looks familiar, your eyes are not deceiving you! We have been inspired by Kaelan and have used elements of his design and incorporated them into our annual report.

We wanted to give a huge congratulations to Kaelan for his design and creativity!

We would also like to say a big thank you to Graphic Source for bringing Kaelan's vision to life!



CAREER PATHWAY PLANNING

In October MADALAH's Career Pathway, Alumni and Tertiary Support Officer Nina, took students Geneva Bedford and Tanna Bellotti to visit Curtin University and explore the opportunity of studying a Bachelor of Education through direct access or via the Indigenous Tertiary Enabling Course.

Mindy Oxenburgh, the Programme Manager for the School of Education kindly showed the students around Curtin University, including the teaching facilities available. Mindy also highlighted the Indigenous Tutorial Assistance Scheme (ITAS) which supports Indigenous students (free of charge) by linking them up with tutors for their studies.

In November we had the pleasure of taking two year 12 Penrhos students, Aaliyah and Tanna for a tour of St Catherine's College in Crawley.

The MADALAH students met the Director of Dandjoo Darbalung, Culture and Community and toured the rooms and facilities for their accommodation in 2024. Aaliyah and Tanna also had an opportunity to meet several current MADALAH students who are also residents of St Catherine's College.



2023 Wrap Up!



STUDENT ENGAGEMENT

- 227 STUDENT VISITS
- 93 MENTOR SESSIONS
- 34 SOCIAL & EMOTIONAL WELL-BEING VISITS
- 25 CULTURAL ACADEMIC SUPPORT
- 40 STUDENTS SUPPORTED WITH TUTORING



SCHOOL ENGAGEMENT

- 21 NAIDOC CELEBRATIONS
- 19 SCHOOL STAFF MEETINGS
- 15 SCHOOL ORIENTATION DAYS
- 05 CULTURAL EDUCATION TRAINING



MADALAH EVENTS

- 21 YOUTH EMPOWERMENT PROGRAM SESSIONS
- 10 EDUCATION & WELL-BEING DAYS
- 09 CORPORATE PARTNER ENGAGEMENTS
- 08 PROFESSIONAL DEVELOPMENT DAYS



CLASS OF 2023

- 49 SECONDARY GRADUATES
- 15 TERTIARY GRADUATES
- 04 EXCELLENCE AWARD RECIPIENTS



FUNDRAISING

- 38 SCHOLARSHIP OPPORTUNITIES RAISED FROM THE BALL
- 15 GOVERNMENT & CORPORATE PARTNERS
- 07 SUPPORTERS

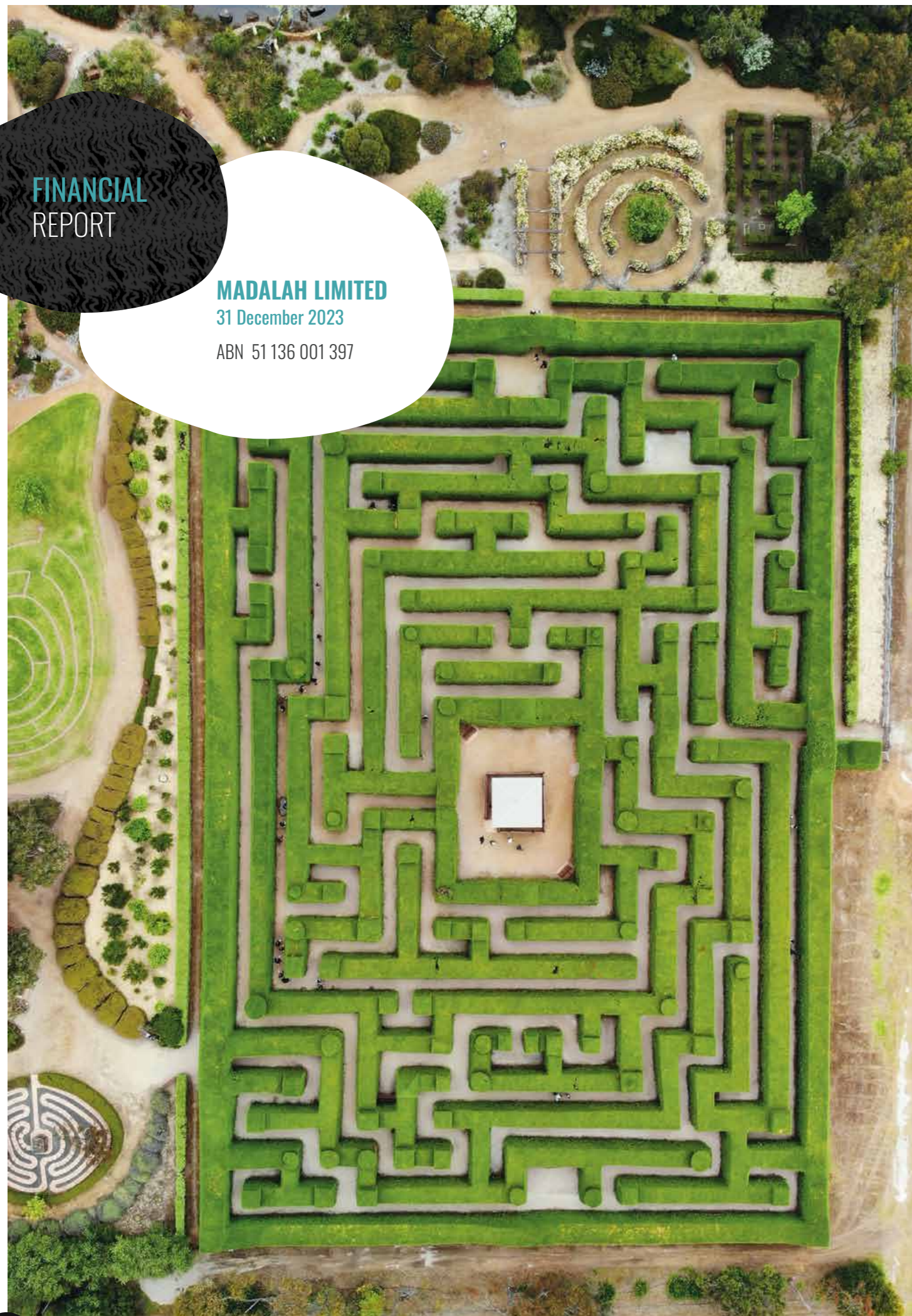


IN 2024 MADALAH
WILL SUPPORT

OVER 500
STUDENTS



Together let's Close the Gap!



General Purpose Financial Report - 31 December 2023

MADALAH Limited Directors' report 31 December 2023

The directors present their report, together with the financial statements, of MADALAH Limited ('MADALAH' or the 'Company') for the year ended 31 December 2023.

Directors

The following persons were Directors of the Company during the whole of the financial year and up to the date of this report, unless otherwise stated:

Jeanice Krakouer (Non-Executive Chair)
 Matthew Hansen (Non-Executive Director)
 Garry Smith (Non-Executive Director)
 Clinton Wolf (Non-Executive Director)
 Philip Paul (Non-Executive Director)
 Nicole Merson (Non-Executive Director)
 Michelle Laylan (Non-Executive Director) (appointed 24 November 2023)
 Yuluwirri Wurrumi McGrady (Non-Executive Director) (appointed 24 November 2023)
 Amanda Healy (Non-Executive Director) (appointed 4 December 2023)

Ms. Meagan Hamblin was Company Secretary of the Company during the whole of the financial year and up to the date of this report.

Principal activities

The principal activity of the Company during the financial year was providing direct assistance to young Indigenous people. The Company offers Secondary and Tertiary education scholarships for Indigenous students from remote and regional communities to West Australia's leading boarding schools and Australian universities.

The Company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the Company is wound up, the Constitution states that each member is required to contribute a maximum of \$100 each towards meeting any outstanding obligations of the Company. At 31 December 2023, the total amount that members of the Company are liable to contribute if the Company is wound up is \$800 (31 December 2022: \$600).

Information on Directors

Name: Jeanice Krakouer
 Title: Non-Executive Director - Chair
 Experience and expertise: Ms Jeanice Krakouer is a proud Noongar woman born and raised in Mount Barker and is connected to the South Coast around Albany and up through the Great Southern Region. Ms Krakouer knows how important Indigenous families, culture, languages, and connection to country are to making Indigenous people strong. She believes she inherited her strength, compassion and hardworking nature from her late parents who taught her the importance of using an education to make a difference for Indigenous people.

Name: Philip Paul
 Title: Managing Director
 Experience and expertise: Mr Philip Paul is a strong supporter of 'Closing the Gap' initiatives and is focused on achieving positive results in this area. He has spent the last 20 years supporting Aboriginal Corporations, communities and members, building credible relationships. He has helped developed trusting relationships with Aboriginal communities in Western Australia and formed partnerships with like-minded organisations seeking to assist Aboriginal people back into the workforce.

Name: Matthew Hansen
 Title: Non-Executive Director
 Experience and expertise: Mr Matthew Hansen is a Noongar man from Wagyl Kaip, the Southwest region of Western Australia. Most recently, Mr Hansen served as Chief Executive Director of Pantera Minerals Limited, an ASX listed exploration company. Prior to that, Mr Hansen was the Principal of Extent Legal, a boutique legal practice based in Perth, advising on energy, resources, and regulatory matters. He has experience in Indigenous affairs and engagement which has given him a comprehensive understanding of native title and Aboriginal heritage matters.

MADALAH Limited
Directors' report
31 December 2023

Name: Garry Smith
Title: Non-Executive Director
Experience and expertise: Mr Garry Smith graduated from Teachers College in 1972 and was appointed to Wangkatjunga Remote Community School in 1982. For the next 36 years, he taught in the Kimberley and developed a love for its land, people, culture and climate. Since his retirement to Broome in 2019, he has continued to be actively engaged in Aboriginal education as a Director of Madalah and the regular contact he has with many former students and families from across the Kimberley.

Name: Clinton Wolf
Title: Non-Executive Director
Experience and expertise: Mr Clinton Wolf has a Bachelor of Laws (LLB), Bachelor of Arts (BA) from Murdoch University and has business interests in Media, Health, Mining, Civil and Construction. Mr Wolf is currently the Chief Executive Officer of Marra Worra Worra AC, the Chairman of iContracting Pty Ltd, Executive Chairman of Spartan First Health and Managing Director of the National Indigenous Times.

Name: Nicole Merson
Title: Non-Executive Director
Experience and expertise: Ms Nicole Merson is a Client Relationship Manager with Equity Trustees based in Perth. She identifies as a Tjiwarl woman with cultural connections to the Goldfields and Pilbara regions of Western Australia. Ms Merson is a member of the WA Football Commission's Indigenous Steering Committee and has extensive experience working with Aboriginal communities, individuals and organisations.

Name: Michelle Laylan
Title: Non-Executive Director
Experience and expertise: Ms Michelle Laylan, is a proud Aboriginal woman born on Ballardong country and she strongly believes that education is the key to bringing about generational change.

Throughout her career, Ms Laylan has accumulated a wealth of experience and expertise in Aboriginal and Torres Strait Islander recruitment, retention, and engagement. These skills have led her to her current position as the Principal Indigenous Engagement at Mineral Resources Limited (MinRes). Before joining MinRes, Ms Laylan played a pivotal role in implementing successful Aboriginal and Torres Strait Islander employment and engagement programs across Western Australia. Her efforts were directed towards major mining and corporate companies, where she assisted in developing community engagement strategies, strategic recruitment initiatives, and mentoring programs.

Ms Laylan is a dedicated advocate for MADALAH, supporting their mission to provide and support educational opportunities for Aboriginal youth and is looking forward to seeing the growth of our future leaders.

Name: Yuluwirri Wurrumi (Yulu) McGrady
Title: Non-Executive Director
Experience and expertise: Mr Yuluwirri Wurrumi McGrady works within Fortescue's Community, Environment & Government team, tasked with creating economic development opportunities for Native Title partners and Aboriginal businesses. Mr McGrady is committed to encouraging and empowering the next generation of Indigenous leaders to take advantage of the vast career opportunities within the resource sector. Mr McGrady is a proud Goomilaroi man originating from Toomelah Mission, located in northern New South Wales.

MADALAH Limited
Directors' report
31 December 2023

Name: Amanda Healy
Title: Non-Executive Director
Experience and expertise: Ms Amanda Healy is from the Wonnarua nation, the Traditional Owners of the Hunter Valley region in New South Wales. She has spent most of her life living in Western Australia. After 35 years' experience in the mining industry, Ms Healy founded her own engineering business—Maxx Engineering—which was sold in 2015. She then joined forces with industry specialists to form and become CEO of Warrikal, a majority Indigenous-owned mechanical services business.

Upon realising that the only Indigenous products available to wear to showcase her culture were made and designed overseas, Amanda turned her entrepreneurial skills towards the fashion and social sectors. Ms Healy founded Kirrikin in 2014, a social enterprise that digitally prints gorgeous Aboriginal artwork onto luxurious cashmeres and silks, and that shares its profits with the Aboriginal artists who design these works. Kirrikin now boasts customers across Australia and as far away as the USA and Europe.

Ms Healy was recipient of the prestigious 'Indigenous in Business' Award at the C20 in Brisbane (2014), and winner of multiple Export Council of Australia awards.

Meetings of Directors

The number of meetings of the Company's Board of Directors ('the Board') held during the year ended 31 December 2023, and the number of meetings attended by each Director were:

Director name	Attended	Held
Jeanice Krakouer	5	5
Philip Paul	4	5
Garry Smith	5	5
Clinton Wolf	5	5
Matthew Hanson	3	5
Nicole Merson	4	5
Michelle Laylan *	0	1
Yulu McGrady *	1	1
Amanda Healy **	0	0

* Michelle Laylan and Yulu McGrady were appointed on 24 November 2023. Only 1 meeting was held after their appointment.

** Amanda Healy was appointed on 4 December 2023. No meeting was held after Ms Healy's appointment.

Changes in the state of affairs

There was no significant change in the state of affairs of the Company during the year.

Indemnification of officers

During the financial year, the Company paid a premium in respect of a contract insuring the Directors of the Company (as named above), the Company Secretary and all executive officers of the Company against a liability incurred as such a Director, Secretary or executive officer to the extent permitted by the Corporations Act 2001. The contract of insurance prohibits disclosure of the nature of the liability and the amount of the premium.

The Company has not otherwise, during or since the end of the financial year, except to the extent permitted by law, indemnified or agreed to indemnify an officer of the Company against a liability incurred as such an officer.

Indemnification of auditors

The company has not, during or since the end of the financial year, indemnified or agreed to indemnify the auditor of the company or any related entity against a liability incurred by the auditor.

During the financial year, the company has not paid a premium in respect of a contract to insure the auditor of the company or any related entity.

Matters subsequent to end of the financial year

No matter or circumstance has arisen since 31 December 2023 that has significantly affected, or may significantly affect the Company's operations, the result of those operations or the Company's state of affairs in future financial years.

Auditor's independence declaration

The auditor's independence declaration for the year ended 31 December 2023 has been received and can be found on page 5 of the financial report.

This report is made in accordance with a resolution of Directors, pursuant to section 298(2)(a) of the Corporations Act 2001.

On behalf of the Directors



Jeanice Krakouer
Non-Executive Chair

13 May 2024

Suite 4, 1st Floor
63 Shepperton Road
Victoria Park
Western Australia 6100
Telephone: (08) 9362 5855

htg@htgpartners.com.au
www.htgpartners.com.au

ABN: 78 607 011 001
PO Box 199
Victoria Park
Western Australia 6979

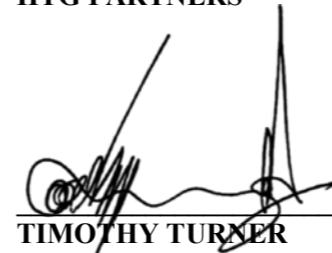
**AUDITOR'S INDEPENDENCE DECLARATION UNDER S307C
OF THE CORPORATIONS ACT 2001 TO THE DIRECTORS OF
MADALAH LIMITED**

I declare that, to the best of my knowledge and belief, during the year ended 31 December 2023, there have been

- (i) no contraventions of the auditor independence requirements as set out in section 60-40 of the *Australian Charities and Not-for-Profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.



HTG PARTNERS



TIMOTHY TURNER
PARTNER

Dated this 13th day of May 2024



PARTNERS

Timothy Turner
BBus (Acc), FCPA, CTA
Registered Company Auditor

Vick Gelevitis
BBus (Acc), FCPA, CTA

Darryl Rodrigues
BSc, BBus (Acc), CPA

HTG Partners is a CPA Practice



Liability Limited by a scheme
approved under Professional
Standards Legislation

MADALAH Limited
Statement of profit or loss and other comprehensive income
For the year ended 31 December 2023

	Note	2023 \$	2022 \$
Revenue	4	8,770,421	6,336,654
Employment and Education Housing Program expenses		-	(36,595)
Scholarship program expenses		(5,420,002)	(4,688,617)
Fundraising expenses		(327,883)	(71,455)
Administrative expenses	5	(2,252,136)	(1,915,923)
Surplus/(deficit) before income tax expense		770,400	(375,936)
Income tax expense		-	-
Surplus/(deficit) after income tax expense for the year attributable to the members of MADALAH Limited	16	770,400	(375,936)
Other comprehensive income for the year, net of tax		-	-
Total comprehensive income for the year attributable to the members of MADALAH Limited		770,400	(375,936)

MADALAH Limited
Statement of financial position
As at 31 December 2023

	Note	2023 \$	2022 \$
Assets			
Current assets			
Cash and cash equivalents	6	5,879,010	3,752,709
Trade and other receivables	7	275,908	179,911
Inventories	8	20,447	13,936
Other current assets	9	77,279	100,366
Total current assets		6,252,644	4,046,922
Non-current assets			
Property, plant and equipment	10	59,292	79,361
Right-of-use assets	11	37,200	101,062
Total non-current assets		96,492	180,423
Total assets		6,349,136	4,227,345
Liabilities			
Current liabilities			
Trade and other payables	12	244,802	103,350
Contract liabilities	13	3,529,245	2,301,114
Lease liabilities	14	41,638	69,016
Provisions	15	112,715	63,856
Total current liabilities		3,928,400	2,537,336
Non-current liabilities			
Lease liabilities	14	-	39,673
Total non-current liabilities		-	39,673
Total liabilities		3,928,400	2,577,009
Net assets		2,420,736	1,650,336
Equity			
Retained surpluses	16	1,797,341	1,233,463
Reserves	17	623,395	416,873
Total equity		2,420,736	1,650,336

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

The above statement of financial position should be read in conjunction with the accompanying notes

MADALAH Limited
Statement of changes in equity
For the year ended 31 December 2023

	Reserves \$	Retained surplus \$	Total equity \$
Balance at 1 January 2022	610,240	1,416,032	2,026,272
Deficit after income tax expense for the year	-	(375,936)	(375,936)
Other comprehensive income for the year, net of tax	-	-	-
Total comprehensive income for the year	-	(375,936)	(375,936)
Transfer to/from reserves	(193,367)	193,367	-
Balance at 31 December 2022	<u>416,873</u>	<u>1,233,463</u>	<u>1,650,336</u>
Balance at 1 January 2023	416,873	1,233,463	1,650,336
Surplus after income tax expense for the year	-	770,400	770,400
Other comprehensive income for the year, net of tax	-	-	-
Total comprehensive income for the year	-	770,400	770,400
Transfer to/from reserves	206,522	(206,522)	-
Balance at 31 December 2023	<u>623,395</u>	<u>1,797,341</u>	<u>2,420,736</u>

The above statement of changes in equity should be read in conjunction with the accompanying notes

MADALAH Limited
Statement of cash flows
For the year ended 31 December 2023

	Note	2023 \$	2022 \$
Cash flows from operating activities			
Receipts from operations		9,795,113	7,388,125
Payments to suppliers and employees		(7,673,667)	(6,747,856)
Interest received		86,511	9,002
Interest paid		(1,687)	(3,022)
Net cash from operating activities		<u>2,206,270</u>	<u>646,249</u>
Cash flows from investing activities			
Acquisition of plant & equipment	10	(9,654)	(10,612)
Net cash used in investing activities		<u>(9,654)</u>	<u>(10,612)</u>
Cash flows from financing activities			
Repayment of lease liabilities		(70,315)	(65,446)
Net cash used in financing activities		<u>(70,315)</u>	<u>(65,446)</u>
Net increase in cash and cash equivalents		2,126,301	570,191
Cash and cash equivalents at the beginning of the financial year		<u>3,752,709</u>	<u>3,182,518</u>
Cash and cash equivalents at the end of the financial year	6	<u>5,879,010</u>	<u>3,752,709</u>

The above statement of cash flows should be read in conjunction with the accompanying notes

Note 1. General information

The financial statements cover MADALAH Limited as an individual entity. The financial statements are presented in Australian dollars, which is MADALAH Limited's functional and presentation currency.

MADALAH Limited is a public company limited by guarantee incorporated in Australia.

The Company's registered office and principal place of business is:
Shop 7/1-7 Dundee Street
Leeming, WA, Australia 6149

The financial statements were authorised for issue, in accordance with a resolution of Directors, on 13 May 2024. The Directors have the power to amend and reissue the financial statements.

Note 2. Summary of significant accounting policies

Basis of preparation

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and Interpretations issued by the Australian Accounting Standards Board ('AASB'), the Australian Charities and Not-for-profits Commission Act 2012 and Western Australian legislation the Charitable Collections Act 1946 and associated regulations and the Corporations Act 2001, as appropriate for not-for profit oriented entities.

Historical cost convention

The financial statements have been prepared under the historical cost convention, except for, where applicable, the revaluation of financial assets and liabilities at fair value through profit or loss, financial assets at fair value through other comprehensive income, investment properties, certain classes of property, plant and equipment and derivative financial instruments.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 3.

Income tax

As the Company is a charitable institution in terms of subsection 50-5 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.

Comparative figures

Where required by Accounting Standards, comparative figures have been adjusted to conform with changes in presentation for the current financial year. When an entity applies an accounting policy retrospectively, makes a retrospective restatement or reclassifies items in its financial statements, a statement of financial position as at the beginning of the earliest comparative period must be disclosed.

Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

Note 2. Summary of significant accounting policies (continued)

Economic dependence

MADALAH Limited is dependent on the Department of the Prime Minister and Cabinet National Indigenous Australians Agency ('NIAA') for the majority of its revenue used to operate the business. At the date of this report the Board of Directors has no reason to believe NIAA - will not continue to support MADALAH Limited.

New or amended Accounting Standards and Interpretations adopted

The Company has adopted all of the applicable new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period. Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

The accounting policies that are material to the Company are set out either in the respective notes or below. The accounting policies adopted are consistent with those of the previous financial year, unless otherwise stated.

Note 3. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, that management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Performance obligations on contracts with customers

To identify a performance obligation under AASB 15, the promise must be sufficiently specific to be able to determine when the obligation is satisfied. Management exercises judgement to determine whether the promise is sufficiently specific by taking into account any conditions specified in the arrangement, explicit or implicit, regarding the promised goods or services. In making this assessment, management includes the nature, type, cost, value, quantity and the period of transfer related to the goods or services promised.

Allowance for expected credit losses

The allowance for expected credit losses assessment requires a degree of estimation and judgement. It is based on the lifetime expected credit loss, grouped based on days overdue, and makes assumptions to allocate an overall expected credit loss rate for each group. These assumptions include recent sales experience and historical collection rates.

Fair value measurement hierarchy

The Company is required to classify all assets and liabilities, measured at fair value, using a three level hierarchy, based on the lowest level of input that is significant to the entire fair value measurement, being: Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date; Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly; and Level 3: Unobservable inputs for the asset or liability. Considerable judgement is required to determine what is significant to fair value and therefore which category the asset or liability is placed in can be subjective.

The fair value of assets and liabilities classified as Level 3 is determined by the use of valuation models. These include discounted cash flow analysis or the use of observable inputs that require significant adjustments based on unobservable inputs.

Impairment of property, plant and equipment

The Company assesses impairment of property, plant and equipment at each reporting date by evaluating conditions specific to the Company and to the particular asset that may lead to impairment. If an impairment trigger exists, the recoverable amount of the asset is determined. This involves fair value less costs of disposal or value-in-use calculations, which incorporate a number of key estimates and assumptions.

Note 3. Critical accounting judgements, estimates and assumptions (continued)

Lease term

The lease term is a significant component in the measurement of both the right-of-use asset and lease liability. Judgement is exercised in determining whether there is reasonable certainty that an option to extend the lease or purchase the underlying asset will be exercised, or an option to terminate the lease will not be exercised, when ascertaining the periods to be included in the lease term. In determining the lease term, all facts and circumstances that create an economical incentive to exercise an extension option, or not to exercise a termination option, are considered at the lease commencement date. Factors considered may include the importance of the asset to the Company's operations; comparison of terms and conditions to prevailing market rates; incurrence of significant penalties; existence of significant leasehold improvements; and the costs and disruption to replace the asset. The Company reassesses whether it is reasonably certain to exercise an extension option, or not exercise a termination option, if there is a significant event or significant change in circumstances.

Employee benefits provision

For the purpose of measurement, AASB 119: Employee Benefits defines obligations for short-term employee benefits as obligations expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related services. The Company expects that most employees will not use all of their annual leave entitlements in the same year in which they are earned or during the 12-month period that follows (despite an informal Company policy that requires annual leave to be used within 18 months), the Directors believe that obligations for annual leave entitlements satisfy the definition of other long-term employee benefits but this will not have a material impact on the amounts recognised in respect of obligations for employee leave entitlements.

The Company's long service leave obligation is discounted at a rate set by reference to market yields at the end of the reporting period on high quality corporate bonds.

Note 4. Revenue

	2023 \$	2022 \$
Government grants	5,273,058	4,545,173
Non-government grants and sponsorships	2,392,549	1,605,658
Fundraising income	963,632	135,261
Interest	86,511	9,002
Other income	54,671	41,560
	<u>8,770,421</u>	<u>6,336,654</u>

Accounting policy on revenue recognition:

Revenue from contracts with customers

Revenue is recognised at an amount that reflects the consideration to which the Company is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the Company: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Variable consideration within the transaction price, if any, reflects concessions provided to the customer such as discounts, rebates and refunds, any potential bonuses receivable from the customer and any other contingent events. Such estimates are determined using either the 'expected value' or 'most likely amount' method. The measurement of variable consideration is subject to a constraining principle whereby revenue will only be recognised to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur. The measurement constraint continues until the uncertainty associated with the variable consideration is subsequently resolved. Amounts received that are subject to the constraining principle are recognised as a refund liability.

Sale of goods

Revenue from the sale of goods is recognised at the point in time when the customer obtains control of the goods, which is generally at the time of delivery.

Note 4. Revenue (continued)

Donations and bequests

Donations and bequests are recognised as revenue when received.

Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

Note 5. Administrative expenses

	2023 \$	2022 \$
Employee benefits	1,265,292	1,089,403
Consultants	436,148	425,345
Depreciation and amortisation	96,851	92,728
Directors' fees	25,000	15,000
Audit fees	16,080	12,109
Lease interest	1,687	3,022
Bad debts/(recoveries)	20,931	(538)
Other expenses	390,147	278,854
	<u>2,252,136</u>	<u>1,915,923</u>

Note 6. Cash and cash equivalents

	2023 \$	2022 \$
Cash at bank	5,879,010	3,752,709

Accounting policy for cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

Note 7. Trade and other receivables

	2023 \$	2022 \$
Trade receivables	52,579	27,479
Other debtors	223,329	152,432
	<u>275,908</u>	<u>179,911</u>

Accounting policy for trade and other receivables

Trade receivable and other debtors include amounts due from donors and any outstanding grants receipts. Trade receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any allowance for expected credit losses. Trade and other receivables are generally due for settlement within 30 days.

The Company has applied the simplified approach to measuring expected credit losses, which uses a lifetime expected loss allowance. To measure the expected credit losses, trade receivables have been grouped based on days overdue.

Note 7. Trade and other receivables (continued)

Trade and other receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Other receivables are recognised at amortised cost, less any allowance for expected credit losses.

Note 8. Inventories

	2023 \$	2022 \$
Inventories	20,447	13,936

Accounting policy for inventories

Stock on hand is stated at the lower of cost and net realisable value. Cost comprises of purchase and delivery costs, net of rebates and discounts received or receivable.

Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

Note 9. Other current assets

	2023 \$	2022 \$
Prepayments	56,150	79,237
Deposits	21,129	21,129
	<u>77,279</u>	<u>100,366</u>

Note 10. Property, plant and equipment

	2023 \$	2022 \$
Leasehold improvements - at cost	76,989	76,989
Less: Accumulated depreciation	(34,528)	(19,131)
	<u>42,461</u>	<u>57,858</u>
Plant and equipment - at cost	100,782	91,128
Less: Accumulated depreciation	(83,951)	(69,625)
	<u>16,831</u>	<u>21,503</u>
Total property, plant and equipment	<u>59,292</u>	<u>79,361</u>

Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

	Leasehold Improvements \$	Plant and equipment \$	Total \$
Balance at 1 January 2023	57,858	21,503	79,361
Additions	-	9,654	9,654
Depreciation expense	(15,397)	(14,326)	(29,723)
Balance at 31 December 2023	<u>42,461</u>	<u>16,831</u>	<u>59,292</u>

Note 10. Property, plant and equipment (continued)

Accounting policy for property, plant and equipment

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items. Plant and equipment that have been continued at no cost, or for nominal cost, are recognised at the fair value of the asset at the date it is acquired.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives. The depreciation rates used for each class of depreciable assets are as follows:

Plant and equipment	15% to 30%
Motor vehicles	25%

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

Leasehold improvements are depreciated over the unexpired period of the lease or the estimated useful life of the assets, whichever is shorter.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the Company. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained surpluses.

Impairment of non-financial assets

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

Note 11. Right-of-use assets

	2023 \$	2022 \$
Motor vehicles - right-of-use	59,525	58,919
Less: Accumulated depreciation	(51,757)	(36,825)
	<u>7,768</u>	<u>22,094</u>
Office buildings - right-of-use	150,801	148,141
Less: Accumulated depreciation	(121,369)	(69,173)
	<u>29,432</u>	<u>78,968</u>
Total right-of-use assets	<u>37,200</u>	<u>101,062</u>

Additions to the right-of-use assets during the year were \$3,266.20 relating to office premises due to remeasurement of leases as a result of changes in lease repayments.

Accounting policy for right-of-use assets

A right-of-use asset is recognised at the commencement date of a lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date net of any lease incentives received, any initial direct costs incurred, and, except where included in the cost of inventories, an estimate of costs expected to be incurred for dismantling and removing the underlying asset, and restoring the site or asset.

Note 11. Right-of-use assets (continued)

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter. Where the Company expects to obtain ownership of the leased asset at the end of the lease term, the depreciation is over its estimated useful life. Right-of use assets are subject to impairment or adjusted for any remeasurement of lease liabilities.

The Company has elected not to recognise a right-of-use asset and corresponding lease liability for short-term leases with terms of 12 months or less and leases of low-value assets. Lease payments on these assets are expensed to profit or loss as incurred.

Note 12. Trade and other payables

	2023 \$	2022 \$
Trade payables	179,172	87,403
Accrued expenses	61,585	15,947
Other payables	4,045	-
	<u>244,802</u>	<u>103,350</u>

Accounting policy for trade and other payables

These amounts represent liabilities for goods and services provided to the Company prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Note 13. Contract liabilities

	2023 \$	2022 \$
Government contracts	1,560,370	847,150
Other contract liabilities	1,968,875	1,453,964
	<u>3,529,245</u>	<u>2,301,114</u>

Accounting policy for contract liabilities

Contract liabilities represent the Company's obligation to transfer goods or services to a customer and are recognised when a customer pays consideration, or when the Company recognises a receivable to reflect its unconditional right to consideration (whichever is earlier) before the Company has transferred the goods or services to the customer.

Note 14. Lease liabilities

	2023 \$	2022 \$
<i>Current lease liabilities</i>		
Office Premises	33,615	54,000
Motor Vehicles	8,023	15,016
Total current lease liabilities	<u>41,638</u>	<u>69,016</u>
<i>Non-current lease liabilities</i>		
Office Premises	-	32,055
Motor Vehicles	-	7,618
Total non-current lease liabilities	<u>-</u>	<u>39,673</u>
Total Lease liabilities	<u>41,638</u>	<u>108,689</u>

Accounting policy for lease liabilities

A lease liability is recognised at the commencement date of a lease. The lease liability is initially recognised at the present value of the lease payments to be made over the term of the lease, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Company's incremental borrowing rate. Lease payments comprise of fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, amounts expected to be paid under residual value guarantees, exercise price of a purchase option when the exercise of the option is reasonably certain to occur, and any anticipated termination penalties. The variable lease payments that do not depend on an index or a rate are expensed in the period in which they are incurred.

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in the following: future lease payments arising from a change in an index or a rate used; residual guarantee; lease term; certainty of a purchase option and termination penalties. When a lease liability is remeasured, an adjustment is made to the corresponding right-of use asset, or to profit or loss if the carrying amount of the right-of-use asset is fully written down.

Note 15. Provisions

	2023 \$	2022 \$
<i>Current provisions</i>		
Annual leave	41,832	43,848
Long service leave	23,037	20,008
Time off in lieu	7,846	-
Lease make good	40,000	-
	<u>112,715</u>	<u>63,856</u>

Accounting policy for provisions

Provisions are recognised when the Company has a present (legal or constructive) obligation as a result of a past event, it is probable the Company will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation. The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the reporting date, taking into account the risks and uncertainties surrounding the obligation. If the time value of money is material, provisions are discounted using a current pre-tax rate specific to the liability. The increase in the provision resulting from the passage of time is recognised as a finance cost.

Note 15. Provisions (continued)

Accounting policy for employee benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Note 16. Retained surpluses

	2023 \$	2022 \$
Retained surpluses at the beginning of the financial year	1,233,463	1,416,032
Surplus/(deficit) after income tax expense for the year	770,400	(375,936)
Transfer from other reserves	(206,522)	193,367
	<u>1,797,341</u>	<u>1,233,463</u>
Retained surpluses at the end of the financial year		

Note 17. Reserves

	2023 \$	2022 \$
Scholarship funds reserve	<u>623,395</u>	<u>416,873</u>

Scholarship Funds Reserve

The balance in reserve funds represents unspent ball funds and general donation funds that the Directors have agreed will be spent on scholarships.

Movements in reserves

Movements in each class of reserve during the current and previous financial year are set out below:

	Scholarship Funds Reserve \$
Balance at 1 January 2022	610,240
Transfer (to)/from retained surpluses	(193,367)
Balance at 31 December 2022	416,873
Transfer (to)/from retained surpluses	206,522
Balance at 31 December 2023	<u>623,395</u>

Note 18. Key management personnel disclosures

Compensation

The aggregate compensation made to Directors and other members of key management personnel of the Company is set out below:

	2023 \$	2022 \$
Short-term employee benefit	314,604	112,173
Post-employment benefits	28,047	9,852
	<u>342,651</u>	<u>122,025</u>

Note 19. Related party transactions

Key management personnel

Disclosures relating to key management personnel are set out in note 18.

Transactions with related parties

The following transactions occurred with related parties:

	2023 \$	2022 \$
Payment for services from key management personnel	12,933	23,000

Receivable from and payable to related parties

There were no trade receivables from related parties at the current reporting date (2022: nil). \$5,000 Director fees were accrued as at 31 December 2023 (2022: nil).

Loans to/from related parties

There were no loans to or from related parties at the current and previous reporting date.

Terms and conditions

All transactions were made on normal commercial terms and conditions and at market rates.

Note 20. Auditor Remuneration

For the year ending 31 December 2023, the Auditor received the following remuneration:

	2023 \$	2022 \$
<i>HTG Partners</i>		
Audit fees	<u>16,080</u>	<u>12,109</u>

Note 21. Contingent liabilities

There are no material contingent liabilities as at 31 December 2023 (2022: Nil).

Note 22. Events after the reporting period

No matter or circumstance has arisen since 31 December 2023 that has significantly affected, or may significantly affect the Company's operations, the results of those operations, or the Company's state of affairs in future financial years.

In the Directors' opinion:

- the attached financial statements and notes comply with the Corporations Act 2001, the Australian Accounting Standard - Reduced Disclosure Requirements, the Australian Charities and Not-for-profits Commission Act 2012 and Western Australian legislation the Charitable Collections Act 1946 and associated regulations, the Corporations Regulations 200 and other mandatory professional reporting requirements;
- the attached financial statements and notes give a true and fair view of the Company's financial position as at 31 December 2023 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of Directors made pursuant to section 295(5)(a) of the Corporations Act 2001.

On behalf of the Directors



Jeanice Krakouer
Non-Executive Chair

13 May 2024

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MADALAH LIMITED

Report on the Audit of the Financial Report

Opinion

We have audited the accompanying financial report of MADALAH Limited, which comprises the statement of financial position as at 31 December 2023, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Board of Directors' declaration.

In our opinion, the accompanying financial report of MADALAH Limited has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* and the *Corporations Act 2001*, including:

- (a) giving a true and fair view of the Company's financial position as at 31 December 2022 and of its financial performance and its cash flows for the year then ended; and
- (b) complying with Australian Accounting Standards to the extent described in Note 1, the *Corporations Regulations 2001*, and Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2022*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001*, the *Australian Charities and Not-for-profits Commission Act 2012* and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants (the Code)* that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Suite 4, 1st Floor
63 Shepperton Road
Victoria Park
Western Australia 6100
Telephone: (08) 9362 5855

htg@htgpartners.com.au
www.htgpartners.com.au

ABN: 78 607 011 001

PO Box 199
Victoria Park
Western Australia 6979



PARTNERS

Timothy Turner
BBus (Acc), FCPA, CTA
Registered Company Auditor

Vick Gelevitis
BBus (Acc), FCPA, CTA

Darryl Rodrigues
BSc, BBus (Acc), CPA

HTG Partners is a CPA Practice



Liability Limited by a scheme
approved under Professional
Standards Legislation

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF MADALAH LIMITED**

Responsibilities of the Board of Directors for the Financial Report

The Board of Directors is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards - Simplified Disclosures and the ACNC Act, and for such internal control as the board determines is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Board of Directors is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Board either intend to liquidate the Company or to cease operations, or has no realistic alternative but to do so.


The Board of Directors is responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf. This description forms part of our auditor's report.

HTG PARTNERS



TIMOTHY TURNER
PARTNER

Signed at Perth on the 13th day of May 2024





We believe education is the key
TO GENERATIONAL CHANGE



Follow our journey....     

PHONE: 08 6153 0753 EMAIL: info@madalah.com.au

www.madalah.com.au